Northwestern HUMAN RESOURCES **HR Systems General Access Request Form** Email completed form to: myhr-training@northwestern.edu 1. Applicant Request Date: Applicant Type: Northwestern University Employee Temp or Student Worker Affiliate/Non-NU Employee Last Name: NU Empl ID: NetID: Title: Work Fmail: Dept/School or Area: 2. Request Type New: Applicant is requesting new access to myHR Access. Training may be required. Add: Applicant has existing myHR Access. Add requested roles or Dept IDs to current access. Training may be required for new roles. Replace: Requested roles to replace applicant's existing myHR Access. Indicate in the Notes section which roles or Dept IDs to remove Inactivate: Remove all of applicant's myHR Access as of (date): 3. Department Approver/Manager Last Name: First Name: Title: Work Email: 4. Department Security Access a. If any roles involve myHR Data Access: List all 6-digit HR DeptIDs applicant needs access to view or update data. To assign access to all nodes in a DeptID, list only the first four digits. Attach additional sheet if necessary. HR DeptID Department Name HR DeptID Department Name

5. Signatures & Approvals

Graduate Student Record Access?

Or, copy Dept ID Access from this current user (provide name and NetID):

I am aware of and will comply with University business guidelines and policies referenced in the Standard for Business Conduct. I will not use myHR to access data other than that directly related to my job responsibilities at Northwestern University, and I will not seek personal benefit from such data. I will not disclose any data to parties inside or outside Northwestern University except in the approved conduct of my work assignment. I understand that some data may be protected by the Health Insurance Portability and Accountability Act of 1996 (HIPAA) or the Federal Education Rights and Privacy Act (FERPA). I agree to abide by all applicable University policies and local, state, and federal law. I will not allow another individual to access myHR using my login credentials.

I understand that any violation of this agreement is cause for immediate revocation of access, dismissal, or other disciplinary action.

Applicant's Signature (required):				Date:
Department/Unit Approver's Signature (required):				Date:
Authorized School/Unit Administrator's Signature (required):				Date:
PRINT	SAVE	CLEAR FORM		

Access Roles 6. Select Requested Roles below. Training is required within two months of submission (or a new form must be submitted). **Required Training** Access Role **Role Responsibilities** myHR Learn or links below Select myHR Administration access requested. **Primary myHR Data Access** Data Lookup (Full) Lookup position, appointment, salary, and payroll data in myHR **HRS101A Intro** Data Lookup (Limited) Limited access to basic job information (no salary or payroll data). to myHR Basic Data Entry Update Reports To, Expenses Supervisors, NetID Coordinators, and Directory **Position Funding Management Funding Data Entry** Manage payroll chartstrings/grant funding and enter payroll journals. 101A & 101C pre-req HRS102A Intro to Primary or Backup PTA Department- or unit-level approver for payroll chartstring/journal entries. Funding Approver and HRS102B School Approver School- or unit-level approver for payroll chartstring/journal entries. **Payroll Funding** and Journals **Online Additional Pay** Additional Pay Requester Enter Additional Pay requests for current employees. 101A pre-req Department Approver Department- or area-level approver for Additional Pay requests. School- or unit-level approver for Additional Pay that is grant-funded. School (Grant) Approver **HRS107 Deployed Additional Pay** School (Non-Grant) School- or unit-level approver for Additional Pay that is not grant-funded. Approver School Level 2 (Staff) Final administration/dean approver for staff Additional Pay requests. Approver Other Data Management Position/Appointment Print, complete, or approve forms for submitting employee HR transactions. 101A & HRS101B Pos/ Forms **Appt Forms** Manage data for and terminate temporary employees or work-study students. Temp Administration 101A & 103 Temp Admin Staff e-Recruit Coordinator/Authorizer Recommended Enter staff job openings or be assigned as an approver. myHR Staff eRecruit Screener Review resumes and update/reject candidates. Select access to other HR-related systems, if needed. Other HR Systems HRP003 I-9/E-Verify I-9 Section 2 Authorizer Access the I-9 system to complete Section 2 for new employees in school/unit. Select any reporting access requested. All reports require "Data Lookup (Full)" access above. myHR Reports (available in myHR Administration) myHR Reporting Dashboard View/run all queries and reports in one view. 101A & HRS101C **Reports and Queries** myHR Query - Run Only Run existing public queries. myHR Query – Create and Create or edit your own gueries in the myHR Reporting Database. HRS108 (optional) Cognos/BI Reports (available in the Cognos/BI Reporting tool) PED Report by Department Payroll expense report, organized by department. PED Report by Chartstring Payroll expense report, organized by chartstring (requires 101A & NUFinancials security). **HRS101C Reports** View appointment and salary details using specified criteria and dates. **Employee Search Report** and Queries Position Management See details about vacant/filled positions and salary budgets. Reports ER001 and ER002 Effort View Committed and Certified effort and payroll data using specific criteria and Reports dates If necessary, list any additional access notes or requirements. If removing any access roles or Dept IDs, list them here. Notes: