Diversity and Inclusion Toolkit Chart

**Introduction**
The Diversity and Inclusion Tool-Kit is intended to serve as a starting point for timely information relating to diversity and inclusion resources such that individuals within the Northwestern community are equipped with information to support varying populations.

As OIDI works to support the Northwestern community in the areas of: Community Engagement/Building; Policy Development; Support and Resources, the Diversity and Inclusion Toolkit will contain existing campus and external community resources which can be used by all engaged with the Northwestern campus and surrounding community.

<table>
<thead>
<tr>
<th>Resource Topic</th>
<th>Audience</th>
<th>Materials to be made available (I=Internal; E=External)</th>
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</thead>
</table>
| AccessibleNU (dis)Abilities                       | Staff; Faculty; Students | Accessible Event Guide (I)  
Faculty Resources (I)                                  |
| All Gender Housing Resources                      | Students            | All Gender Housing (I)                                                          |
| All Gender Restroom Resources                     | Staff; Faculty; Students | Northwestern All Gender Restrooms (I)  
Map of Evanston All Gender Restrooms (E)               |
| Confronting White Nationalism in Schools          | Staff; Faculty; Students | Information (E)                                                                |
| Diversity Calendar                                | Staff; Faculty; Students | Diversity Calendar (I)                                                         |
| Deferred Action for Childhood Arrival (DACA)      | Staff; Faculty; Students | Information (I)                                                                |

Disclaimer – The resources listed have been compiled by the Office of Institutional Diversity and Inclusion (OIDI). OIDI invites the Northwestern community to contribute to these resources. Please contact diversity@northwestern.edu to contribute to the list of resources.
| Gender Identity & Expression | Staff; Faculty; Students | Pronoun Stickers (I)  
Northwestern Name or Gender Change Information (I)  
Northwestern E-mail & Account Change Information (I)  
GLADD Media Reference Guide (E)  
Human Rights Campaign (E) |
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<tbody>
<tr>
<td>Inclusive Language</td>
<td>Staff; Faculty; Students</td>
<td>Inclusive Language Resource (E)</td>
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<tr>
<td>Native American &amp; Indigenous</td>
<td>Staff; Faculty; Students</td>
<td>Information regarding Land Acknowledgement (I)</td>
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</tbody>
</table>
| Selected Readings             | Staff; Faculty; Students | Readings on Safe Spaces  
“Safe Spaces Explained” Vox, August 25, 2016  
“The Everyday Struggle of Trans Students at America’s Most LGBTQ Friendly School: Dissecting Penn’s Trans–Friendly Reputation.” 34th Street, November 29, 2017  
“The intersection of cisgenderism and hate crime: learning from trans peoples’ narratives”  
“We have always been nasty: Why the feminist movement needs trans women and gender non-conforming femmes”  
LGBT  
How a children's museum got a nationally recognized LGBTQ advocate to be an unpaid intern |
|                               |                          | Social Identity  
|                               |                          | Gender  
|                               |                          | Socioeconomic Status and Social Class  

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| Minority & Women owned businesses | Staff; Faculty | Statement on Business Diversity (I)  
Northwestern Preferred Vendor List  (I)  
Maggie Anderson (2019 MLK Commemoration Keynote Speaker) List of Favorite Black Owned Businesses  (E) |
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<tr>
<td>Information for Student Veterans</td>
<td>Students</td>
<td>Student Veterans’ Resources  (I)</td>
</tr>
<tr>
<td>International Student Population</td>
<td>Students</td>
<td>Office of International Student and Scholar Services  (I)</td>
</tr>
</tbody>
</table>
| Selected Community Resources | Staff; Faculty; Students | Mitchell Museum of the American Indian  
Center on Halsted  
Chicago Gender Society  
Broadway Youth Center  
Chicago Go Pride  
Gender Queer Chicago  
La Casa Norte  
Rainbow Families Illinois  
Equality Illinois |

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