LEADERSHIP
FRAMEWORK

There is no beginning or end point of leadership development, but rather it is a lifelong iterative process. The intersections and layering of the circles give us an opportunity to explore how leadership concepts are inextricably linked and what leadership development may look like in multiple contexts.

This framework can be used on an individual or group and organizational level. Each of the 5 core concepts has additional sub-competencies to help further define the broader concept.

The two outer circles guide our understanding of leadership.

An awareness of who we are (values, style, and experiences) and our beliefs about justice and ethics have a direct influence on how we perceive, experience, and engage in leadership.

The three interlocking circles represent the interconnectedness of leadership as a positive change process. Each one of these concepts represents cognitive and practical skills that are essential to the practice of leadership.

The very center of the diagram represents our aspirations for student leaders: a strong sense of authenticity and one’s own unique contributions to leadership, a recognition of the need for continual growth and development as a leader, and increased agency and confidence to engage in leadership challenges.

BUILDING & MAINTAINING RELATIONSHIPS

GROWTH EFFICACY AUTHENTICITY

EXECUTING CHANGE

STRATEGY & REASONING

JUSTICE & ETHICS

UNDERSTANDING SELF