**FOR YOU:**

**EMPLOYEE REDUCED TUITION:** for undergraduate or graduate university courses taken at Northwestern.
- 85% undergraduate and 75% graduate discount
- 2016 calendar year maximum discount: $12,000

**EMPLOYEE PORTABLE TUITION:** for undergraduate or graduate university courses taken at schools other than Northwestern.
- 2016 calendar year maximum reimbursement: $5,250

**EMPLOYEE NORTHWESTERN CERTIFICATE TUITION:** for non-credit, short-duration certificate programs taken at Northwestern.
- 2016 calendar year maximum reimbursement: $5,250

**QATAR EMPLOYEE PORTABLE TUITION:** for undergraduate or graduate university courses taken at schools other than Northwestern, which are on the approved list of non-U.S. schools.
- 2016 calendar year maximum reimbursement: $5,250

**FOR YOUR FAMILY MEMBER(S):**

**DEPENDENT REDUCED TUITION:** for undergraduate university courses taken by employees’ spouse/civil union partner and dependent children at Northwestern.
- 2016 rate is 50% of tuition (90% if hired full-time before January 1, 2000)
- 8 semesters/12 quarters lifetime maximum

**DEPENDENT PORTABLE TUITION:** for undergraduate university courses taken by employees’ dependent children at FAFSA-listed institutions other than Northwestern.
- 2016 rate is 50% of tuition and eligible fees
- 8 semesters/12 quarters lifetime maximum

**QATAR DEPENDENT PORTABLE TUITION:** for undergraduate university courses taken by employees’ dependent children at schools other than Northwestern, which are on the approved list of non-U.S. schools.
- 2016 rate is 50% reimbursement of tuition and eligible fees
- 8 semesters/12 quarters lifetime maximum

Northwestern offers educational assistance plans to eligible faculty and staff. These plans provide financial assistance to full-time faculty and staff, and retirees, who have higher education expenses for themselves, their spouse/civil union partner and their dependent children under age 26.

For more information, please see: [www.northwestern.edu/hr/benefits/educational-assistance](http://www.northwestern.edu/hr/benefits/educational-assistance)