

**LABOR CONDITION APPLICATION (LCA) POSTING INSTRUCTIONS**

1. Have the hiring individual named in the LCA sign the signature box and date page 4 of the LCA.
2. Post 2 copies of the LCA in two locations in the department for 10 business days.
3. At the end of the 10 day posting, please remove 2 copies of the LCA, complete this LCA posting notice and return these 3 original documents to the IO.
4. A copy of this LCA will be given to the beneficiary upon H-1B approval.

**POSTING INFORMATION**

Complaints alleging misrepresentation of material facts in the labor condition application and/or failure to comply with the terms of the labor condition application may be filed with any office of the Wage and Hour Division of the United States Department of Labor.

**2 copies** of this Labor Condition Application (LCA) were posted:

From: (mm/dd/yyyy)

Until: (mm/dd/yyyy)

At the following **address(es)**:

1.

2.

In the following **2 places**:

1.

2.

E-3 Beneficiary's Name

**Department Contact**

Printed Name  Signature  Date

(NAFSA Association of International Educators, and Marjory Gooding. Professional Practice Workshop: Filing Academic H-1B Petitions., 2004)