

Serving the Northwestern community. We are here to help.

www.northwestern.edu/equity

Discrimination and harassment, including sexual misconduct

We provide support and resources to faculty, staff, and students who may have experienced discrimination, harassment, or sexual misconduct (even if the person does not want an investigation).

We consult with student groups and departments on navigating concerns.

We offer resolution options, including educational response, restorative resolution, and investigation.

We ensure those participating in resolution processes have equitable access to support and resources.

See other side for additional resources.

Education and training

We offer trainings, designed to create a campus culture where all feel valued and respected, on the following topics:

- sexual misconduct response, prevention, and reporting
- responsible employee/mandatory reporter obligations
- addressing and preventing harassment and discrimination based on a protected category
- identifying and interrupting microaggressions

We welcome and encourage inquiries about training on topics not listed above.

Diverse workforce

We help leaders analyze the diversity of their workforce, including hiring, promotion, retention, and compensation.

We identify areas where additional outreach and recruitment efforts are needed.

We can help monitor units' progress in meeting hiring goals.

Accessibility

We provide workplace accommodations to faculty and staff with disabilities.

We provide information and resources regarding physical and digital accessibility.

We help departments navigate accessibility or accommodation concerns.

Fostering a culture of access, belonging, and accountability.

Office of Equity, 1800 Sherman Avenue,
Suite 4-500, Evanston, Illinois 60208

+1 847 467 6165
equity@northwestern.edu

You have options. The Office of Equity can help.

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The Office of Equity can help you:

Connect with on-campus and off-campus resources.

File a complaint with the University or explore other reporting options.

Obtain supportive measures from the University, such as academic assistance, housing or workspace relocation, time off from school or work, dining or transportation arrangements, or a no-contact directive.

Talk to a confidential resource:

Counseling, Health, and Wellness:
+974 4454 5073

CARE (Center for Awareness,
Response, and Education):
+1 847 491 2054

Employee Assistance Program:
+974 4454 5293

Faculty Wellness Program:
+1 312 695 2323

File a report or request supportive measures:

Contact the Office of Equity
at +1 847 467 6165 or at
equity@northwestern.edu.

File a sexual misconduct report electronically by using the Sexual Misconduct Reporting Form found online at bit.ly/NUReportSexualMisconduct.

File a discrimination and harassment report by using the Discrimination and Harassment Reporting Form found online at bit.ly/NUReportDiscrimination.

Seek medical or safety assistance:

Qatar Foundation Primary Healthcare
Center (QF PHCC): +974 4454 1244

Al-Ahli Hospital: +974 4489 8888

Sidra Medicine: +974 4003 3333

Hamad General Hospital: +974 4439 5577

Emergency (outside Education City): 999

Emergency (inside Education City):
+974 4454 0999

Individuals who go to the hospital may not retain sole discretion over whether to pursue criminal charges. See Appendix A of the Policy on Institutional Equity for important information about seeking medical assistance and contacting police.