President’s Column
Alvin G. Telser; Associate Professor Emeritus, Cell & Molecular Biology

Among several priorities the Executive Council has for this academic year is to increase the number and range of NEO activities and offerings for emeriti. Fall Quarter has gotten off to a busy start with several meetings of the Executive Council and our first fall lunch and dinner. Members of the Executive Council are working hard on several fronts. The Emeriti Center Committee has submitted an initial report to Provost Holloway and Executive Vice President Chinniah. We are planning on having a meeting with them in early January to explore our ideas and theirs regarding the establishment of a NEO Center for Emeriti.

The success of our initiatives and planning will depend on your increased participation in NEO programs. Please watch for emails announcing activities, check the calendar of events in this Newsletter, or look for NEO activities on PlanIt Purple.

The Committee on Transitions to Retirement has had meetings with members of Human Resources to discuss how HR can provide more comprehensive support for emeriti. The Transitions Committee will be working with associate deans in each school to discuss a variety of issues that face faculty as they contemplate retirement and when they actually do retire.

We have instituted some significant changes in our lunch and dinner arrangements. The venue for each has changed following considerable discussion at Executive Council meetings. An upcoming change for the February lunch is that it will be on a Tuesday rather than a Wednesday. There are several emeriti who have standing commitments at Noon on Wednesdays that preclude their participation in the bimonthly lunches. We will try alternating between Tuesday and Wednesday lunch days for the next couple years. This means that you will have to pay careful attention to the announcements for each event.

Based on the results of the survey we sent to NEO members last spring, we have started two Interest Groups. We started two groups that drew the largest number of people interested in them: a Music Interest Group and an Arts Interest Group. As you can imagine, each of these groups covers quite a
number of activities. Through the efforts of two of our NEO officers, Fred Hemke and David Zarefsky, a number of performances in the Bienen School of Music and the School of Communication are free for emeriti or have reduced admission charges for emeriti and partners/spouses. When you call for tickets or just show up at the box office, be sure to identify yourself as an emerita/emeritus to obtain your discount.

There were no winners for my photo identification last month, so I thought I’d make it harder this time. You know, a greater challenge for you. The staircase photo was taken in the Art Nouveau Museum in Riga, Latvia. Art Nouveau architecture flourished in Riga from the turn of the 20th C. until the beginning of the First World War.

This picture was taken on a particular day of the year in a European city. Once again, if there is a winner, I will pay for your dinner on January 10 or May 3 if you can’t make the January dinner. What annual event is marked by men in costumes like these? And in what city would you be able to see them?
Provost’s Corner
Andrea Conklin Bueschel
Associate Provost for Strategy and Policy

It has been an active fall for both the NEO and the Office of the Provost. You heard from our new Provost Jonathan Holloway in the last issue of the Emeritus News. And those of you who were able to be at the dinner on campus on November 15th got to hear him speak in person. (A recap of that evening is elsewhere in this issue.) He has spent his first few months meeting people, listening, and sharing his vision for the University and the Office of the Provost.

To the latter he has already moved to re-organize the structure of our office. As he has said, “The way I think about leadership is service,” and his goal is to make sure his team is best positioned to do that. A first step was some adjustments to his leadership team which were announced in late November. While our hope is that in reality the vast majority of you won’t be disrupted by the changes, my role is one of those changing, so I will no longer work directly with the NEO leadership. I will miss that regular contact, but feel confident that you will be pleased with my successor as Assistant Provost for Faculty. In addition, we expect to have a new Associate Provost for Faculty — who will come from the tenured faculty — named in Winter Quarter and in place most likely in the summer. Until then, Lindsay Chase-Lansdale will continue to fulfill the duties of that role while also assuming her new duties.

