



EMBRACING DIVERSITY AND FOSTERING INCLUSION AT NORTHWESTERN

RESOURCE GUIDE 2016–17



Northwestern University is committed to ensuring a diverse, equitable, and inclusive campus for all community members, including students, faculty, staff, and alumni.

Various offices and units across the University help support this work.

ACCESSIBLENU

northwestern.edu/accessiblenu

847-467-5530

AccessibleNU serves, supports, and empowers students with disabilities by ensuring equal access to academic programming and all other facets of University life.

CAMPUS INCLUSION AND COMMUNITY

northwestern.edu/inclusion

847-467-3485

CIC works collaboratively with the University community to cultivate inclusive learning environments through the intentional engagement with differences.

COUNSELING AND PSYCHOLOGICAL SERVICES

northwestern.edu/counseling

847-491-2151

CAPS is Northwestern's primary mental health service for students, providing clinical services and educational workshops on both the Evanston and Chicago campuses.



**FEINBERG SCHOOL OF MEDICINE
OFFICE OF DIVERSITY AND INCLUSION***

feinberg.northwestern.edu/diversity

312-503-4473

The office embraces the diversity of the Feinberg School's faculty, workforce, and trainees, striving to create a medical campus environment of belonging and respect for all.

**GENDER AND SEXUALITY
RESOURCE CENTER**

northwestern.edu/msa/about-msa

[/spaces](http://northwestern.edu/msa/about-msa/spaces)

847-467-0556

The center works to provide a safe space and act as a hub for organizations, resources, services, and programs of interest to the LGBT and allied community.

**THE GRADUATE SCHOOL
OFFICE OF DIVERSITY AND INCLUSION**

tgs.northwestern.edu/diversity

847-491-5279

The office promotes diversity in the Graduate School's student population by helping recruit a diverse student body and providing support services to its students.

INTERNATIONAL OFFICE

northwestern.edu/international

847-491-5613

The office provides advising services and supportive programs to Northwestern's international students and scholars.

**KELLOGG SCHOOL OF MANAGEMENT
OFFICE OF DIVERSITY AND INCLUSION***

kellogg.northwestern.edu/about/diversity-inclusion

847-467-3424

The office ensures that diversity and inclusion are integrated into Kellogg's business practices for faculty, students, and administrators.

MULTICULTURAL STUDENT AFFAIRS

northwestern.edu/msa

847-467-6200

MSA enriches the cultural experience at Northwestern through leadership and educational programming, provides opportunities for community engagement and identity expression, and assists students in navigating the University.

*While all offices and units listed provide assistance to students, these offices also support faculty and staff.

OFFICE OF EQUAL OPPORTUNITY AND ACCESS*

northwestern.edu/hr/equopp-access

847-491-7458

The office ensures that University policies and procedures comply with applicable civil rights laws and investigates allegations of discrimination and harassment.

OFFICE OF INSTITUTIONAL DIVERSITY AND INCLUSION*

northwestern.edu/diversity

847-467-3488

The office helps create and sustain a diverse, inclusive, and welcoming environment for all Northwestern community members, including students, faculty, staff, and alumni.

PRITZKER SCHOOL OF LAW OFFICE OF DIVERSITY EDUCATION AND OUTREACH

law.northwestern.edu/law-school-life/student-services/diversity

312-503-4557

Providing support and guidance for students, the office seeks to create a diverse and inclusive Law School community that not only attracts and retains diverse students, staff, and faculty but also maintains an intellectually rigorous environment in which diverse viewpoints are explored, shared, and debated.

OFFICE OF RELIGIOUS AND SPIRITUAL LIFE*

northwestern.edu/religious-life

847-491-7256

The office promotes and nurtures spiritual growth at Northwestern through dialogue and community with members of differing traditions.

SEXUAL HARASSMENT PREVENTION OFFICE*

northwestern.edu/sexual-misconduct

847-491-3745

The office publishes the University's sexual harassment policy and related procedures, educates members of the Northwestern community about sexual harassment and University policies, and investigates complaints of violations.

SOCIAL JUSTICE EDUCATION

northwestern.edu/socialjustice

847-467-3485

Social Justice Education (SJE) creates co-curricular educational opportunities in partnership with our student community that foster self-exploration, facilitate conversations across difference and support actions that create social change on campus.

STUDENT ENRICHMENT SERVICES

northwestern.edu/enrichment

847-491-5591

SES works with low-income and first-generation students to enhance their academic success, personal development, and professional growth.

WOMEN'S CENTER*

northwestern.edu/womenscenter

847-491-7360 (EV)

312-503-1400 (CH)

The center is dedicated to fostering a campus climate that promotes equity and enriches the personal, professional, and academic lives of all members of the University community, particularly women students, staff, and faculty.

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Northwestern OFFICE OF INSTITUTIONAL DIVERSITY & INCLUSION

Northwestern University is committed to providing a safe environment free from discrimination, harassment, sexual misconduct, and retaliation. To view Northwestern's complete Non-Discrimination Statement, see northwestern.edu/hr/equopp-access/equal-employment-opportunity/index.html, and for crime and safety data, see northwestern.edu/up/safety/annual-report/. © 2016 Northwestern University. All rights reserved. Produced by University Relations. 6-16/1M/JS-HC/2203