






## Union-Related TGS Grad Student Funding Matrix (effective FY24)

Role	 Performing research work for the University	 Performing instruction work for the University (TAing)	 Fellows performing services (under NLRB)	 NOT performing service/work (fellowship)	Performing work that is neither instruction nor research (e.g., Administrative work, grading, mentoring, proctoring)	 JD/PhD Dual Career student in any role
Funding Source	External sponsored grant or insitutional non-sponsored funds*	Institutional (non-sponsored)	External fellowship (e.g. T32, GRFP, NRT etc.)**	Institutional (non-sponsored)	Institutional (non-sponsored)	Any***
Union or non	Union	Union	Union	Non-Union	Non-Union	Non-Union
Account Code	60076	60070	78050	78060	60078	Any
Item Type	"RA" item types	"TA" item types	Chartstring specific item type on sponsored funding	"UF" item types	"GA" item types	Any
Job Code in myHR	100023	100010	108238	100009	100038	Varies
Position Title in myHR	Research Assistant	Teaching Assistant	Fellowship (Externally Funded)	Fellowship (Internally Funded)	Graduate Assistant	Varies

=New as of FY24

### Notes

\*Only Research Assistant funding on external sponsored grants (fund code starts with 6) is eligible for Research Assistant Scholarships (RAS) unless approved by your school dean's office

\*\*The NLRB has ruled that students on external fellowships, including training grants, are included in the union when certain conditions, present here, are met.

Cost share/affiliate slots and stipend top ups related to external research grants ([Column B](#)) or external fellowships ([Column D](#)) use union account codes/appointments.

\*\*\*Students in the dual career JD/PhD program were excluded by the union. Use appropriate non-union versions based on role except for when on sponsored grants (60076 or 78050).

MD/PhD students when in PhD career fall under the above matrix. When in the MD career, they are not included in the union.

-Supplemental/"Permission to "Work" pay also follows the above chart. Please use SES with myHR appointments rather than add pay whenever possible to more accurately capture the union status.

-When submitting payroll forms (position/appointment) for non-TGS funding, the appropriate account code and job code must be used from the above chart