If someone discloses an incident of sexual misconduct to you, including sexual assault, stalking, dating or domestic violence, or sexual harassment, please take the following steps:

**1. LISTEN**
- CONFIRM the person’s safety. If they are not safe, help them create a plan to get to a safe place. Call 911 if needed.
- PROVIDE nonjudgmental support. Avoid questions that suggest blame or show doubt.
- RESPOND with compassion and sensitivity.

**2. REFER**
- REVIEW reporting options with the person (both the right to file with law enforcement and the right to file a complaint with Northwestern).
- DIRECT the person to on-campus confidential resources.
- SHARE off-campus resources.

**3. REPORT**
- EXPLAIN your obligation to report the information.
- CONTACT the Title IX Coordinator to report the incident: Joan Slavin, 847-491-3745 or j-slavin@northwestern.edu

Note: As an employee you are obligated to report what you know.

**REPORTING OPTIONS**

To report an incident to law enforcement:

- **Northwestern University Police Department**: 847-491-3456 (Evanston) or 312-503-3456 (Chicago). NUPD has officers who are specially trained to work with victims of sexual violence.
- **Evanston Police**: 911 or 847-866-5000
- **Chicago Police**: 911 or 312-744-4000

To report an incident to Northwestern:

- **Joan Slavin**, Title IX Coordinator: 847-491-3745 or j-slavin@northwestern.edu
- **Tara Sullivan**, Deputy Title IX Coordinator for sexual misconduct complaints against students: 847-467-5078 or tara.sullivan@northwestern.edu

A Title IX staff member will contact the person who may have experienced sexual misconduct to share information about available options and resources. **It is up to the person who may have experienced sexual misconduct whether to meet with Title IX staff.**
CAMPUS-BASED CONFIDENTIAL RESOURCES

The following campus-based resources have a confidentiality privilege and will keep communications confidential:

- **CARE: Center for Awareness, Response, and Education** (provides support, and advocacy services to students): 847-491-2054 or [www.northwestern.edu/care](http://www.northwestern.edu/care)

- **Women's Center** (provides counseling services to faculty, students, and staff): 847-491-2733 (Evanston), 312-503-3400 (Chicago), or [www.northwestern.edu/womenscenter](http://www.northwestern.edu/womenscenter)

- **CAPS: Counseling and Psychological Services** (provides counseling services to students): 847-491-2151, 847-491-8100 (24 hours), or [www.northwestern.edu/counseling](http://www.northwestern.edu/counseling)

- **Office of the University Chaplain** (provides spiritual counseling and advice to members of the University community): 847-491-7256 or [www.northwestern.edu/religious-life](http://www.northwestern.edu/religious-life)

- **NU Life Matters** (provides crisis intervention and short-term counseling to faculty and staff members, as well as their household family members): 855-547-1851 or [www.northwestern.edu/hr/work-life/nu-life-matters.html](http://www.northwestern.edu/hr/work-life/nu-life-matters.html)

*Please note: Except for the staff members who are the Confidential Resources designated above, all other Northwestern employees (including student employees), as well as nonemployees with teaching or supervisory authority (e.g. TA’s) are obligated to report any information they receive regarding sexual misconduct to the Title IX Coordinator.*

OFF-CAMPUS RESOURCES

**Hotlines:**

- **Chicago Metro Rape Crisis Hotline (YWCA):** 888-293-2080 (24 hours)

- **Chicago Domestic Violence Line:** 877-863-6338 (24 hours)

- **Evanston Domestic Violence Line (YWCA):** 877-718-1868 (24 hours)

- **LGBT Anti-Violence Project (Center on Halsted):** 773-871-2273

- **RAINN: Rape, Abuse & Incest National Network:** 800-656-HOPE (24 hours)

**Counseling Resources:**

- **Rape Victim Advocates** (provides sexual violence specific counseling and advocacy): 312-443-9603 or [www.rapevictimadvocates.org](http://www.rapevictimadvocates.org)

- **Porchlight Counseling Services:** 773-750-7077 or [www.porchlightcounseling.org](http://www.porchlightcounseling.org)

- **YWCA Evanston/North Shore** (provides relationship violence specific counseling and advocacy): 877-718-1868 or [www.ywca.org/evanston](http://www.ywca.org/evanston)