

Northwestern University
Work Force Analysis By Standard Occupational Classification (SOC) Job Classifications
2022-23

Full-Time Employees																
Job Classification	Total	African-American				Hispanic				Asian-American				Women		
		Male	Female	N	%	Male	Female	N	%	Male	Female	N	%	N	%	
Postsecondary Teachers - Instructional	2,382	56	71	127	14.0%	73	74	147	15.4%	202	147	349	28.6%	1021	17.7%	
Postsecondary Teachers - Research	1,193	3	3	6	0.7%	19	11	30	3.1%	88	55	143	11.7%	480	8.3%	
Archivists, Curators, and Museum Technicians	13	0	2	2	0.2%	0	0	0	0.0%	0	0	0	0.0%	7	0.1%	
Librarians	83	1	6	7	0.8%	1	5	6	0.6%	0	5	5	0.4%	55	1.0%	
Librarian Technicians	79	4	4	8	0.9%	3	5	8	0.8%	3	2	5	0.4%	43	0.7%	
Student and Academic Affairs and Other Educational Services	109	4	12	16	1.8%	3	7	10	1.0%	1	8	9	0.7%	73	1.3%	
Management	248	12	17	29	3.2%	6	3	9	0.9%	6	5	11	0.9%	129	2.2%	
Business and Financial Operations	1,778	48	162	210	23.1%	40	118	158	16.5%	36	108	144	11.8%	1274	22.1%	
Computer, Engineering, and Science	1,969	45	75	120	13.2%	99	99	198	20.7%	140	192	332	27.2%	1015	17.6%	
Community Service, Legal, Arts, and Media	356	17	24	41	4.5%	13	12	25	2.6%	5	21	26	2.1%	202	3.5%	
Healthcare Practitioners and Technical	116	4	9	13	1.4%	7	14	21	2.2%	5	7	12	1.0%	76	1.3%	
Service	148	29	16	45	5.0%	13	13	26	2.7%	15	1	16	1.3%	57	1.0%	
Sales and Related	5	0	0	0	0.0%	0	0	0	0.0%	0	0	0	0.0%	2	0.0%	
Office and Administrative Support	1,735	46	200	246	27.1%	59	195	254	26.5%	36	120	156	12.8%	1,303	22.6%	
Natural Resources, Construction, and Maintenance	307	27	11	38	4.2%	53	12	65	6.8%	11	0	11	0.9%	39	0.7%	
Production, Transportation, and Material Moving	0	0	0	0	0.0%	0	0	0	0.0%	0	0	0	0.0%	0	0.0%	
TOTAL	10,521	296	612	908	8.6%	389	568	957	9.1%	548	671	1219	11.6%	5,776	54.9%	

Part-Time Employees																
Job Classification	Total	African-American				Hispanic				Asian-American				Women		
		Male	Female	N	%	Male	Female	N	%	Male	Female	N	%	N	%	
Postsecondary Teachers - Instructional	415	13	9	22	16.7%	5	8	13	7.0%	24	22	46	16.3%	168	12.0%	
Postsecondary Teachers - Research	35	0	0	0	0.0%	2	2	4	2.2%	2	3	5	1.8%	24	1.7%	
Archivists, Curators, and Museum Technicians	1	0	0	0	0.0%	0	0	0	0.0%	0	0	0	0.0%	1	0.1%	
Librarians	1	0	0	0	0.0%	0	0	0	0.0%	0	0	0	0.0%	0	0.0%	
Librarian Technicians	3	0	0	0	0.0%	0	0	0	0.0%	0	0	0	0.0%	0	0.0%	
Student and Academic Affairs and Other Educational Services	6	0	0	0	0.0%	0	0	0	0.0%	0	0	0	0.0%	4	0.3%	
Management	3	0	0	0	0.0%	0	0	0	0.0%	0	1	1	0.4%	3	0.2%	
Business and Financial Operations	21	0	0	0	0.0%	2	0	2	1.1%	0	1	1	0.4%	17	1.2%	
Computer, Engineering, and Science	51	0	1	1	0.8%	0	1	1	0.5%	4	9	13	4.6%	33	2.4%	
Community Service, Legal, Arts, and Media	10	0	0	0	0.0%	0	1	1	0.5%	0	0	0	0.0%	8	0.6%	
Healthcare Practitioners and Technical	5	0	0	0	0.0%	0	0	0	0.0%	0	2	2	0.7%	5	0.4%	
Service	2	1	0	1	0.8%	0	0	0	0.0%	0	0	0	0.0%	1	0.1%	
Sales and Related	0	0	0	0	0.0%	0	0	0	0.0%	0	0	0	0.0%	0	0.0%	
Office and Administrative Support	86	1	3	4	3.0%	1	4	5	2.7%	2	4	6	2.1%	68	4.8%	
Natural Resources, Construction, and Maintenance	1	0	0	0	0.0%	0	0	0	0.0%	0	0	0	0.0%	1	0.1%	
Production, Transportation, and Material Moving	0	0	0	0	0.0%	0	0	0	0.0%	0	0	0	0.0%	0	0.0%	
Graduate Assistants	2,207	41	63	104	78.8%	70	90	160	86.0%	89	120	209	73.9%	1071	76.3%	
TOTAL	2,847	56	76	132	4.6%	80	106	186	6.5%	121	162	283	9.9%	1,404	49.3%	

SOURCE: IPEDS Fall Staff Survey.

NOTE: Based on November 1 snapshot