

School	Title	Job Description	Basis for assessment/ operationalization	Length of contract	Eligible for Renewal?	Average yrs to promotion	Deadline to submit promo dossier to school	Possibility of appeal	Info posted-URL
Bienen	Lecturer	varies depending on school academic needs and part- or full-time status; quarterly enrollment is a factor		1 year	Yes				
Bienen	Senior Lecturer	varies depending on position	CTECs; reports on faculty activity; recommendations from dept chair/co-chairs	1 year (in general, although there are a few 2 year contracts)	Yes	too few cases to generalize	no specific deadline; decided through discussion with Dean	No	Not posted anywhere; discussed on individual basis
Bienen	Clinical Associate Professor (only 1; this track was discontinued by faculty vote)	varies depending on position		Multiple year	Yes	N/A; NTE cannot be promoted to this rank	N/A	N/A	N/A
Bienen	Artist-in-Residence	varies depending on position		Multiple year	Yes	N/A; NTE cannot be promoted to this rank	N/A	N/A	N/A

School	Title	Job Description	Basis for assessment/ operationalization	Length of contract	Eligible for Renewal?	Average yrs to promotion	Deadline to submit promo dossier to school	Possibility of appeal	Info posted-URL
FSM	Associate Professor (Clinical-Educator Track)	Faculty who contribute to the clinical, educational, and/or research missions of the medical school but whose major effort is in the areas of clinical practice, patient-related activities, and/or education	-CV and personal statement, Chair Recommendation, Departmental APT assent, B7 documentation of teaching, critical references, 6 outside references (see Table 1 APT document) - clinical impact and recognition, education, research, health services (see Table 3 APT document)	3 years		6 years	APT Committee meets monthly Sep-May	Yes	http://www.feinberg.northwestern.edu/faculty-staff/FAO/promo-tenure.html
FSM	Professor (Clinical Educator Track)	Faculty who contribute to the clinical, educational, and/or research missions of the medical school but whose major effort is in the areas of clinical practice, patient-related activities, and/or education	Same as Associate Professor, more substantial contributions in promotable areas (Table 1 and Table 3 APT document)	3 years		5 years	APT Committee meets monthly Sep-May	Yes	http://www.feinberg.northwestern.edu/faculty-staff/FAO/promo-tenure.html
FSM	Clinical Associate Professor (Contributed Service Faculty Members in the Clinician Educator Track); not f/t; receive sig. portion funding from outside NU	Typically private practice physicians who contribute to the academic mission of the medical school.	Same as Associate Professor in the Clinician Educator Track	3 years		6 years	APT Committee meets monthly Sep-May	Yes	http://www.feinberg.northwestern.edu/faculty-staff/FAO/promo-tenure.html

School	Title	Job Description	Basis for assessment/ operationalization	Length of contract	Eligible for Renewal?	Average yrs to promotion	Deadline to submit promo dossier to school	Possibility of appeal	Info posted- URL
FSM	Clinical Professor (Contributed Service Faculty Members in the Clinician-Educator Track)- not f/t; receive sig. portion funding from outside NU	Typically private practice physicians who contribute to the academic mission of the medical school.	Same as Professor in the Clinician Educator Track with the exception of requiring 8 outside references	3 years		5 years	APT Committee meets monthly Sep-May	Yes	http://www.feinb.org.northwestern.edu/faculty-staff/FAO/promo-tenure.html
FSM	Research Associate Professor (Research Track)	Faculty without clinical or substantial teaching responsibilities in the laboratory, who spend most of their time in research activities	CV, personal statement, Chair Recommendation (as above), 4 outside references, publications, local/regional reputation (Table 1 APT document)	3 years			APT Committee meets monthly Sep-May	Yes	http://www.feinb.org.northwestern.edu/faculty-staff/FAO/promo-tenure.html
FSM	Research Professor (Research Track)	Faculty without clinical or substantial teaching responsibilities in the laboratory, who spend most of their time in research activities	Same as Research Associate Professor, more substantial research and publications, national reputation (Table 1 APT document)	3 years			APT Committee meets monthly Sep-May	Yes	http://www.feinb.org.northwestern.edu/faculty-staff/FAO/promo-tenure.html

