

Northwestern University Police Officer Recruitment Timeline**January 2017 – April 2017**

- December 12, 2016 – January 8, 2017 – Applications accepted [online at this link](#)
January 17 – 20, 2017 – Telephone interview (1 hour)
- January 23 – 27, 2017 – Submission of documents, paperwork and fingerprinting to begin background investigation
- February 4, 2017 – Physical agility test using [Police Officer Wellness Evaluation Report \(POWER\) standards](#) (2 – 4 hours)
- February 8 – 10, 2017 – In person interview (1 – 2 hours)
- February 15 – 17, 2017 – Written examination (2 – 4 hours)
- February 27 – March 10, 2017 – Background investigations completed
- March 13 – 15, 2017 – Final interview with Chief of Police
- March 15 – 20, 2017 – Conditional offers of employment pending successful completion of:
 - Psychological exam
 - Drug Screening
 - Medical and vision examination
 - Cook County Sheriff's Police Department (CCSPD) POWER Test
- March 20 – 24, 2017 – Psychological evaluation, drug screening, medical and vision exam
- April 11, 2017 – CCSPD POWER Test
- April 12, 2017 – Official employment offers are made
- April 17 – 21, 2017 – Employment start date
- April 24, 2017 to July 14, 2017 – Attend CCSPD Police Academy

Dates and steps outlined in this process are subject to change.