Another important development is that Provost Holloway approved a dedicated administrative assistant for the NEO. Beth Ripperger has been wonderful in her work with the NEO, but she has plenty else in her portfolio in the Office of the Provost. The new person will be part-time, serving as a resource solely for the NEO, supporting all of the current activities of the organization. The hope is that the additional capacity this person brings will also support some of the ambitions of the organization as it grows. NEO leaders are part of the process to select this person, and we hope to have someone hired in January. While we continue to explore a permanent NEO space, this person will be in the office at 1800 Sherman, creating a more welcoming space even when there aren’t planned activities there. Once the assistant is hired, we can share more information about how to contact and work with him or her.

As the calendar year comes to a close, and I reflect on all that the NEO has accomplished, I’m grateful for the opportunity to have worked with so many of you. Your commitment and dedication to creating opportunities not only for your emeritus and emerita faculty, but also for faculty considering making that transition, is impressive and valued. Thank you for all that you do for each other and for the University.

Best wishes for the holidays!
Editor’s Notes
David A. Stumpf
Editor in Chief; Professor Emeritus of Neurology

We hope you will enjoy this issue during the holiday season. Our President has updates on the progress made and evolving plans. The Provost is settling in and shaking things up a bit … in a favorable way. Notable for NEO is Andrea’s transitioning to her new roles in a significant career advancement. She makes her last appearance authoring the Provost’s Corner. Her contributions went far beyond this and she will be missed by NEO and its Executive Council.

The Emeritus News has article addressing how you can respond to the initiatives mentioned in the President’s Column. The interest groups are taking shape and there is opportunity to create new ones.

George Harmon, NEO editor, reports on NEO events this past quarter. You can find the upcoming events in the Emeritus Calendar section or on PlanIt Purple.

The Emeritus News would welcome your submissions about professional projects, hobbies, travels, and other activities. The Emeritus News will only be as good as our contributors … we are counting on tapping your talents! We’d like to share your news with fellow emeriti. For more details, please use our “How to Contribute” link.

Editorial Board:
• Robert Coen, Weinberg School. Bob is a macroeconomist, former Chair of the Department Economics and Associate Dean at Weinberg. He served as staff editor and later on editorial boards of economics publications. He had numerous roles in faculty governance including education policies, curriculum, promotion and tenure, the General Faculty Committee, and the Provost’s Program Review Council.
• George Harmon, Medill School. George was Medill’s news department chair for 15 years. He was publisher/editor of the Chicago Daily Law Bulletin and assistant managing editor of the Chicago Daily News. He is now a director of Paddock Publishing, publisher of suburban newspapers. He is a Vietnam veteran and chaired the NU faculty committee on Naval Science and the Committee on Athletics and Recreation. He is a member of the Chicago Journalism Hall of Fame.
• Abe Peck, Medill School. Abe lives in Santa Barbara, CA, where he is a freelance author, contribution editor and consultant. He is a member of the Chicago Journalism Hall of Fame and former reporter for two Chicago newspapers. He chaired the magazine department at Medill for more than 20 years and served as acting dean and in other administrative positions.
• Jon Ziomek, Medill School. Jon was Medill’s assistant dean in charge of graduate editorial programs for 16 years. He also taught urban news reporting, business reporting and science reporting. Before joining Medill, Jon spent a decade in Chicago journalism. For most of that time, he was a business news reporter, features reporter and labor reporter for the Chicago Sun-Times. Jon continues to write and edit on a freelance basis.
NEO Events

George Harmon

Provost Jonathan Holloway, on the job since Aug. 1 after serving as dean of the college and an American history professor at Yale, has high praise for Northwestern’s educational standing, its values and its physical setting.

“I just cannot stop looking at that lake,” he told more than 90 NEO members and guests Nov. 15 at an Allen Center dinner. “And standing next to a president speaking value-laden terminology is a lovely, lovely thing.”

As for his priorities as provost, he outlined five commitments:

• Faculty, who must have enough resources to do their work to “make sure that the research engine is primed.” Northwestern has to hire the best faculty members and retain them.

