

2021-2022 Year-End Committee Report

Committee:	Non-Tenure Eligible Committee
Charge:	Identifies issues and advises on best practices related to non-tenure eligible faculty.
Chair:	Anne Waller
# of Meetings:	Four Zoom committee meetings, including two with Associate Provost for Faculty Sumit Dhar. Extensive email discussion in preparation for meetings.

Completed Business and/or Accomplishments

This year the NTE committee established regular quarterly meetings with the Associate Provost for Faculty, with the goal of sharing areas of continued concern identified in the NTE survey and exploring potential solutions. We have focused on contract length, timely notification of contract renewal, paths to promotion, and stagnant and low salaries. In addition, we discussed the impact of the use of NTE contracts on the undergraduate experience, particularly concerning access to certain courses.

Unfinished/Continuing Business

Sumit Dhar presented drafts of charts documenting contract lengths in the various schools. We hope to continue this level of transparency and encourage oversight at the provost level as a means of establishing a baseline for equitable employment practices at Northwestern.

New Business for Next Year

We envision this committee as an ongoing conduit for conveying the concerns of NTE faculty to the Central Administration. We also plan to explore the complex structural issues that exacerbate the aforementioned employment issues.