

NORTHWESTERN UNIVERSITY STUDENT AFFAIRS



VISION

We will be full partners in the student learning experience.

The Division of Student Affairs partners with the academic schools/college and other University divisions in alignment with the University's vision and mission to advance student learning and success.



MISSION

The mission of the Northwestern University Division of Student Affairs is to educate students, engage the community, and enrich the Northwestern experience.

We pursue our mission through providing learning programs, services, and mentoring to maximize students' potential, removing barriers to learning, strengthening readiness to learn, and sustaining a safe and healthy Northwestern community.

VALUES STATEMENT

INTEGRITY

We exercise the highest ethical and professional standards in our advancement of the student learning experience and in relationships with community and external partners.

SOCIAL JUSTICE

We commit ourselves to creating a Northwestern community that facilitates full and equal access to learning in and outside the classroom.

We assess our programs, services, and institutional climate to contribute to an equitable and inclusive Northwestern experience.

STEWARDSHIP

We strive to be thoughtful and responsible with our natural and institutional resources, facilities, and spaces.

COLLABORATION

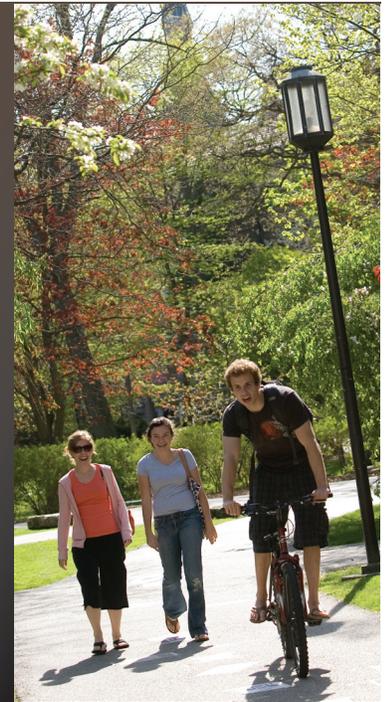
We practice open, authentic, and civil communication. We seek first to understand.

We partner with one another, students, faculty, staff, alumni, and community members in a collegial manner that is consistently professional, respectful, and empathic.

INNOVATION

We look for creative and sustainable approaches to enhance our work, challenge assumptions, and promote strategies to advance student learning and success.

We inspire and are inspired; we infuse energy and passion into the pursuit of our vision and mission.



GUIDING PRINCIPLES

Commitment to Excellence

Upholding excellence as our ultimate principle in our personal conduct, work, programs, policies, and services.

Accountability

Holding ourselves and others responsible to our values and guiding principles and institutional resources.

Communication

Consistently listening intently and sharing clear information with internal and external constituents in a timely manner.

Curiosity

Asking questions and seeking new approaches and strategies to find solutions and improve programs, policies, and services.

Authenticity

Engaging with sincerity and honesty in our interactions and decision making.

Intentionality

Making deliberate and strategic decisions that contribute to the welfare of our students, colleagues, and community.



STRATEGIC THEMES

1. Build Organizational Health

We will create a healthy, functional, and sustainable Student Affairs organization committed to excellence by continuously improving internal and external communications, technologies, professional development, policies, and procedures.

2. Enrich the Northwestern Experience

We will provide services, programs, shared experiences, and a unifying identity that contributes to a vibrant Northwestern community.

3. Further Student Learning

We will create holistic learning experiences for students outside the classroom, remove barriers to student learning, and provide opportunities for the integration of their learning. We will utilize an attainable and measurable framework for student learning outside the classroom.

4. Advance Social Justice

We will work authentically and ethically to create an inclusive and socially just learning environment for all members of the Northwestern University community.

5. Foster Purposeful Partnerships

We will collaborate with our Student Affairs colleagues, students, faculty colleagues, alumni, departments, and divisions outside of Student Affairs.

6. Optimize Resources

We will continually look for opportunities to attract, align, and maximize resources, and to use them wisely and effectively to improve programs, services, and facilities for students and to strengthen our infrastructure and technology.