Volunteer Trainer Position Description:
The LGBTQ Ally Training Committee is seeking dynamic committed, and culturally competent facilitators to join our Training Committee. This position serves as one of several trainers who will lead workshops for the University community on LGBTQ Allyship. Each trainer must attend a train-the-trainer workshop, and must shadow at least one LGBTQ Ally Workshop before serving as an official LGBTQ Ally Training Committee member. This position also provides additional Brown Bag lunch and learn sessions to continue the education for workshop participants. Duties and responsibilities can include: leading at least one LGBTQ Ally Workshop per academic year, leading at least one Brown Bag lunch and learn session, attending quarterly committee meetings, and serving as a representative of the committee on University wide committees/task force/working groups.

About the training: The LGBTQ Ally workshops educates and trains faculty and staff to support people of all gender identities and sexualities at Northwestern University. Ally Training is beneficial for aspiring allies as well as people in queer and trans communities, as we all strive to create a culture in which any person can study, work, and compete in an environment free of discrimination and harassment.

At the end of the training, participants will receive an ally decal to display in their office or workspace. The decal signifies completion of the training, but it also identifies individuals on campus who are open and understanding to LGBTQ people and can provide support about issues, questions, and concerns. Ally training supports the Northwestern University mission to create and support a diverse and inclusive campus community. This training workshop is designed by Multicultural Student Affairs and coordinated in partnership with the Office of Equity and Human Resources-Learning & Organization Development.

Position Requirements:
Exceptionally strong cultural competence with a focus on LGBTQIA+ identities, facilitation skills, ability to present curriculum, ability to manage conflict in a group setting, experience giving and receiving feedback on facilitation skills, demonstrated allyship for the LGBTQIA+ communities, experience working independently and collaboratively, demonstrated ability to be a team player, ability to manage some administrative tasks with the assistance of Human Resources-Learning & Organization Development.

Additional skills: Experience with data collection and analysis, website design, marketing and communications, and strategic development.

Expectations:
- Attend the Train-the-trainer workshop on August 6th
- Be a team player
- Communicate volunteer role and expectations to supervisor
- Facilitate at least one LGBTQ Ally Training Workshop per academic year
- Facilitate at least one Brown Bag Lunch and Learn per academic year
- Attend quarterly committee meetings
- Support additional committee tasks such as data collection, communicating with Human Resources-Learning & Organization Development, and assist with marketing and communications
- Commit to serving as a trainer for one full academic year