• Freedom of expression, which is “critical,” he said. “If not, I don’t know what we’re here for.”

• Rigor and empathy. While maintaining the highest standards for admitting students, “if we’re admitting these really talented people,” he said, in some cases, “we have to be aware that it’s going to take extra work from us to bring out that talent.”

• The student experience. Need-blind admission makes it easier to find great students, but “when they get here we have to make sure they have a Northwestern University experience that’s positive . . . so they can be the best they can be.”

• Intergenerational equity, ensuring that NU marshals its resources in one-, five- and 10-year increments in order to be “a good steward of our place in higher education.”
Interest Group Guidance
By Fred Hemke and Mort Rahimi, co-chairs, Emeriti Center Committee

The Northwestern Emeritus Organization (NEO) supports and advocates for emeriti. Emeriti have a diverse set of interests and skills that enable them to continue contributing to the University and stay engaged with each other and with their various communities. One way of doing so is through interest groups.

NEO encourages and supports interest groups formed and managed by emeriti. Interests groups may want to consider inclusion of students, faculty or community members. NEO support includes providing available space, scheduling, and other logistics. Groups should be otherwise independent in their planned activities and financing and self-governed.

Interest groups should support the NEO mission, goals and objectives. Proposals for an interest group should be submitted to the Emeriti Center Committee.

RESOURCES

NEO provides online resources to support the creation and management of its interest groups. Please consult this resource at http://sites.northwestern.edu/emeritusnews/neo-interest-group-resources/ for additional information and the brief form for submitting a proposal.

Music Interest Group
by Kathy Rundell

On Monday afternoon, December 11, members of Music Interest Group of NEO spent a very informative hour with Prof. Blair Milton, founder and director of the Winter Chamber Music Festival. The Festival is in its 22nd year this January with concerts on Fridays and Sundays throughout January. Blair gave a fascinating introduction on the history of the festival, how performing groups are identified each year, and how the festival is funded and promoted. After this, there was a lively discussion with an audience of over 30 NEO members. Topics ranged from string quartet and other competitions in the music world, exclusive commitments that can prevent solo musicians from performing at festivals like this, opportunities for students in chamber music at NU, nationally and internationally. The audience was an experienced one, having attended the Festival for many years as well as Blair’s Evanston Chamber Ensemble concerts. This year’s line-up for January is an exciting one and we encourage all to attend some of these concerts if they have not have not taken advantage of them in earlier years. January is often a quiet month for concerts around Chicago, although more and more groups are appearing on the scene, and the Northwestern Festival has cheered up an otherwise dreary month for regular attendees!
Northwestern’s Mummy
by James Holland

NEO has booked NEO guided tour of Block Museum Exhibits Feb. 3, 10:30-noon, for a maximum of 30 people. The group would be divided in two to switch between the William Blake and Mummy Pictures exhibits. The latter includes data on the NU mummy (Yes, NU owns an 1,800 year old mummy)! Patrick O’Connell writes in the Nov. 28 Chicago Tribune on the CT, MR and particle emission scans done at the Argonne National Lab. This will be featured at the Block exhibit. Please book your reservation for the tour at my email address: jholland523@gmail.com. If more than 30 want to attend, I’ll book another date with Block.

Genealogy Interest Group
by David A. Stumpf, MD, PhD

This group will hold its first meeting on Tues, January 23, 2018 from 1 – 3 pm at 1800 Sherman, Room 5-5510B. No expertise is required; we hope to meet you at your level of skill and interest. This will be an open-ended meeting in which the group determines how they would like to proceed. A brief presentation will help stimulate the discussion. Spouses and friends are also invited. You can review a slide deck presented at the November NEO luncheon. There is also an optional survey which will help us understand your interests. We have room for ~20 people, so you are asked to RSVP to me at genealogy@stumpf.org using the link. If we exceed the capacity, you’ll receive an update on a new location.
Reflection, Encouragement and Hope
By Fred Hemke

On Dec. 11, I attended Professor Blair Milton’s lecture on the Winter Chamber Music Series at Norris Center. Kathy Rundell had set up this special presentation specifically for emeriti. The turnout was good and proved to me, yet again, what an aware and stimulating group we emeriti faculty are.

