2016-2017 Year-End Committee Report

Committee: Handbook
Chair: Lois Hedman
# of Meetings: 4 Conference calls

Completed Business and/or Accomplishments

1. Collaborated with Governance Committee to create a proposal that will make the language in the Faculty Senate handbook, the Faculty Senate website identical to the language in the Faculty Handbook. This proposal was approved by the Senate.

2. Gathered handbooks from peer institutions to see how they addressed harassment, NTE, and academic freedom issues

3. Collaborated with Faculty Rights and Responsibilities committee to develop new harassment language that was approved by the Senate at the May faculty senate meeting.

4. Collaborated with the Non Tenure Eligible Committee and university administrators to clarify/revise the Handbook regarding defining different types of faculty, clarifying which parts of the handbook apply to which faculty type with a special focus on librarian status, and language to clarify notice of termination for faculty on one year contracts.

5. Began work on modifying the academic freedom language proposed by the Academic Freedom Task Force. We proposed some language and presented it to administration and faculty senate executive committee. Both groups had concerns and asked us to continue working on it

Unfinished/Continuing Business

1. The work on faculty definitions etc.. noted above turned out to involve such fundamental changes that we were not able to complete this work this academic year. We plan to work on this over the summer so that proposed changes can be brought to the Senate for a first reading in at the October faculty senate meeting.

2. Academic Freedom language modification

New Business for Next Year

1. Revising the academic freedom language will be one focus of the 2017-18 academic year. The committee will work with the Faculty Rights and Responsibilities and NTE committees.