

## KEY BENEFITS FOR BARGAINING UNIT-ELIGIBLE MASTER'S STUDENTS (NON-MM OR TGS MFA)

NOVEMBER 4, 2024

Below are key benefits provided to master's students in the bargaining unit as defined by the collective bargaining agreement (CBA) who are not in a full-funding program.

The bargaining unit definition explicitly excludes all other employees; graduate students who are not providing instructional or research services for the University; undergraduate students; graduate students not seeking Northwestern degrees, including visiting students; graduate student graders, tutors and proctors who are not otherwise providing instructional or research services for the University; assistant chairs in residential colleges; residential assistants; students enrolled in the Pritzker School of Law; M.D. seeking students in the Feinberg School of Medicine (including M.D./Ph.D. students in Feinberg who are in their M.D. phase of studies); students enrolled in the Medill School of Journalism; office clericals; managers; guards and supervisors as defined in the Act.

Note there are separate [Master of Music](#) (MM) and [TGS MFA](#) charts outlining the key benefits for these students.

Key Benefit	Eligible per CBA	NU Discretionary Benefit Extension on Sept. 1, 2024	Benefit Due
<b>\$1,000 Ratification Bonus</b>	Students performing instructional or research services (in the bargaining unit) on the date of ratification (March 15, 2024)	N/A	Pay period after ratification (April 2024)
<b>Health, Vision &amp; Dental Individual Premium Coverage</b>	Not eligible	N/A	N/A
<b>June 1, 2024 Minimum Base Stipend Increase</b>	Not eligible	N/A	N/A
<b>Continued Summer Quarter 2024 Minimum Base Increased Stipend Pay</b>	Not eligible	N/A	N/A
<b>\$100 Annual Multipurpose Payment</b>	Not eligible	N/A	N/A
<a href="#">TGS Childcare Grant Increases</a>	Not eligible	N/A	N/A

*Continued on page 2*

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Key Benefit	Eligible per CBA	NU Discretionary Benefit Extension on Sept. 1, 2024	Benefit Due
Sept 1, 2024 Minimum Hourly Rate	Students performing instructional or research services (in the bargaining unit) shall be paid at the following minimum hourly rate (or flat rate equivalent based on a set expectation of hours worked):  <u><b>2024–25 minimum hourly rate:</b></u> \$23/hour	N/A	September 2024 pay period