The occasion reminded me of how NEO has changed over the past five years. It also reminded me as to how far we can yet go. We need to modify the way we think about ourselves as active retired faculty and re-think how we can and should respond to the countless new opportunities that are available to us in the University. With our free campus parking advantage, we now have access to any and all parts of campus.

The School of Music and the School of Speech, for example, have made special pricing opportunities for us. Fred Lewis, who was in attendance, at the Blair Milton presentation, reminded everyone of the many student chamber music events that occur in the School of Music and which are free to any and all emeriti. Jim Holland recently announced that the Block Museum would provide special Docents on February 3rd for us to view the exhibit on mummy paintings and have explained the work that NU has been doing with an Egyptian mummy that has been in the possession of the Garrett Evangelical Theological Seminary for many years.

The results from the questionnaire that many of you participated in last spring have been tabulated. All indications are that we wanted to be more involved in NU activities and a desire to join the many Interest Groups that are now available to us. Kathy’s presentation was attended by emeriti and friends from the Music Interest group.

There is a Genealogical Interest group that is just getting under way. There is also a group that is formulating an archive of recorded profiles and interviews with former NU emeriti. Irwin Weil has expressed a sincere interest in starting an NEO singing group. Al Telser would like to have a photography Interest Group meet.

The Executive Council of NEO has offered to facilitate the ways and means, which will allow Interest Groups to form and then flourish. The LEADERSHIP and INTEREST must, however, come from you. All of us have retained our intellectual, academic and social inquires and interests. NEO offers extensive opportunities to expand and further your interests. Share with us your ideas and wishes. Form your own Interest Group. Talk to your colleagues and take a leadership role in making things happen. Let the Executive Council assist you with making your ideas work, but begin the initial process yourself. We will soon have a part-time staff person to help you with ideas that you may have.

As the Executive Council works diligently to persuade the upper Administration that we deserve and need our own NEO Center, it is incumbent upon the emeriti to change our thinking from what we were--to what we wish to become. The emeriti have the ideas! Let us hear from you and begin to see them materialize!
Oral History Project
By Roger Boye

NEO is working with the Northwestern University Archives to create an oral history project to augment the Archives mostly paper-based collections.

“We are thrilled to partner with NEO in this important endeavor,” said Kevin B. Leonard, University Archivist. “It will help the university capture personal stories and anecdotes that would otherwise be lost over time.”

The recordings, preferably video but possibly audio, will be done either at the Northwestern Advanced Media Production Studio (AMPS) in the basement of the University Library or at another location, such as a faculty member’s office on either the Evanston or Chicago campus. AMPS has state-of-the-art facilities and equipment with the ability to integrate pictures, titles and text into video recordings.

Leonard suggested that each interview be conducted by colleagues or others who understand the interviewee’s area of expertise and the context in which the person worked. The AMPS studio can accommodate up to five people.

“Ideally, the persons to be interviewed will have donated some of their papers to the Archives so that the recordings can build upon what we already have in our collection,” Leonard said.

The Archives would retain copyright to the recording but the interviewee could establish restrictions or embargoes by completing and signing standard university forms.

