SUPPORTIVE MEASURES

The Office of Civil Rights and Title IX Compliance (OCR) coordinates supportive measures for parties involved in incidents of discrimination, harassment, and sexual misconduct. Supportive measures are **non-disciplinary**, **non-punitive** individualized services offered **as appropriate, as reasonably available**, and **without fee or charge** to the complainant or the respondent. You do not have to file a formal complaint or participate in an investigation to ask for supportive measures.

SAFETY

Increased security and monitoring of certain areas of campus; mutual no-contact directives; honoring an order of protection or no-contact order entered by a state civil or criminal court.

RESIDENTIAL*

Coordinating new room assignments; assisting with change of housing locations.

**Only applies to campus-affiliated housing*

MEDICAL

Providing resources and arranging access to counseling and medical services; connecting to community-based services.

ACADEMIC

Deadline extensions; course-related adjustments; modifications of course schedules; leaves of absence; coordinating schedules for campus activities.

WORKPLACE*

Deadline extensions; modifying schedules; leaves of absence; reassignments; schedule changes; assisting with change of workplace locations.

**Only applies to positions at Northwestern*

OTHER

Transportation and parking modifications; temporarily limiting access to certain University facilities or activities; ADA accommodations; consultations and training for impacted communities.

While we may not be able to offer every measure, OCR will collaborate with our campus partners and make every effort to avoid depriving any member of our community of their education or access to the University's programs and activities. The supportive measures needed by each party may change over time, and OCR will communicate with parties to ensure that any supportive measures in place are necessary and effective based on the parties' evolving needs.

To talk to an intake specialist about receiving supportive measures, please contact OCR by email or phone (see below). Although you will have to share an overview of your experience, OCR will maintain the confidentiality of supportive measures provided to either a complainant or respondent to the extent that maintaining such confidentiality does not impair the University's ability to provide the supportive measures in question.

Center for Student Advocacy and Wellness (CSAW)

847-491-2054
csaw@northwestern.edu
www.northwestern.edu/csaw

Office of Civil Rights and Title IX Compliance (OCR)

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