

## KEY BENEFITS FOR DOCTOR OF MUSICAL ARTS (DMA) STUDENTS

APRIL 17, 2024

Below are key benefits provided to DMA students in the bargaining unit as defined by the collective bargaining agreement (CBA) as well as those Northwestern is extending to DMA students outside of the bargaining unit at its discretion.

Note that DMA is a full-funding program that guarantees 2 years of funding.

Key Benefit	Eligible per CBA	NU Discretionary Benefit Extension on Sept. 1, 2024	Benefit Due
<b>\$1,000 Ratification Bonus</b>	Students performing instructional or research services (in the bargaining unit) on the date of ratification (March 15, 2024)	N/A	Pay period after ratification (April 2024)
<b>Health, Vision &amp; Dental Individual Premium Coverage</b>	Students in full-funded programs performing instructional or research services (in the bargaining unit) and in the period of guaranteed funding per offer of admission	N/A	March – August insurance opt-in deadline was April 15, 2024 Academic year 24-25 opt-in begins in July 2024
<b>June 1, 2024 Minimum Base Stipend Increase</b>	Students performing instructional or research services (in the bargaining unit) as part of the work assignment associated with their guaranteed funding per their offer of admission on June 1, 2024  <b><u>New minimum stipend:</u></b> \$7,344	N/A	June 2024 pay period
<b>Continued Summer Quarter 2024 Minimum Base Increased Stipend Pay</b>	DMA students are not eligible	N/A	N/A

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# Northwestern

Key Benefit	Eligible per CBA	NU Discretionary Benefit Extension on Sept. 1, 2024	Benefit Due
<b>\$100 Annual Multipurpose Payment</b>	Students in full-funded programs performing instructional or research services (in the bargaining unit) for the first time during the year and in their period of guaranteed funding	Students in full-funded programs performing instructional or research services (in the bargaining unit) for the first time during the year (This includes students who procure additional funding administered by Northwestern)	Initially, the May 2024 pay period for everyone in the bargaining unit since ratification  Those who begin offering services in future terms will be paid by the end of the first quarter in which they enter the bargaining unit
<a href="#">TGS Childcare Grant Increases</a>	DMA students are not eligible	N/A	N/A
<b>Sept 1, 2024 Minimum Base Stipend Increase</b>	Students performing instructional or research services (in the bargaining unit) as part of the work assignment associated with their guaranteed funding per their offer of admission  <b><u>New minimum stipend:</u></b> \$7,416	N/A	September 2024 pay period