

Information for Witnesses in Title IX Investigations

You have been asked to speak with a member of the Title IX staff because you may have relevant information about a matter we are investigating. Please keep the following information in mind:

- Confidentiality helps enhance the integrity of the investigation and protect the privacy of all involved. We ask that you keep confidential the investigation and all information shared with you.
- The University will only share the identity of persons involved in investigations of sexual misconduct with others on a need-to-know basis in order to investigate and resolve a complaint, or as otherwise required by law. In student matters involving a panel hearing, summaries of information provided by witnesses are included in a report provided to the parties and the hearing panel.
- We expect that you will be truthful with all of the information you provide. Knowingly providing false information can result in disciplinary action.
- You will not face University disciplinary action for your use or possession of alcohol or drugs that is related to and revealed in a sexual misconduct investigation, unless the situation was egregious and/or put others' health and safety at risk.
- The University prohibits retaliation against any individual for reporting an incident of sexual misconduct or for participating, in any manner, in an investigation of sexual misconduct.

Support is available to you through the following confidential resources:

- CAPS: Counseling and Psychological Services (provides counseling services to students): 847-491-2151
- Faculty & Staff Assistance Program (provides crisis intervention and short-term counseling to faculty and staff members, as well as their household family members): 855-547-1851
- CARE: Center for Awareness, Response, and Education (provides support, advocacy, and education to students): 847-491-2054
- Women's Center (provides counseling services to faculty, students, and staff of any gender): 847-491-7360 (Evanston) or 312-503-1400 (Chicago)
- Office of the University Chaplain (provides spiritual counseling and advice to members of the University community): 847-491-7256