School	Title	Job Description	Basis for assessment/ operationalizat ion	Length of contract	Eligible for Renewal?	Average yrs to promotion	Deadline to submit promo dossier to school	Possibility of appeal	Info posted- URL
		varies depending on school academic needs and part- or full-time status; quarterly enrollment is a							
Bienen	Lecturer	factor		1 year	Yes				
Bienen	Senior Lecturer	varies depending on position	CTECs; reports on faculty activity; recommendatio ns from dept chair/co-chairs	1 year (in general, although there are a few 2 year contracts)	Yes	too few cases to generalize	no specific deadline; decided through discussion with Dean	No	Not posted anywhere; discussed on individual basis
Bienen	Clinical Associate Professor (only 1; this track was discontinued by faculty vote)	varies		Multiple year	Yes	N/A; NTE cannot be promoted to this rank	N/A	N/A	N/A
210.1011	Artist-in-	varies depending on		manapio you		N/A; NTE cannot be promoted to this		13//1	
Bienen	Residence	position		Multiple year	Yes	rank	N/A	N/A	N/A

			Basis for assessment/				Deadline to submit promo		
School	Title	Job Description	operationalizat ion	Length of contract	Eligible for Renewal?	Average yrs to promotion	dossier to school	Possibility of	Info posted- URL
3011001	Title	Description	-CV and personal	Contract	Reliewal!	promotion	SCHOOL	appeal	UKL
			statement, Chair						
		Faculty who	Recommendation, Departmental APT						
		contribute to the	assent,B7						
		clinical,	documentation of						
		educational,	teaching, critical references, 6						
		and/or research missions of the	outside references						
		medical school	(see Table 1 APT						
		but whose major	document) - clinical impact and						to the order of the first
	Associate	effort is in the	recognition,						http://www.feinb
	Associate Professor	areas of clinical	education, research,				APT Committee		erg.northwester n.edu/faculty-
	(Clinical-	practice, patient- related activities,	health services (see Table 3 APT				meets monthly		staff/FAO/prom
FSM	Educator Track)	and/or education	document)	3 years		6 years	Sep-May	Yes	o-tenure.html
_	,	Faculty who	.,			. ,			
		contribute to the							
		clinical,							
		educational, and/or research	Same as						
		missions of the	Associate						
		medical school	Professor, more						
		,	substantial						http://www.feinb
		effort is in the areas of clinical	contributions in						erg.northwester
			promotable areas (Table 1 and				APT Committee		n.edu/faculty-
	(Clinical	related activities,	Table 3 APT				meets monthly		staff/FAO/prom
FSM	Educator Track)	and/or education		3 years		5 years	Sep-May	Yes	o-tenure.html
	Clinical Associate								
	Clinical Associate Professor								
	(Contributed								
	Service Faculty								
	Members in the	Typically private							
		practice physicians who	Same as						http://www.feinb
		contribute to the	Associate						erg.northwester
	sig. portion	academic mission					APT Committee		n.edu/faculty-
	funding from	of the medical	Clinician				meets monthly		staff/FAO/prom
FSM	outside NU	school.	Educator Track	3 years		6 years	Sep-May	Yes	o-tenure.html

			Basis for				Deadline to		
		Job	assessment/	Longth of	Eligible for	Average ves to	submit promo dossier to	Descibility of	Info posted
School	Title	Description	operationalizat ion	Length of contract	Eligible for Renewal?	Average yrs to promotion	school	Possibility of appeal	Info posted- URL
Concor	1100	Boodinption	1011	Contract	1tonowar.	promotion	3011001	иррои	OIKE
	Clinical Professor								
	(Contributed		Same as						
	Service Faculty		Professor in the						
	Members in the	1 7   1   1   1   1   1   1   1   1   1	Clinician						
	Clinician-	p	Educator Track with the						http://www.feinb
	Educator Track)- not f/t: receive	1. 2	exception of						erg.northwester
	sig. portion		requiring 8				APT Committee		n.edu/faculty-
	funding from		outside				meets monthly		staff/FAO/prom
FSM	outside NU			3 years		5 years	Sep-May	Yes	o-tenure.html
FSM	Research Associate Professor (Research Track)	clinical or substantial teaching responsibilities in the laboratory, who spend most of their time in	CV, personal statement, Chair Recommendation (as above), 4 outside references, publications, local/regional reputation (Table 1 APT document)	3 years			APT Committee meets monthly Sep-May	Yes	http://www.feinb erg.northwester n.edu/faculty- staff/FAO/prom o-tenure.html
FSM	Research Professor (Research Track)	clinical or substantial teaching responsibilities in the laboratory, who spend most of their time in research	Same as Research Associate Professor, more substantial research and publications, national reputation (Table 1 APT document)	3 years			APT Committee meets monthly Sep-May	Yes	http://www.feinb erg.northwester n.edu/faculty- staff/FAO/prom o-tenure.html

