

Northwestern University  
Minutes of the Faculty Senate Meeting  
Pancoe Auditorium - Evanston, Wieboldt Hall 421 - Chicago  
November 6, 2013

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The meeting was called to order by Jerilyn Logemann, Faculty Senate Chair, at 5:13pm. There were 52 of 79 members in attendance, with 34 attendees in Evanston, 13 in Chicago, and 5 off-site. The quorum of fifty-one percent was met. Also in attendance were the immediate past chair and the Northwestern Emeriti Organization representative, both serving as honorary members of the Faculty Senate.

**1. Welcome by Jerilyn Logemann, chair**

Jerilyn Logemann welcomed everyone and thanked Senators for attending the meeting. She gave a brief overview of the agenda.

**2. Chair's Report**

**1. Standing committee update**

- a. Committee Membership: Jerilyn Logemann reminded Senators who have not yet selected a standing committee to make a selection as soon as possible, as much of the Faculty Senate business is done at the committee level.
- b. Chair vacancies: The Budget, Faculty Rights and Responsibilities, and the Social Responsibility committees are in need of a chair and anyone interested in serving in this capacity should contact Chair Logemann right away.

**2. Executive Committee Meeting report**

- a. Smoke-free campus initiative: The Executive Committee, made up of the Senate Chair, Vice Chair, Past Chair, and all chairs of standing committees, met with the administration on October 31<sup>st</sup>. The smoke-free campus initiative has hit a road block as the administration is not ready to take away this right until several issues are addressed, including whether or not NU has the resources to deal with enforcement, loss of employees who may not wish to quit smoking, and foreign students who come to campus and are accustomed to having this right and privilege. Senators were asked to get feedback about the smoke-free initiative from staff and faculty in their respective department or school, which they should share with the Benefits committee.
- b. Absence of faculty input: It is believed that the Graduate School is moving professional programs that are academically based to the schools in which they operate, giving deans control of the administration and budget. Concerns that these decisions, and others similarly, are being made without faculty input were brought to

the administration's attention. Jerilyn Logemann plans to continue raising this issue at future Executive meetings.

- c. President Schapiro's study: President Schapiro talked about his study "*Are Tenure-Track Professors Better Teachers?*" and shared how difficult it was to conduct the study because in every school the non-tenured eligible faculty members have different titles. His comments prompted a discussion about the work the non-tenured committee has done and is continuing to do in this exact area. Executive members offered the services of the non-tenured committee to President Schapiro in the hope of advancing the cause of the non-tenured eligible faculty and to open additional doors for future conversations.

### **3. Set the Faculty Senate Agenda for the year**

Chair Jerilyn Logemann initiated a discussion about whether or not to set a Faculty Senate agenda for the year with specific yearlong goals to achieve. Senators felt this would be a valuable exercise so they were asked to send agenda items to be discussed at the next Faculty Senate meeting.

### **4. Assembly Meeting: TOMORROW! Thurs. Nov 7th 4-5:30pm**

Chair Jerilyn Logemann reminded everyone about the Assembly meeting taking place on Thursday, November 7<sup>th</sup>, urging everyone to attend and also to invite colleagues to attend. There was a brief discussion about the agenda topics.

### **5. Board of Trustees Meeting: Fri. Nov 15th 12-2pm**

Chair Jerilyn Logemann reminded Senators about the upcoming Board of Trustees meeting taking place on Friday, November 15<sup>th</sup> from 12-2pm and briefly talked about the meeting topic, which focuses on global issues.

### **6. Critical Committee Information**

Faculty Handbook Committee: There was a request to formally reinstate the Faculty Handbook committee as a permanent standing committee and to invite senators to join. Formerly this ad hoc committee was charged with revising the faculty handbook in collaboration with the administration. Once the handbook was revised the committee disbanded but additional revisions and review of the current policies need to be made on an ongoing basis to ensure they are accurate, appropriate, and current.

2U update: Susan Lee, Educational Affairs Committee Chair, was asked to give an update on Northwestern's online initiatives with 2U. The committee created by the Provost has been continuing its work but almost half of the membership is new so they have not been meeting regularly and the assessment committee is just barely getting started. In response to this, the Educational Affairs Committee is presenting at the next meeting a timetable for deconstructing all the issues. There is

missing data and some issues need to go back to the departments or schools to be vetted and voted on and then brought back to the Faculty Senate as a whole so Senators can have a read on where the faculty stand.

