Age & Service Requirements

Retiree Tuition Benefits

Those in a full-time, benefits-eligible faculty or staff role at the time of retirement may be eligible for Employee Reduced, Dependent Reduced, Dependent Portable (US and Qatar), and Reduced Music Lesson at the School of Music, Music Academy if they also meet the age and service outlined below. Faculty who are on phased retirement but are considered full-time with reduced effort qualify as being full-time at retirement.

Years of continuous, benefits-eligible part-time service may be considered for eligibility as long as the employee is full-time at retirement. Faculty cannot take full-time appointments at other institutions after retirement and still retain eligibility for tuition benefits. Tuition benefits are not afforded to those who are part-time when they retiree, regardless of prior full-time, benefits eligible employment.

Retirement Age and Service Requirements for Employee Reduced and Music Reduced Plan Coverage in Retirement

Age at Retirement:	55	56	57	58	59	60	61	62	63	64	65
Completed Years of Service:											
Full-time at Retirement	10	10	10	9	8	7	6	5	4	3	2
Part-time at Retirement	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a

Retirement Age and Service Requirements for Dependent Reduced and Portable Tuition Plan Coverage in Retirement

Age at Retirement:	55	56	57	58	59	60	61	62	63	64	65
Completed Years of Service:											
Full-time at Retirement	10	10	10	9	8	7	6	5	5	5	5
Part-time at Retirement	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a