School	Title	Job Description	Basis for assessment/ operationalization	Length of contract	Eligible for Renewal?	Average yrs to promotion	Deadline to submit promo dossier to school	Possibility of appeal	Info posted-URL
FSM	Associate Professor (Investigator Track)	Faculty who spend the majority of their time in extramural funded research with the intent to develop/continue independent research programs. Non-tenure promotion to Associate Professor is rare.	-CV and personal statement, Chair Recommendation, Departmental APT committee assent, B2documentation of teaching, critical references, 6 outside references (see Table 1 APT document)	3 years			APT Committee meets monthly Sep-May	Yes	http://www.feinb.erg.northwestern.edu/faculty-staff/FAO/promo-tenure.html
Kellogg	TBD								
Kellogg	TBD								
Kellogg	TBD								
Kellogg	TBD								
Law	Lecturer	teaching	Academic excellence; 1-3 years legal practice or government service; evidence of promise of excellence in teaching; sophisticated understanding of area of law relevant to school's curricular needs	1 year	unclear			Not specified	http://www.law.northwestern.edu/faculty/policies/promotion/#lecturer

School	Title	Job Description	Basis for assessment/ operationalization	Length of contract	Eligible for Renewal?	Average yrs to promotion	Deadline to submit promo dossier to school	Possibility of appeal	Info posted- URL
Law	Senior Lecture	teaching	3-5 yrs experience in law practice, gov. service, or legal education; 1-3 yrs excellence in legal teaching; experience practicing in an area of law relevant to school's curricular	Eligible for continuing appointment or renewable or long-term contract	Apparently			Not specified	http://www.law.northwestern.edu/faculty/policies/promotion/#lecturer

School	Title	Job Description	Basis for assessment/ operationalization	Length of contract	Eligible for Renewal?	Average yrs to promotion	Deadline to submit promo dossier to school	Possibility of appeal	Info posted-URL
Law	Professor of Practice	teaching	Current Senior Lecturer rank with continuing or long-term appointment; 5 or more yrs experience in practice, gov't service, legal education; 3-5 yrs excellence in law teaching; extensive experience practicing in area of law relevant to curricular needs, record of scholarship or externally recognized expertise in area of law relevant to curricular needs, graduate degree	Continuing appointment or other renewable or long-term contract	Yes			Not specified	http://www.law.northwestern.edu/faculty/policies/promotion/#lecturer

School	Title	Job Description	Basis for assessment/ operationalization	Length of contract	Eligible for Renewal?	Average yrs to promotion	Deadline to submit promo dossier to school	Possibility of appeal	Info posted-URL
Law Bluhm Legal Clinic	Asst. Clinical Prof. of Law	Teaching, supervising live client work	Demonstrate potential to meet standards for promotion to Clinical Professor of Law	1 year (in general)	No obligation to renew			Not specified	http://www.law.northwestern.edu/faculty/policies/promotion/#clinic
Law Bluhm Legal Clinic	Assoc. Clinical Prof. of Law	Teaching, supervising live client work	Demonstrate substantial progress toward meeting the requirements for appointment to Clinical Professor of Law	1 year (in general)	No obligation to renew			Not specified	http://www.law.northwestern.edu/faculty/policies/promotion/#clinic

School	Title	Job Description	Basis for assessment/ operationalization	Length of contract	Eligible for Renewal?	Average yrs to promotion	Deadline to submit promo dossier to school	Possibility of appeal	Info posted-URL
Law Bluhm Legal Clinic	Clinical Prof. of Law	Teaching, supervising live client work	Demonstrated excellence in clinical teaching and traditional classroom teaching; substantial contribution to academic or professional legal community by publishing scholarly work regarding substantive area of law or legal education; leadership in working with supervising students in reform or improvement of laws and legal institutions	1 year (in general)	No obligation to renew			Not specified	http://www.law.northwestern.edu/faculty/policies/promotion/#clinic

School	Title	Job Description	Basis for assessment/ operationalization	Length of contract	Eligible for Renewal?	Average yrs to promotion	Deadline to submit promo dossier to school	Possibility of appeal	Info posted-URL
Law Comm. and Legal Reas.	Clinical Instructor	Teaching	Hired based on excellence in teaching, contribution to academic or professional legal community	1 st year	No obligation to renew			Probably not; this is a title con-ferred upon hiring	http://www.law.northwestern.edu/faculty/policies/promotion/#clr
Law Comm. and Legal Reas.	Asst. Clinical Prof.	Teaching	Demonstrate potential to meet standards for promotion to Clinical Professor	1 year	No obligation to renew			Not specified	http://www.law.northwestern.edu/faculty/policies/promotion/#clr
Law Comm. and Legal Reas.	Assoc. Clinical Prof.	Teaching	Demonstrate substantial progress toward meeting the requirements for appointment to Clinical Professor	1 year	No obligation to renew			Not specified	http://www.law.northwestern.edu/faculty/policies/promotion/#clr

