

## 2017-2018 Year-End Committee Report

<b>Committee:</b>	Non-Tenure Eligible
<b>Charge:</b>	identifies issues and advises on best practices related to non-tenure eligible faculty.
<b>Chair:</b>	Elsa Alvaro
<b># of Meetings:</b>	3

### Completed Business and/or Accomplishments

- Reviewed the research faculty leave of absence policy.
- Reviewed a proposal that was presented for Senate endorsement on NTE faculty unionization.
- Presented a motion calling for improved support of non-tenure eligible (NTE) faculty regardless of the action of the NLRB on the unionization dispute.

### Unfinished/Continuing Business

- Review the renewal/nonrenewal procedures for NTE faculty (see Appendix A for research on peer institutions).

### **New Business for Next Year**

- Clarify how academic freedom policies apply to different NTE faculty.
- In partnership with the Handbook Committee, revise the language on academic freedom of the Faculty Handbook.
- If the unionization of NTE faculty moves forward, work to integrate the union into the University.
- Move from one-year contracts to multi-year contracts for continuing NTE faculty in schools without that option.