

Affirmative Action Plan(AAP) Job Groups

Job Group Category	Job Group Name
Executive Leadership	110: Senior Executives
Academic Leadership	120: Senior Academic Administration
	140: Mid-Level Academic Administration
Director/Managerial Leadership	132: Mid-Level Administration-Level 2
	131: Mid-Level Administration-Level 1
Business Administration	301: Business/Division Administration
	302: Program/Project Administration
	311: Finance Acct Audit Budget
	312: Human Resources Professionals
	313: Communications, Marketing, and Publication
Academic/Career	314: Admissions/Academic & Career Advising
	315: Development/Alumni Relations/Fundraising
	316: Curriculum/Learning/Instructional Design
Faculty - Qatar	A41: Faculty - Northwestern University in Qatar
IT/Technical	342: IT-Systems Development/Administration/Analysis
	343: IT-Technical & Support Services
	344: IT-Network-Telecom
	349: Digital Media/Production/Design/Web/AV
Research	321: Research Administration
	322: Research Study
	323: Research Technologist/Lab
	324: Research Associate/Clinical Research Associate
Scientific/Health	361: Scientific/Health
	369: Animal Health/Care
Library/Curation	371: Librarians/Curators/Archivists
	372: Librarians/Curators/Archivists - Support
Administrative Support	402: Administrative & Clerical Support-Level 2
	401: Administrative & Clerical Support-Level 1
Professional Other	381: Athletics Professionals
	391: Creative/Fine Arts
	703: Protective Service
Buildings Operation/Construction/Grounds	601: Construction Project Managers
	602: Operating/Maintenance Engineers
	603: Construction Trades/Crafts
	701: Custodial/Grounds
	702: Warehouse/Parking/Delivery Services
Post Doctoral	800: Post Doctoral Fellows
Faculty - Bienen	A30: Faculty - Bienen School of Music
Faculty - Feinberg	A31: Faculty - Feinberg School of Medicine
Faculty - Kellogg	A33: Faculty - Kellogg School of Management
Faculty - McCormick	A34: Faculty - McCormick School of Engineering and Applied Sciences
Faculty - Medill	A51: Faculty - Medill-Journalism
	A52: Faculty - Medill-Integrated Marketing Communications
Faculty - Pritzker	A36: Faculty - Pritzker School of Law
Faculty - Research Centers	A42: Faculty - Research Centers/Institutes
Faculty - SESP	A38: Faculty - School of Education & Social Policy
Faculty - SoC	A61: Faculty - SoC-Communication Studies/Sciences & Disorders
	A62: Faculty - SoC-Performance Studies/Radio, Television & Film
Faculty - SPS	A39: Faculty - School of Professional Studies
Faculty - WCAS	A71: Faculty - WCAS-Humanities
	A72: Faculty - WCAS-Natural Sciences
	A73: Faculty - WCAS-Social Sciences