			Basis for assessment/		En the Co		Deadline to submit promo	Describer of	
Oabaal	Title	Job	operationalizat		Eligible for	Average yrs to		Possibility of	Info posted-
School	Title	Description Faculty who spend	ion	contract	Renewal?	promotion	school	appeal	URL
		the majority of their	-CV and personal						
			statement, Chair						
			Recommendation, Departmental APT						
			committee assent,						
			B2documentation of						http://www.feinb
	Associate		teaching, critical references, 6						erg.northwester
	Professor		outside references				APT Committee		n.edu/faculty-
	(Investigator		(see Table 1 APT				meets monthly		staff/FAO/prom
FSM	Track)	is rare.	document)	3 years			Sep-May	Yes	o-tenure.html
Kellogg	TBD								
Kellogg	TBD TBD								
Kellogg Kellogg	TBD								
Reliogg	TOD		Academic						
			excellence; 1-						
			3 years legal						
			practice or						
			government						
			service;						
			evidence of						
			promise of						
			excellence in						
			teaching;						
			sophisticated						
			understanding						
			of area of law						
			relevant to						http://www.law.n
			school's						orthwestern.edu /faculty/policies/
			curricular						promotion/#lect
Law	Lecturer	teaching	needs	1 year	unclear			Not specified	urer

School	Title	Job Description	Basis for assessment/ operationalizat ion	Length of contract	Eligible for Renewal?	Average yrs to promotion	Deadline to submit promo dossier to school	Possibility of appeal	Info posted- URL
			3-5 yrs						
			experience in law practice,						
			gov. service,						
			or legal education; 1-3						
			yrs excellence						
			in legal teaching;						
			experience	Eligible for					
				continuing					http://www.law.n
			an area of law relevant to	or renewable					orthwestern.edu
				or long-term					/faculty/policies/ promotion/#lect
Law	Senior Lecture	teaching	curricular	contract	Apparently			Not specified	urer

			Basis for assessment/				Deadline to submit promo		
		Job	operationalizat		Eligible for	Average yrs to	dossier to	Possibility of	Info posted-
School	Title	Description	ion Current	contract	Renewal?	promotion	school	appeal	URL
			Senior						
			Lecturer rank						
			with						
			continuing or						
			long-term						
			appointment;						
			5 or more yrs						
			experience in						
			practice, gov't						
			service, legal						
			education; 3-5						
			yrs excellence						
			in law						
			teaching;						
			extensive						
			experience						
			practicing in						
			area of law						
			relevant to						
			curricular						
			needs, record of scholarship						
			or externally						
			recognized						
			expertise in						
			area of law	Continuing					
			relevant to	appointment					http://www.less.co
			curricular	or other					http://www.law.n orthwestern.edu
			needs,	renewable or					/faculty/policies/
	Professor of		graduate	long-term					promotion/#lect
Law	Practice	teaching	degree	contract	Yes			Not specified	urer

School	Title	Job Description	Basis for assessment/ operationalizat ion	Length of contract	Eligible for Renewal?	Average yrs to promotion	Deadline to submit promo dossier to school	Possibility of appeal	Info posted- URL
	Asst. Clinical Prof. of Law	Teaching, supervising live client work	Law	1 year (in general)	No obligation to renew			Not specified	http://www.law.n orthwestern.edu /faculty/policies/ promotion/#clini c
		Teaching,	Demonstrate substantial progress toward meeting the requirements for appointment to Clinical						http://www.law.n orthwestern.edu /faculty/policies/
	Assoc. Clinical Prof. of Law	supervising live client work	Professor of Law	1 year (in general)	No obligation to renew			Not specified	promotion/#clini

