

## **Charge of the Committee on Women in the Academic Community**

In 1995, in response to a report from the Task Force on Women in the Academic Workplace, Northwestern University President Henry Bienen established the Committee on Women in the Academic Community (COWAC). Beginning in 2001, members have been invited to serve for two-year terms. The Committee is responsible for reporting annually on the University's progress in meeting the goals outlined in the report. (The Task Force report and subsequent reports can be found at <http://www.northwestern.edu/provost/cowac/report.html>.)