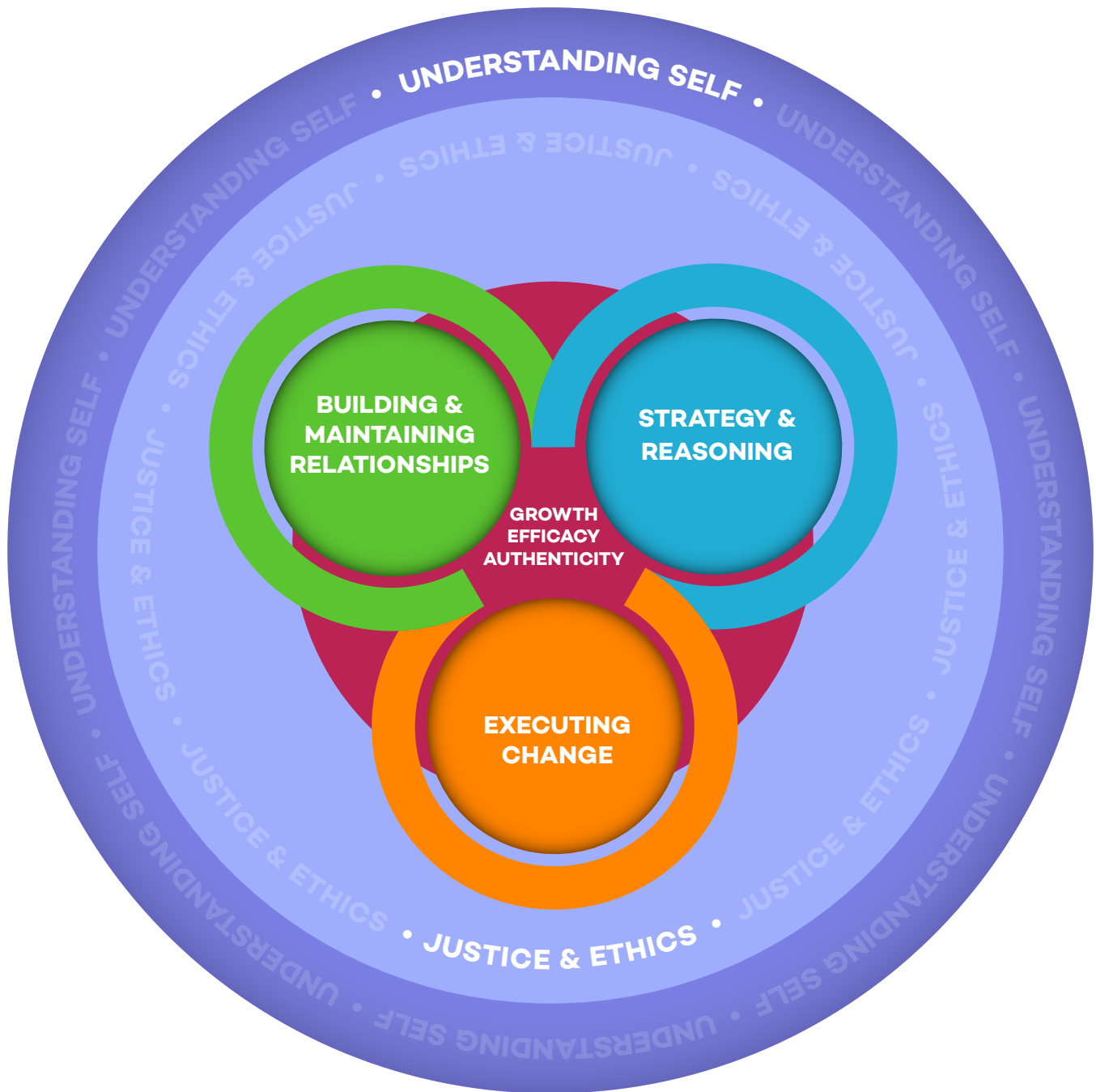


LEADERSHIP FRAMEWORK

This framework can be used on an individual or group and organizational level. Each of the 5 core concepts has additional sub-competencies to help further define the broader concept.



Understanding Self

- Values Exploration
- Strengths Development
- Leadership Style
- Social Identities
- Resilience

Justice & Ethics

- Cultural Humility and Perspective-Taking
- Understanding Power
- Equity, Privilege, and Oppression
- Interdependence

Strategy & Reasoning

- Critical thinking and Analysis
- Planning and Decisionmaking
- Innovation
- Systems Thinking

Building & Maintaining Relationships

- Communication
- Navigating Conflict
- Group and Community Development Process
- Trust

Executing Change

- Initiative and Follow-Through
- Collaboration
- Praxis (Action + Reflection)
- Sustainability and Generativity