School	Title	Job Description	Basis for assessment/ operationalization	Length of contract	Eligible for Renewal?	Average yrs to promotion	Deadline to submit promo dossier to school	Possibility of appeal	Info posted- URL
NU-Q	Lecturer, Senior Lecturer, Assistant, Associate and Professor. All titles are "in Residence". We also have Adjuncts, but they do not receive an "in Residence" title.	Teaching, research or creative activity, and service	Review by Dean of Academic Affairs, Program Director, the Dean and consultation with sister departments in Evanston. CTECs, teaching statement, description of program of research/creative activity, updated CV.	2-3 years (on average; longest contract is 4 years)	contract renewal is negotiated with Qatar Fdn every few years	Not yet established (promotions seem to be tied to NU-Ev still)	Not yet standardized	Unknown	No
SoC	Lecturer	Outstanding teaching and service; exert leadership through research of creative activities; split time between teaching and service	Evaluation of teaching and service; CTECS, Annual merit review evaluation, etc.	1 year			Recommended by department; date unspecified		SOC FACULTY HANDBOOK Pg. 16-17 (not online)
SOC	Senior Lecturer	Same as above in all columns	Evaluation of teaching and service; CTECS, Annual merit review evaluation, etc.	2 years		minimum of 5 years	Recommended by department; date unspecified		SOC FACULTY HANDBOOK Pg. 16-17 (not online)

School	Title	Job Description	Basis for assessment/ operationalization	Length of contract	Eligible for Renewal?	Average yrs to promotion	Deadline to submit promo dossier to school	Possibility of appeal	Info posted- URL
SoC	Distinguished Senior Lecturer	Title Approved 12/2013; wording identical to WCAS in all categories							
SoC	Clinical Assistant Professor	Limited Appointment(1); no data							
SoC	Clinical Associate Professor	Limited Appointment(1); no data							
SESP	Lecturer			initial appt of 2 years; renewal periods of 1-3 years, depending on the case, rank and/or funding (for research faculty)					
SESP	Research Assistant Professor			initial appt of 2 years; renewal periods of 1-3 years, depending on the case, rank and/or funding (for research faculty)		~5 years, eligible to apply for promotion	ad hoc committee appointed by Dean solicits letters and makes case to exec. Committee		https://sesp.app.box.com/s/mrv409xq9lxcrvxdlkt6
SESP	Research Associate Professor		quality of research and time in rank	initial appt of 2 years; renewal periods of 1-3 years, depending on the case, rank and/or funding (for research faculty)					https://sesp.app.box.com/s/mrv409xq9lxcrvxdlkt6

School	Title	Job Description	Basis for assessment/ operationalization	Length of contract	Eligible for Renewal?	Average yrs to promotion	Deadline to submit promo dossier to school	Possibility of appeal	Info posted-URL
SESP	Research Professor		quality of research and time in rank	initial appt of 2 years; renewal periods of 1-3 years, depending on the case, rank and/or funding (for research faculty)					https://sesp.app.box.com/s/mrv409xq9lxcrvxdlkt6
SESP	Assistant Professor (NTE)	co-terminus appt with Program Director	full review and vote of faculty	duration of the appointment as Director of MS programs or CTD					
SESP	Associate Professor (NTE)	co-terminus appt with Program Director	full review and vote of faculty	duration of the appointment as Director of MS programs or CTD					
SESP	Professor (NTE)	co-terminus appt with Program Director	full review and vote of faculty	duration of the appointment as Director of MS programs or CTD					
WCAS	Lecturer (this rank will cease to exist eventually)	teaching; service; administrative; research	CTECs; student letters; departmental vote/chair letter; teaching statement, etc.	2 years	yes				
WCAS	Senior Lecturer (proposed change: Assistant Professor of Instruction)	enhanced teaching; service; administrative; research	CTECs; student letters; departmental vote/chair letter; teaching statement, etc.	3 years	yes	6 years	Feb 1st	Unknown	http://www.weinberg.northwestern.edu/faculty/promotion/criteria-lecture-faculty-promotion.html

