

2018-2019 Year-End Committee Report

Committee:	Non-Tenure Eligible
Charge:	identifies issues and advises on best practices related to non-tenure eligible faculty.
Chair:	Elsa Alvaro
# of Meetings:	3

Completed Business and/or Accomplishments

1. The Committee reviewed the non-reappointment guidelines of peer institutions, and presented a motion calling the University to adopt a policy of notifying full-time non-tenure-eligible faculty about non-reappointment decisions for one-year contracts in accordance with the AAUP standards.
2. The Committee fielded a survey of full-time NTE faculty. The survey will help us learn about the experiences and working conditions of NTE faculty, and guide our work in the next few years.
3. The Committee presented a motion recommending that the Office of the Provost create a position at the rank of assistant provost or above to oversee non-tenure-line faculty affairs university-wide.
4. The Committee consulted with the Handbook Committee, Governance Committees, and the Ombuds Committee on matters related to NTE faculty.

Unfinished/Continuing Business

1. The Committee needs to finish the analysis of the NTE Faculty Survey, and report the results. Ideally, the Faculty Senate will conduct this survey again in the future to track progress on NTE issues.
2. Continue to seek clarification of processes/procedures that impact NTE faculty, including hiring, evaluation, and promotion.

New Business for Next Year

1. As mentioned before, the results of the survey will help determine the priorities of the NTE Committee during the 2019-2020 academic year.
2. Work towards increasing the job security of NTE faculty. Move from one-year contracts to multi-year contracts for full-time faculty.
3. In partnership with the Handbook Committee, revise the final language on academic freedom of the Faculty Handbook.