

## 2016-2017 Year-End Committee Report

<b>Committee:</b>	Faculty Rights and Responsibilities
<b>Chair:</b>	Sylvester Johnson
<b># of Meetings:</b>	4

### **Completed Business and/or Accomplishments**

- Vetted and refined proposal for creating an Ombuds office
- Presented Ombuds proposal to faculty senate with successful resolution to petition central administration to take up the proposal
- Reviewed faculty concerns raised about faculty-grad student interaction and possible harassment behavior and proposed central administration investigation
- Vetted and developed policy guidelines for prohibiting harassment (including bullying behavior) by and among faculty members
- Coordinated with faculty handbook committee to develop specific language for modifying handbook to address harassment (including bullying) behavior

### **Unfinished/Continuing Business**

- The committee needs to address Internet privacy concerns that have arisen at the University amidst recent technological changes and should develop guidelines for address the concerns of the faculty on this issue insofar as this might come to bear on professional use of Internet-based communication and interaction

### **New Business for Next Year**

- Internet privacy concerns (see above)