School	Title	Job Description	Basis for assessment/ operationalizat ion	Length of contract	Eligible for Renewal?	Average yrs to promotion	Deadline to submit promo dossier to school	Possibility of appeal	Info posted- URL
		1							
			Demonstrated excellence in clinical teaching and traditional classroom						
			teaching; substantial contribution to academic or professional						
			legal community by publishing scholarly work						
			regarding substantive area of law or						
			legal education; leadership in						
			working with						
			supervising students in reform or						
			improvement						http://www.law.n orthwestern.edu
		Teaching,	of laws and						/faculty/policies/
Law Bluhm Legal Clinic	Clinical Prof. of Law	supervising live client work	legal	1 year (in general)	No obligation to renew				promotion/#clini

			Basis for assessment/				Deadline to submit promo		
		Job	operationalizat	Length of	Eligible for	Average yrs to		Possibility of	Info posted-
School	Title	Description	ion	contract	Renewal?	promotion	school	appeal	URL
			Hired based on excellence in teaching, contribution to academic or					Probably not;	http://www.law.n
Law Comm.			professional					this is a title	orthwestern.edu
and Legal	Clinical Instruc		legal		No obligation			con-ferred	/faculty/policies/
Reas.	tor	Teaching	community	1 <sup>st</sup> year	to renew			upon hiring	promotion/#clr
			Demonstrate potential to meet standards for						http://www.law.n
Law Comm.			promotion to						orthwestern.edu
and Legal	Asst. Clinical		Clinical		No obligation				/faculty/policies/
Reas.	Prof.	Teaching	Professor	1 year	to renew			Not specified	promotion/#clr
			Demonstrate substantial progress toward meeting the requirements						
Law Comm.			for						http://www.law.n
and Legal	Assoc.		appointment to Clinical		No obligation				orthwestern.edu
Reas.		Teaching	Professor	1 year	to renew			Not specified	/faculty/policies/ promotion/#clr

			Basis for assessment/				Deadline to submit promo		
		Job	operationalizat	Length of	Eligible for	Average yrs to		Possibility of	Info posted-
School	Title	Description	ion	contract	Renewal?	promotion	school	appeal	URL
			Demonstrate						
			excellence in						
			teaching;						
			make						
			substantial						
			contribution to						
			academic or						
			professional						
			elga						
			community or						
			the CLR						
			program in at						
			least one of						
			the following						
			ways –						
			publication,						
			presentations,						
			special						
			projects,						
			contributions						http://www.law.n
Law Comm.			to law school						orthwestern.edu
and Legal			community in		No obligation				/faculty/policies/
Reas.	Clinical Prof.	Teaching	various ways	1 year	to renew			Not specified	promotion/#clr
Medill									
McCormick									

			Basis for assessment/				Deadline to submit promo		
		Job	operationalizat		Eligible for	Average yrs to	dossier to	Possibility of	Info posted-
School	Title	Description	ion	contract	Renewal?	promotion	school	appeal	URL
			Review by						
			Dean of						
			Academic						
			Affairs,						
	1 4		Program						
	Lecturer,		Director, the						
	Senior		Dean and						
	Lecturer,		consultation						
	Assistant,		with sister						
	Associate and Professor. All		departments in Evanston.						
	titles are "in		CTECs,						
	Residence".		teaching						
	We also have		statement,		contract				
	Adjuncts, but		description of	2-3 years (on	renewal is				
	they do not	•	program of	average;	negotiated	Not yet established			
	receive an "in		research/creat		with Qatar	(promotions			
	Residence"		ive activity,	contract is 4	Fdtn every	seem to be tied	Not yet		
NU-Q	title.		updated ČV.	years)	few years	to NU-Ev still)		Unknown	No
		Outstanding							
		teaching and							
		service; exert							
		leadership							
		through research of	Evaluation of						
			teaching and						
			service;				Recommended		SOC FACULTY
		time between	CTECS, Annual				by department;		HANDBOOK_
			merit review				date		Pg. 16-17 (not
SoC	Lecturer	service	evaluation, etc.	1 year			unspecified		online)_
			Evaluation of						
			teaching and						
			service;				Recommended		SOC FACULTY
			CTECS, Annual				by department;		HANDBOOK
		Same as above				minimum of 5	date		Pg. 16-17 (not
SOC	Senior Lecturer	in all columns	evaluation, etc.	2 years		years	unspecified		online)

