**Job Description:** Assistant Director, Equitable Assessment

February 11, 2022

As we celebrate our 30th anniversary, The Searle Center for Advancing Learning and Teaching at Northwestern University is excited to launch our search for an Assistant Director of Equitable Assessment (43539). This specialized faculty development role augments the range of staff expertise in the Searle Center, which embraces diversity, equity, inclusion, and justice as core principles.

The evolving portfolio of initiatives is built on a scholarly foundation and includes: 1) developing and implementing training for curricular leads; 2) curating and creating instructional resources related to inclusive and equitable assessment of student learning; 3) ensuring that evaluation is aligned with the strategic priorities of the University, including Northwestern’s Principles of Inclusive Teaching.

This position has a dual reporting structure to the Senior Associate Director, who leads initiatives to encourage deeper reflection on student learning, which is as a high priority area of the Searle Center, and to the the Associate Provost for Strategy and Policy in the Office of the Provost—this collaborative role involves guiding the assessment components of the University’s reaccreditation process and quality initiative as required by the Higher Learning Commission and helping articulate and move forward the institutional assessment strategy. The Assistant Director enhances a culture of assessment of student learning at the University that centers diversity, equity, inclusion and justice. The successful candidate will have a MS in social science, education, or related field (PhD preferred), and a minimum of 3 years’ experience with assessment and program evaluation in higher education settings. An ideal colleague would exhibit deep curiosity, humility, and desire for continued professional growth and display exceptional interpersonal skills that contribute to creating and sustaining an inclusive and collaborative work environment. The Assistant Director will have collegial support, fortifying resources to strengthen professional networks and foster growth, and opportunities to engage in scholarly inquiry that contributes to national and international dialogues.

Explore our [Careers Resources](#) to learn more about the vibrancy of our learning community and what makes Northwestern University one of the world’s premier research institutions. If you have any remaining questions after reviewing the extended job description, please contact the Senior Associate Director and Chair of the Search Committee, Dr. Susanna Calkins. To apply, search job ID 43539 via the job description link above, craft a cover letter that highlights your unique qualifications and interest in the position and submit it along with your C.V. by **March 15, 2022** deadline for submission. We will begin to review applications upon receipt.