NEO hopes to complete a pilot interview in early 2018 with Mark Ratner, professor emeritus of chemistry. From there, the NEO Executive Council, working with University Archives, will consider how best to roll out the oral-history project on a larger scale.
**Passings**

By Jon Zomek

**Donald P. Jacobs.** 90, dean emeritus of the Kellogg School of Management, died Oct. 30, 2017. Born and raised in Chicago, he served in the U.S. Navy after high school before completing his undergraduate work at Roosevelt University. After completing his master's and doctoral degrees at Columbia University, Prof. Jacobs joined the Kellogg faculty in 1957 as an assistant professor of finance. He directed Kellogg's Banking Research Center beginning in 1960, and was chairman of the department of finance from 1969 to 1975, after which he was named Kellogg's dean, a position he held until 2001. Prof. Jacobs is credited with modernizing Kellogg's MBA curriculum with a practical emphasis on management teamwork, an approach that has been copied at schools around the world. Prof. Jacobs also was an innovator with executive education programs, directed the creation of the James Allen Center, and developed a network of partner schools internationally. His leadership was recognized with awards and honorary degrees internationally. After retiring from administrative work, he continued to teach part-time, manage the Zell Center for Risk Research, and traveled for Northwestern University. He also served on numerous corporate boards. The Donald P. Jacobs Center and the Jacobs Wing of Kellogg's Global Hub are two campus testaments to his leadership. [Here](#) is a more detailed review of his career.

**Jeanne Ravid.** 72, retired senior lecturer emerita in the Classics Department, died Sept. 17, 2017. The daughter of the late Alvin & June Rosen, Mrs. Ravid received her undergraduate degree from Washington University in St. Louis before moving on to Northwestern. At NU, she received a master's degree in classics. She was hired as a lecturer in the Classics Department in 1979 and taught Latin language and pedagogy, epic poetry, and medical terminology until her retirement in 2014. She also held various administrative positions during her years at Northwestern, including director of undergraduate studies, chair of the WCAS Committee on Language Proficiency, and coordinator of the Wingspread Fellowships program. She was promoted to Senior Lecturer in 2004. As a senior college adviser, she advised hundreds of undergraduate students, including those in the pre-law program. Mrs. Ravid also donated much personal time to her community, volunteering at the Child Care Center of Evanston and Uptown Center Hull House. [Here](#) is a legacy.com obituary.
The Emeriti Calendar

Upcoming Events:

Check the Emeritus Calendar for updates on details of these lunch events:

- Wed, Jan. 10, 2018 6-9 pm; dinner; Maggiano’s in Old Orchard; Kelly Amonte Hiller, head women’s lacrosse coach.
- Tues, Jan 23, 2018, 1-3 pm; 1800 Sherman, Rm 5-5501B; Genealogy Interest Group.
- Sat, Feb 3, 2018; 10:30-noon; Block Museum Tour.
- Tues, Feb. 6, 2018 noon-2 pm; lunch; Gusto of Wilmette; Laura Ann Wilbur
- Wed, Apr. 4, 2018 noon-2 pm; lunch; Gusto of Wilmette; Sandra Richards
- Thurs, May 3 6-9 pm; dinner; Maggiano’s in Old Orchard; Henry Binford.
- Wed, June 6, 2018; lunch; noon-2 pm; Gusto of Wilmette; Jerry Goldman

The Emeritus News home page has a link to the Emeriti Calendar. This link takes you to PlanIt Purple, the University’s master calendar, with the content filtered for the Emeriti Faculty group.

The Emeriti Calendar will include NEO meetings and other events of potential interest. Clicking on specific events will provide details and also a link for downloading the event directly into your calendar.

Beth Ripperger is managing this calendar. Enthusiasts of particular events may help her get items into the calendar. Please communicate your suggestions and interest directly to Beth via this link.

You can also access other groups of interest at http://planitpurple.northwestern.edu/groups/.

SCHEDULING AN EVENT

NEO has access to space at 1800 Sherman Ave. until we have a permanent home of our own.

Instructions for using this space are at this link.
Phone: 847-467-6629; Jared Spitz; jared.spitz@northwestern.edu
Address: 1800 Sherman Street, 5th Floor; Evanston, IL 60201
NEO Conference Rooms: 5423 (8-10 people) and 5510B (18-20 people)

Internet access is through the standard Northwestern SSDI. Projectors, speakers, and PC hook-ups available in conference rooms. Macs require an adapter.