

# Survey Of Program Climate

Record ID \_\_\_\_\_

Rationale: This survey is designed to be taken at the end of your appointment to the training program in order to assess your overall satisfaction with the program. Specifically, we are interested in your opinion of the program overall, your satisfaction with the climate and inclusivity of the program, your experiences with the professional development components of the program and to what extent the principles of rigor and reproducibility were included in your training. Your feedback is very important to us and we will use it to continue to improve the training program.

Please note that your responses should take into account not only your personal experience, but also the overall climate of the program that you witnessed for all trainees.

For the questions that follow, please choose an option to signify how much you agree or disagree with the following statements (1 = strongly disagree, 5 = strongly agree)

Please enter your first and last name: \_\_\_\_\_

Please enter your training program name: \_\_\_\_\_

## Overall Satisfaction with Training Program

	Strongly Disagree 1	Disagree 2	Neither Disagree nor Agree 3	Agree 4	Strongly Agree 5
The training program was well-administered	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
The training program has provided peer support among fellow graduate students and/or postdocs	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Getting to know other trainees in the program has been beneficial	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
I had the opportunity to meet students outside of my program	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
The training program promotes sharing and discussion of research challenges and set-backs that trainees encounter	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
The training program has made a positive impact on my academic experience in graduate school or in my postdoctoral program	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

The training program has had a positive impact on my desire to have a career in the area of the training program's research	<input type="radio"/>				
I have a better grasp of what it means to be a researcher in the training grant's topic area as a result of this training program	<input type="radio"/>				
When I had an issue or obstacle, the training program was responsive	<input type="radio"/>				
If asked to be appointed again, I would want to participate in the training program	<input type="radio"/>				
I would recommend this training grant/program to a peer or colleague	<input type="radio"/>				
The expectations of this training program were clearly delineated to me	<input type="radio"/>				

### Inclusivity / Climate of Training Program

	Strongly Disagree 1	Disagree 2	Neither Disagree nor Agree 3	Agree 4	Strongly Agree 5
Faculty in my training program treat each other with respect	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Faculty in my training program treat students with respect	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
The intellectual climate of my training program is supportive	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
The social climate of my training program is positive	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
The training program promotes an inclusive environment, including with regards to:	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
The culture of the training program is free of sexual harassment and discrimination	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

I feel confident that if I did experience an incident of sexual harassment, I would know who to bring my concerns to; the program has made me aware of the people and resources available to me.

○                      ○                      ○                      ○                      ○

The culture of the training program is one that values equity and inclusion

○                      ○                      ○                      ○                      ○

### Professional Development

	Strongly Disagree 1	Disagree 2	Neither Disagree nor Agree 3	Agree 4	Strongly Agree 5
The training program provided a sufficient number of courses and tutorials for my field	○	○	○	○	○
The training program provided opportunities to enhance my professional development in scientific writing	○	○	○	○	○
The training program provided opportunities to enhance my professional development in grant writing	○	○	○	○	○
The training program provided opportunities to enhance my professional development in communication	○	○	○	○	○
The training program provided opportunities to enhance my professional development in teamwork	○	○	○	○	○
The training program provided opportunities to enhance my ability to work in interdisciplinary teams	○	○	○	○	○
The training program provided career development opportunities for careers in academia	○	○	○	○	○

The training program provided career development opportunities for careers in science outside of academia	<input type="radio"/>				
The training program helped trainees build and maintain professional relationships	<input type="radio"/>				
The choice of available mentors in the training program was satisfactory	<input type="radio"/>				
I felt that I was provided with individual career guidance	<input type="radio"/>				

### Rigor and Reproducibility

	Strongly Disagree 1	Disagree 2	Neither Disagree nor Agree 3	Agree 4	Strongly Agree 5
The training program promotes rigorous scientific methods	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Topics related to scientific rigor and reproducibility of data are frequently discussed in my training program	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Training program leaders provided constructive feedback regarding the rigor and reproducibility elements of experimental designs used by trainees	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Training program leaders discussed ethical behavior and scientific responsibility with trainees	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>