Northwestern HUMAN RESOURCES WELL (Well-being, Engagement, Learning & Leadership)

Here's what I most want to say now, and explore next year

REAL conversations

What does success look like for you? Write an objective review, brush up on feedback skills, and think about Discuss the upcoming needs. performance review, pivot into a dialogue with thoughtful Reflect questions. Ask Empathize questions Look ahead Acknowledge this year's context, take time to Focus on the year ahead. connect. Together, identify "one goal for growth", a development opportunity that you're both excited about. There's been a lot to balance this year. I wonder if this project would match team needs and your **REAL** conversation individual interests?

https://www.northwestern.edu/hr/learning/performance-excellence/real-conversation-planner.html

today