## Hearing protection *must* be worn by the following personnel:

- Employees exposed to an 8-hour TWA of 85 dBA or more who have not yet had a baseline audiogram
- Employees exposed to an 8-hour TWA of 85 dBA or more who have experienced a standard threshold shift
- All employees exposed to an 8-hour TWA of 90 dBA or more

Northwestern recommends that *all* employees entering a space where noise exposure may exceed 90 dBA wear hearing protection, regardless of duration of exposure.

## **Hearing Protection Comparison**

Туре	Sample Image	Advantages	Disadvantages
Ear Muffs		<ul> <li>More consistent protection</li> <li>Usually last longer than ear plugs</li> </ul>	<ul> <li>Protection level is decreased when wearing eye/safety glasses because the muff seal around the ear is broken by the eyeglass temple piece</li> <li>Can be uncomfortable to wear for long periods in hot/humid environments</li> </ul>
Ear Plugs		<ul> <li>Can be worn with glasses</li> <li>More comfortable in hot/humid environments</li> <li>Offer higher attenuation than most muffs</li> </ul>	Must seal well/fit properly to ensure adequate protection

## **Noise Reduction Rating (NRR)**

**Noise Reduction Rating (NRR)** is a unit of measurement used to determine the effectiveness of hearing protection devices to decrease sound exposure within a given working environment. The higher the NRR number associated with a hearing protector, the greater the potential for noise reduction.

Attenuation is the estimated reduction in the noise level at the eardrum. A 7 dB subtraction to the NRR is used for A-weighted measurements, which is the weighting of sound most similar to human hearing. A 50% safety factor adjusts labeled NRR values for workplace conditions and is used when considering whether engineering controls are to be implemented. The 50% safety factor produces the most reliable results but is not used for enforcement purposes.

Estimated dBA exposure = TWA (dBA) - [(NRR - 7) x 50%]

e.g. If an employee is exposed to a TWA of 92 dBA and is wearing ear plugs with an NRR of 31, then their actual exposure would be  $92 - [(31-7) \times 0.50] = 80 \text{ dBA}$ 

## **Single/Double Hearing Protection**

Dual hearing protection involves wearing two forms of hearing protection simultaneously (e.g. earplugs *and* ear muffs). Using double protection will add 5 dB of attenuation.

e.g. Using the same example as above, if the employee adds NRR 30 ear muffs over the NRR 31 ear plugs, the employee will have 80 dBA exposure minus an additional 5 dBA for a final exposure of 75 dBA.