

**Northwestern University
Work Force Analysis By Standard Occupational Classification (SOC) Job Classifications
2023-24**

Full-Time Employees

Job Classification	Total	African-American				Hispanic				Asian-American				Women	
		Male	Female	N	%	Male	Female	N	%	Male	Female	N	%	N	%
Postsecondary Teachers - Instructional	2,442	59	78	137	14.1%	75	79	154	14.9%	210	151	361	28.5%	1,073	17.3%
Postsecondary Teachers - Research	1,252	6	4	10	1.0%	20	14	34	3.3%	82	61	143	11.3%	531	8.6%
Archivists, Curators, and Museum Technicians	12	0	2	2	0.2%	0	0	0	0.0%	0	0	0	0.0%	7	0.1%
Librarians	91	1	5	6	0.6%	1	5	6	0.6%	0	5	5	0.4%	60	1.0%
Librarian Technicians	78	4	3	7	0.7%	3	5	8	0.8%	2	2	4	0.3%	42	0.7%
Student and Academic Affairs and Other Educational Services	133	5	11	16	1.6%	4	7	11	1.1%	0	8	8	0.6%	88	1.4%
Management	247	11	16	27	2.8%	5	2	7	0.7%	6	6	12	0.9%	125	2.0%
Business and Financial Operations	1,898	50	163	213	21.9%	49	139	188	18.2%	40	108	148	11.7%	1,359	22.0%
Computer, Engineering, and Science	2,131	58	82	140	14.4%	111	101	212	20.6%	147	204	351	27.7%	1,110	17.9%
Community Service, Legal, Arts, and Media	382	20	25	45	4.6%	11	14	25	2.4%	3	19	22	1.7%	218	3.5%
Healthcare Practitioners and Technical	105	4	10	14	1.4%	4	11	15	1.5%	3	7	10	0.8%	74	1.2%
Service	156	29	17	46	4.7%	19	12	31	3.0%	15	1	16	1.3%	59	1.0%
Sales and Related	6	0	0	0	0.0%	0	0	0	0.0%	0	0	0	0.0%	2	0.0%
Office and Administrative Support	1,853	47	219	266	27.4%	63	209	272	26.4%	41	136	177	14.0%	1,401	22.6%
Natural Resources, Construction, and Maintenance	317	30	12	42	4.3%	57	11	68	6.6%	10	0	10	0.8%	40	0.6%
Production, Transportation, and Material Moving	0	0	0	0	0.0%	0	0	0	0.0%	0	0	0	0.0%	0	0.0%
TOTAL	11,103	324	647	971	8.7%	422	609	1,031	9.3%	559	708	1,267	11.4%	6,189	55.7%

Part-Time Employees

Job Classification	Total	African-American				Hispanic				Asian-American				Women	
		Male	Female	N	%	Male	Female	N	%	Male	Female	N	%	N	%
Postsecondary Teachers - Instructional	417	10	9	19	13.7%	7	7	14	6.8%	23	25	48	16.2%	173	11.8%
Postsecondary Teachers - Research	28	0	0	0	0.0%	1	2	3	1.5%	2	1	3	1.0%	21	1.4%
Archivists, Curators, and Museum Technicians	1	0	0	0	0.0%	0	0	0	0.0%	0	0	0	0.0%	0	0.0%
Librarians	0	0	0	0	0.0%	0	0	0	0.0%	0	0	0	0.0%	0	0.0%
Librarian Technicians	1	0	0	0	0.0%	0	0	0	0.0%	0	0	0	0.0%	0	0.0%
Student and Academic Affairs and Other Educational Services	6	0	0	0	0.0%	0	0	0	0.0%	0	0	0	0.0%	4	0.3%
Management	7	0	0	0	0.0%	0	0	0	0.0%	0	1	1	0.3%	5	0.3%
Business and Financial Operations	22	0	1	1	0.7%	1	0	1	0.5%	0	1	1	0.3%	19	1.3%
Computer, Engineering, and Science	58	1	1	2	1.4%	0	4	4	2.0%	2	11	13	4.4%	41	2.8%
Community Service, Legal, Arts, and Media	9	0	0	0	0.0%	1	1	2	1.0%	0	0	0	0.0%	6	0.4%
Healthcare Practitioners and Technical	1	0	0	0	0.0%	0	0	0	0.0%	0	0	0	0.0%	1	0.1%
Service	1	1	0	1	0.7%	0	0	0	0.0%	0	0	0	0.0%	0	0.0%
Sales and Related	0	0	0	0	0.0%	0	0	0	0.0%	0	0	0	0.0%	0	0.0%
Office and Administrative Support	87	1	3	4	2.9%	1	4	5	2.4%	2	5	7	2.4%	68	4.7%
Natural Resources, Construction, and Maintenance	1	0	0	0	0.0%	0	0	0	0.0%	0	0	0	0.0%	1	0.1%
Production, Transportation, and Material Moving	0	0	0	0	0.0%	0	0	0	0.0%	0	0	0	0.0%	0	0.0%
Graduate Assistants	2,363	44	68	112	80.6%	82	94	176	85.9%	105	119	224	75.4%	1,121	76.8%
TOTAL	3,002	57	82	139	4.6%	93	112	205	6.8%	134	163	297	9.9%	1,460	48.6%

SOURCE: IPEDS Fall Staff Survey.
NOTE: Based on November 1 snapshot