

NUSAC BENEFITS COMMITTEE ANALYSIS

June, 2003

Health Plan Participation broken down into family size and income level

annual salary	small family detail				small family	larger family	single	
	ee + child		ee + spouse	=	ee+1	ee+ 2 or more		
10,000.00	0	+	3	=	3	1	3	
20,000.00	2	+	6	=	8	8	25	
30,000.00	19	+	34	=	53	31	145	
40,000.00	16	+	46	=	62	61	264	
								>\$40K
					126	101	437	
50,000.00	15	+	35	=	50	72	172	
60,000.00	16	+	36	=	52	82	125	
								\$40-\$60K
					102	154	297	
70,000.00	6	+	23	=	29	53	80	
80,000.00	4	+	24	=	28	33	47	
90,000.00	3	+	23	=	26	43	31	
								\$60-\$90K
					83	129	158	
100,000.00	6	+	15	=	21	39	23	
150,000.00	10	+	45	=	55	93	62	
200,000.00	1	+	22	=	23	38	14	
200,001.00			15	=	15	26	5	
								\$90K +
					114	196	104	
total by group	98	+	327	=	425	580	1888	2,893
					14.69%	20.05%	65.26%	

Analysis of size of family by broad income groups...

	small family ee+1	larger family ee+sp+ch	
>\$40K	126	101	** note there are more low income individuals who would benefit from the ee+1 pricing than families
\$40-\$60K	102	154	
	228	255	
	22.7%	25.4%	
\$60-\$90K	83	129	
\$90K +	114	196	** highest number of large families is in the highest salary bracket
	197	325	
	19.6%	32.3%	
	425	580	1005 total families