## **7. New Business**

### **Faculty Senate Membership on the Faculty Appeals Panel:**

Chair Jerilyn Logemann asked if there were any objections to adding an additional item to the agenda, as requested by the Governance Committee Chair. There being no objections Carol Simpson Stern, Governance Committee Chair, was given the floor and she proceeded to explain that the University Faculty Reappointment Promotion Tenure Dismissal Appeals Panel (UFRPTDAP), now called the Faculty Appeals Panel, is where faculty go if they are denied tenure or summarily separated from the institution. The Governance committee is working on procedures to obtain bylaws for the Faculty Appeals Panel.

Faculty appeals are consistently coming in and rightfully falling under the Faculty Appeals Panel jurisdiction, but cases the Executive Committee deems unsuitable are directed to the appropriated places. In order for business to continue across this academic year, the membership of the Faculty Appeals Panel must be reconstituted immediately, since it is now being serviced by those hangovers from UFRPTDAP. The members of the Governance Committee, with the approval of those who have been involved in appeals, would like to ask the Faculty Senate to empower Martin Block, Bernard Dobroski, Carol Simpson Stern, and Nina Gourianova to continue doing business that needs to be addressed, until this June 2014. Business includes handling and constituting appeal panels for grievances.

One major problem is that over the last few years it has been very difficult to find faculty who are willing to serve on these appeal panels. The Faculty Senate body would serve these panels well since it is made up of duly elected faculty representatives coming for departments through good governance procedures. The members of the Governance Committee, with the approval of those who have been involved in appeals, would like to ask the Faculty Senate to permit them to draw panelists from the Senators who are tenured, at the associate professor level or higher, to serve on panels should a need arise for the duration the academic year 2013-14.

Carol Simpson Stern, Governance Committee Chair, put forth the following motion:

*The members of the Faculty Senate for the academic year 2013-14 will serve, potentially, as people who can be impaneled by the Faculty Appeals Panel.*

*The Executive Committee of the Faculty Appeals Panel will remain in force for the duration of this year.*

The motion was seconded. The Faculty Senate bylaws state that a major motion must be voted on after two meetings. Although the motion was not considered major, Jerilyn Logemann still asked if there were any objections to a discussion and vote at this time as this motion was presented for the first time at this meeting. There being no objections a discussion took place and Senators presented their views and questions.

A vote was taken and the motion carried.

**Faculty Concerns:**

The recent hiring of the Vice President for Global Marketing and Chief Marketing Officer has prompted Senators to ask how and why these hiring decisions are made, what the vision is and who decides the vision, and most importantly, why is there little or no input from the faculty or the Faculty Senate. These actions on the part of the administration are symptomatic of not having shared governance and a concrete indicator that shared governance is nowhere near where the faculty would like it to be. The Faculty Senate will continue to push for shared governance and it will remain an ongoing priority.

Faculty members are concerned with other major decisions that are being made, including new buildings, salary, programs, and other initiatives. For example, many new buildings are being constructed with no explanation for this expansion. Is the expansion aimed at increasing the undergraduate population? Why is there so little transparency and communication on the part of the administration with faculty?

**NUQ:** The Educational Affairs Committee will be addressing questions surrounding the evolution of programs at NUQ. How do faculty members become involved in NUQ? Can someone volunteer to work there? Are people sent because the faculty or dean wants them to disappear? What is the process? There is no information on how programs are evolving. New faculty show up and there is no explanation for how that happened or why it happened or who has been involved in the planning. The committee will look at the governance issues, the planning issues, and the fact that programs are developing completely out of the consciousness of the faculty in terms of curricular implications and everything else.

**Wounded Warrior program:** A faculty member contacted the Senate leadership with concerns that were voiced by several veteran friends regarding Northwestern's "wounded warrior" uniforms. These veterans are very offended by the following:

1. The uniforms appear to be spattered with blood.
2. UnderArmor is giving 10% of its profits to the Wounded Warrior project, which is insufficient. They felt that UnderArmor is profiting from veterans, and Northwestern is effectively brokering the deal for them.

3. It is the opinion of some that the Wounded Warrior project was not the best choice of charity. Generally when giving to a charity, it is desirable for 80% of funds to go to operations, and 20% for fundraising/admin/other. The Wounded Warrior project falls well short of those guidelines, while other reputable veterans' charities do not.

Chair Jerilyn Logemann will bring this issue up to President Schapiro after the November 7<sup>th</sup> Assembly meeting and will report back at the December Faculty Senate meeting.

#### **8. Adjournment**

There being no further business, the meeting was adjourned at 7:00pm.

*Respectfully submitted,*

*Diana Snyder*

*Administrative Coordinator*