

Northwestern University  
Minutes of the Faculty Senate Meeting  
Pancoe Auditorium - Evanston, Wieboldt Hall 421 - Chicago  
February 3, 2016

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The meeting of the Faculty Senate of February 3, 2016 took place on the Evanston Campus in Pancoe Auditorium with videoconferencing to the Chicago Campus in Wieboldt Hall 421. A number of Senators participated remotely. President Edward FX Hughes called the meeting to order at 4:19 PM. There were 64 of 86 members in attendance, with 38 attendees in Evanston, 9 in Chicago, and 17 participating off-site. The quorum of fifty-one percent was met.

**1. Welcome and Greetings:**

President Ed Hughes welcomed everyone and made introductory remarks.

**2. Review and Approval of Minutes of December 2, 2015 Meeting:**

A motion was made to amend the second sentence of section 2B of the December 2, 2015 minutes, adding the underlined text as follows: *At this time she was not able to report on the Task Force's findings and recommendations because the report has not been finalized by the committee and the information has not yet been presented to Provost Daniel Linzer.*

Motion to approve the minutes of the December 2, 2015 Faculty Senate meeting as amended carried unanimously.

**3. Introductory Remarks: The Progress the Senate is Making:**

To give Senators a sense of what the Senate has been able to accomplish this year and what can be built upon moving forward, President Ed Hughes talked about the building blocks that have been put in place over recent weeks and months generating new levels of trust, collaborative interaction, and well earned respect from Faculty and the Administration.

The first of these progressive notes is the fact that the Provost Faculty Advisory Committee now contains seven members of the Senate. Further, Larry Christiano was invited to be a members of the Analysis Team for the Faculty Survey report.

Further, members of the Senate Research Affairs Committee will be meeting with the Vice President of Research and others to go over the Copyright Policy. The Vice President for Research has come forward requesting the Senate's advice on creating an Authorship Policy.

Further, President Hughes has met, and will continue to meet, with the new Weinberg Dean Adrian Randolph.

Further, President Hughes, Vice President Laurie Zoloth, and Past President Babette Sanders will meet monthly with Associate Provost for Faculty Lindsay Chase-Lansdale to discuss items of interest and concern. Chase-Lansdale has volunteered to go to the President and the Provost of the University to advocate for increased resources for the Faculty Senate, which will be very important not only for appropriate support for the Faculty Senate but will create incentives for successful succession planning.

Further, President Hughes is meeting regularly with President Schapiro.

Further, Provost Linzer is seeking comment from the Senate on the Undergraduate Academic Experience Report.

President Hughes remarked that the above achievements signal a very positive future for the Senate. Upon conclusion of his report, President Hughes received a spontaneous round of applause.

#### **4. The Report of the Task Force on the Undergraduate Academic Experience:**

Michele McDonough, Chair of the Educational Affairs Committee, reported that the focus at the last couple meetings of the Educational Affairs Committee has been to identify the Undergraduate Academic Experience Report's implications on the Faculty, and Committee members established that there are critical areas in the Report that require Faculty evaluation and feedback.

The Report at this stage is a recommendation but there is strong sentiment that it be shared with the Faculty at this time for their evaluation of the recommendations in the Report. To move the process forward Chair McDonough alerted everyone that they will be receiving a request via email, as Senators, to go back to their respective departments to get feedback on areas in the Report that fall within the Faculty purview and submit a written report to her prior to the Senate's March meeting. Written reports obtained from Departments will be collated and distributed to the Senate for further vetting and eventual vote. The collated report, given Senate endorsement, will then be forwarded to the Central Administration.

#### **5. The Provost Faculty Excellence Initiative:**

President Ed Hughes reported on the Administration's current plan to release a Faculty Excellence Initiative report on an ongoing basis. A tentative plan to disseminate the Faculty Salary Equity report in February or thereabouts is in the works.

#### **6. Request for Comment on Authorship Policy:**

President Ed Hughes explained that the Office for Research has in the past tried unsuccessfully to create a policy on Authorship so the Vice President for Research has asked the Senate to work with his office to craft a new policy. The Research Affairs Committee will work with the Office for Research in creating a viable policy.

### **7. Librarians: Creating Two Senate Seats for Fellow Faculty Members:**

President Ed Hughes talked about the proposal brought forth by the Non-tenure Eligible Committee for the creation of two Librarian Faculty Senate membership seats. The Governance Committee has been tasked with vetting the proposal and bringing a final motion to the Faculty Senate for a vote.

### **8. Committee on Cause:**

The motion presented by Charlotte Crane, Chair of the Committee on Cause, to ratify the following slate of Committee on Cause members carried unanimously: Melissa Brown, Michal P. Ginsburg, Desiree Hanford, Matthew H Johnson, Robert W Wallace, Mark Segraves and Chair Charlotte Crane.

### **9. Creation of New Standing Committee: Student Affairs:**

President Ed Hughes reported the Executive Committee's endorsement for the creation of a Student Affairs Committee within the Senate. Executive Committee members felt that having such a committee might enable the Senate to focus on various student issues of importance within the University and felt that it was an appropriate function for the Senate to have such a Standing Committee. Further, it is proposed that Karen Springen serve as Chair of this Committee.