			Basis for				Deadline to		
		Lab	assessment/	1	Elimika for		submit promo	Describility of	lufa u atad
School	Title	Job Description	operationalizat ion	Length of contract	Eligible for Renewal?	Average yrs to promotion	dossier to school	Possibility of appeal	Info posted- URL
3011001	Title	Title Approved	1011	Contract	Reliewai:	promotion	5011001	appeai	UKL
		12/2013;							
		wording							
		identical to							
		WCAS in all							
SoC	Senior Lecturer	categories							
	Clinical	Limited							
	Assistant	Appointment(1);							
SoC	Professor	no data							
	Clinical	Limited							
	Associate	Appointment(1);							
SoC	Professor	no data							
				initial appt of 2					
				years; renewal					
				periods of 1-3					
				years,					
				depending on					
				the case, rank					
				and/or funding (for research					
SESP	Lecturer			faculty)					
SLSI	Lecturer			initial appt of 2					
				years; renewal			ad hoc		
				periods of 1-3			committee		
				years,			appointed by		
				depending on			Dean solicits		
				the case, rank			letters and		https://sesp.
	Research			and/or funding		~5 years,	makes case to		app.box.com/
	Assistant			(for research		eligible to apply	exec.		s/mrv409xq9l
SESP	Professor			faculty)		for promotion	Committee		xcrvxdlkt6
				initial appt of 2					
				years; renewal					
				periods of 1-3					
				years,					
				depending on					https://sesp.
			111 6	the case, rank					app.box.com/
	Research		quality of	and/or funding					
CECD	Associate		research and	(for research					s/mrv409xq9l
SESP	Professor		time in rank	faculty)					xcrvxdlkt6

			Basis for assessment/				Deadline to submit promo		
		Job	operationalizat	Length of	Eligible for	Average yrs to	dossier to	Possibility of	Info posted-
School	Title	Description	ion	contract	Renewal?	promotion	school	appeal	URL
				initial appt of 2					
				years; renewal					
				periods of 1-3					
				years,					
				depending on					https://seep
				the case, rank					https://sesp.
	l		quality of	and/or funding					app.box.com/
0505	Research		research and	(for research					<u>s/mrv409xq9l</u>
SESP	Professor		time in rank	faculty)					xcrvxdlkt6
		townsim		duration of the					
	Assistant	co-terminus		appointment as					
	Assistant Professor	appt with Program	full review and	Director of MS programs or					
SESP	(NTE)	Director	vote of faculty	CTD					
OLOI	(NIL)	Director	vote of faculty	duration of the					
		co-terminus		appointment as					
	Associate	appt with		Director of MS					
	Professor	Program	full review and	programs or					
SESP	(NTE)	Director	vote of faculty	CTD					
			j	duration of the					
		co-terminus		appointment as					
		appt with		Director of MS					
	Professor	Program	full review and	programs or					
SESP	(NTE)	Director	vote of faculty	CTD					
			CTECs; student						
	1	Constitution	letters;						
		teaching;	departmental						
	rank will cease	service;	vote/chair letter;						
WCAS	to exist eventually)	administrative; research	teaching	2 voore	V00				
VVCAS	everitually)	research	statement, etc.	z years	yes				
	Senior Lecturer		CTECs; student						http://www.wein
	(proposed	enhanced	letters;						berg.northweste
	change:	teaching;	departmental						rn.edu/faculty/pr
	Assistant	service;	vote/chair letter;						omotion/criteria-
	Professor of	administrative;	teaching						lecture-faculty-
WCAS	Instruction)	research	statement, etc.	3 years	yes	6 years	Feb 1st	Unknown	promotion.html

School	Title	Job Description	Basis for assessment/ operationalizat ion	Length of contract	Eligible for Renewal?	Average yrs to promotion	Deadline to submit promo dossier to school	Possibility of appeal	Info posted- URL
WCAS	change: Associate	enhanced teaching; service; administrative; research	CTECs; student letters; departmental vote/chair letter; teaching statement, etc.	4 vears	yes	6 years	Feb 1st	Unknown	http://www.wein berg.northweste rn.edu/faculty/pr omotion/criteria- lecture-faculty- promotion.html
WCAS	Professor of Instruction (would remain	focus on	CTECs; student letters; departmental vote/chair letter; teaching statement, etc. and outside	5 years	yes	6 years	Feb 1st	Unknown	http://www.wein berg.northweste rn.edu/faculty/pr omotion/criteria- lecture-faculty- promotion.html
-									