

## **Campus Safety & Wellness Committee Inaugural Meeting**

December 1, 2022, 3:00 PM – 4:00 PM, Searle Hall

### **AGENDA and Meeting Summary**

#### **1. Welcome and purpose of this forum**

- Committee Co-chairs Mona Dugo, Dean of Students and Associate Vice President of Wellness, and Bruce A. Lewis, Chief of Police and Senior Associate Vice President of Safety & Security, welcomed the 25 attendees, who are staff members, undergraduate and graduate students, and faculty focused on safety and wellness matters at Northwestern.
- The co-chairs described the new committee's purpose:
  - to continue to bring to fruition through programs and practices the recommendations of the Community Safety Advisory Board (CSAB)
  - to ensure public safety service delivery with a more inclusive context and an ongoing, engaged conversation toward making us a stronger community
  - to further the principles of transparency, accountability, and engagement in safety and wellness matters on our campuses

#### **2. Introductions**

- Attendees introduced themselves

#### **3. Change to routing of complaints related to NU Police**

- The CSAB recommended that an independent entity receive complaints about security services for enhanced transparency around the reporting process.
- Kate Cosgrove Booth with Risk, Internal Audit, and Compliance reported that any complaints regarding University Police, community service officers, or contracted security guards are now received by EthicsPoint—an online system for reporting issues and concerns anonymously—and managed in a parallel manner by both Risk Management and University Police.

#### **4. Change to how descriptors are used in NU Police timely warnings**

- Per the CSAB recommendations, racial descriptors are no longer used in timely warnings/crime notices unless including them would help community members take precautionary measures to protect themselves.
- Jill Johnson with the Department of Safety & Security stated that ten timely warnings/crime notices have been issued since these changes were operationalized, and none of them has included racial descriptors.

#### **5. Mental health and wellness service trends and program opportunities**

- Garrett Gilmer with Counseling and Psychological Services (CAPS) addressed recent mental health trends and the increase in use of services for same-day appointments at CAPS.
- Co-chair Dugo spoke regarding well-being checks.

- Eric Chin, Deputy Chief of Police, detailed the change to use of a private ambulance service instead of University Police vehicles for hospital transports for students from CAPS due to a mental health crisis.
- Co-chair Lewis described the Campus Alternative Response Team (CART), a new program in development in consultation with a national expert, which will be a mobile team of counselors to provide an in-person response after hours to individuals who are experiencing a non-violent mental health crisis.

**6. Engagement process and tools for ongoing committee work**

- Renee Cherubin with Risk Management presented several options for engagement of committee members between meetings that allow for generating community feedback while maintaining proper anonymity.

**7. Around the table**

- Discussion/feedback on reports presented occurred throughout the meeting.

**8. Themes of next meeting**

- Status on the recruitment for the Behavioral Consultation Programs Director, who will lead the CART
- Review of Safety Ambassador pilot program, including survey
- Update on monitoring of racial identifiers in Timely Warnings and complaints in EthicsPoint
- Reassess avenues to enhance our commitment to transparency to our community