The draft Charge for the Student Affairs Committee read as follows: *The Committee will identify and take action on issues that will enhance the student body's voice in the academic environment to optimize their experience at NU. The Committee will collaborate with student leadership organizations across the University.*

Several changes to the draft charge were proposed. A motion was made to refer the charge of the Student Affairs Committee back to the Executive Committee for further attention. The motion carried unanimously.

### **10. Committee Reports:**

**Budget and Planning:** Chair Robert Hariman reported that the Budget and Planning Committee has been gathering information about the levels of support for Faculty Senates at peer institutions. The Committee will meet February 4<sup>th</sup> to begin deliberations.

**Governance:** Chair Carol Simpson Stern reported that the Governance Committee is evaluating the creation of two Librarian Senate Seats, a proposal brought forth by the Non-tenure Eligible Committee.

**Faculty Handbook:** Chair Lois Hedman reported that the Faculty Handbook Committee is continuing with updates and changes with the Non-tenure Eligible Faculty.

**Faculty Rights and Responsibilities:** Chair Rives Collins reported that the Faculty Rights and Responsibilities Committee is working to revive the Ombudsman Program. Members are working with the Emeritus Faculty and found that having gender balance in the program is important.

Additionally, they found that when Emeritus Faculty are asked to serve in this capacity it is really important that they be recognized and thanked for their work. The Committee is planning to meet later this month and also continues to communicate with David Keown and Sean Reynolds on the Internet Privacy issue.

**Non-tenure Eligible (NTE):** Chair Heather Colburn reported that in addition to working both within the Committee as well as beyond the Committee on the Faculty Librarian issue as well as the Handbook, the Non-tenure Eligible Committee met a couple of weeks ago to discuss a possible next project that may serve as a resource or educational tool regarding Non-tenure Eligible Faculty throughout the University. The Committee continues to discuss best practices for NTE Faculty across the University.

**Salary and Benefits:** Chair Lawrence Christiano recently attended the recent Faculty Salary Equity Analysis meeting and reported on the outcome of that meeting. Gender equity was the key area of discussion.

**Social Responsibility:** Chair Marcus Moseley asked Senators who are interested in serving on the Social Responsibility Committee to communicate with him directly via email.

#### **11. Dinner at Morty's: Monday, February 8<sup>th</sup>, 6:30pm, President's House:**

President Ed Hughes reminded Senators about the dinner at President Schapiro's home to take place on Monday, February 8<sup>th</sup> at 6:30pm. He remarked that this dinner offers a unique opportunity for robust discussion and interaction with key Central Administration staff and Senate colleagues.

#### **12. Board of Trustees' Luncheon – March 4<sup>th</sup>, 12–1:30pm:**

President Ed Hughes reminded Senators about the upcoming Board of Trustees' luncheon taking place on March 4<sup>th</sup> from 12-1:30pm in the Harris Family Atrium of Prentice Women's Hospital, 250 E Superior St. The luncheon will feature a panel of leading Faculty, including Vice President Laurie Zoloth and former Senator Andrew Koppelman, addressing the topic of "Free Speech/Academic Freedom," followed by table-based, interactive discussion with members of the Board of Trustees on the same topic. The Administration will be providing round trip transportation from the Evanston Campus to the Chicago Campus to make it more convenient for Senators to attend. Senators needing transportation were asked to sign up.

#### **13. Other Items:**

##### **A. Succession Planning:**

President Ed Hughes encouraged Senators to consider running for Senate Vice President. He remarked that participating in the Senate's Leadership is a very rewarding experience. There are also incentives for serving including reduced teaching loads and research funds. Additionally,

increased resources and administrative support to assist in the day-to-day administration of the Senate is being sought.

**B. CIC Leadership Meeting: University of Michigan, March 13–15:**

President Ed Hughes reported that he will be attending the upcoming Big Ten CIC Leadership Meeting and invited Senators to attend also. The meeting is being held at the University of Michigan on March 13–15.

**14. Future Meetings:**

President Ed Hughes announced the following upcoming meetings:

- Executive Committee — Thursday, February 18, 4:30-6:30pm
- Winter Summit—Friday, February 26, 2:30-4:00pm, Rebecca Crown Conference Room
- Faculty Senate—Wednesday, March 2, 4:15-5:45pm

**15. Achievements and Celebrations:**

President Ed Hughes acknowledged the outstanding achievements of several Senators as follows:

- **Babette Sanders** was chosen to be Chair of the Illinois State Board of Health and advises the Director of Public Health.
- **Babette Sanders** will be receiving the Leadership in Education Award from the Section for Education of the American Physical Therapy Association in recognition for longstanding contributions and achievements in Physical Therapy Education.
- Four Senators were chosen for the Associated Student Government (ASG) Faculty Honor Roll for 2015-16:
  - **Ben Gorvine**
  - **Desi Hanford**
  - **Baron Reed**
  - **Karen Springen**
- **President Ed Hughes** will be celebrating his 49<sup>th</sup> wedding anniversary Thursday February 11<sup>th</sup>.

**16. Adjournment:**

There being no further business the meeting was adjourned at 5:40 PM.

*Respectfully submitted,*

*Diana Snyder*

*Administrative Coordinator*