Fall 2017 Newsletter

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**Message from the Chair**

Welcome to Fall! I hope that it is off to a great start and that you are all eager to begin a new academic year at Northwestern. In this issue, we will highlight some of our past and upcoming events, in addition to showcasing other happenings on our campuses.

Our School Supply Drive was a huge success this year, allowing us to assist families at Northwestern, as well as those in the Chicago and Evanston communities. Thank you to everyone that donated this year, and please know that it was very much appreciated.

Next month, we will have a table at the annual Health & Benefits fairs, which will take place on both campuses. We strongly encourage you all to attend. We will also host our annual Staff Mixer on Saturday, October 28th, as we host Michigan State. This is the first time that we will feature a mixer during a Big Ten game, and we hope to see you there! Lastly, keep an eye out for communications regarding how you can participate in the upcoming annual Holiday Drive.

NUSAC will be spotlighting a different Northwestern staff organization in each of our upcoming newsletters. This quarter we are highlighting AHEAD; please stay tuned in the future to learn more about all of the University's wonderful staff organizations! Good luck in the new academic year, and as always, please let us know if you have any questions, comments or suggestions.

Sincerely,

Rhea Banks

*NUSAC Chair*
Northwestern Chicago Staff Picnic

The first annual Northwestern Community Staff Picnic was held on July 13th on the Chicago Campus. Staff from various schools mingled while snacking on BBQ, enjoying music, and playing garden games in the Pritzker School of Law courtyard. We would like to thank the Pritzker School of Law, Feinberg School of Medicine, Kellogg School of Management, School of Professional Studies, Law School Staff Advisory Committee, Bike Northwestern, NU Pose, and Black Professional Network for making this fun event possible with us!

NUSAC Holiday Gift Drive

Adopt a child, adult, or family for gift-giving this holiday season and help Northwestern give back to our communities. You can choose to donate as an individual, or as a department, program or group.

Please look out for information about the NUSAC Holiday Drive in the near future. Partner beneficiary organizations will include Family Focus, The Infant Welfare Society of Evanston, Heartland Alliance, Marillac House, La Casa Norte, and Little Brothers Friends of the Elderly.

We are continuously inspired by past generosity shown by the Northwestern University community, and hope that you will continue to participate this year - let's make the holiday season a wonderful one, for ourselves and for our fellow neighbors.

Open Enrollment

Open Enrollment begins in October – keep an eye on your mail and email for all of the details. This is an important opportunity for all staff to review their benefit selections and make changes or re-enroll as needed. Please contact the HR Benefits Division with any questions.

NUSAC School Supply Drive
A simple thank you is not enough to express how amazingly the Northwestern community answered the call for donations to the annual NUSAC School Supply Drive. We are humbled by your continued generosity and dedication to always participate in outreach activities. We were able to assist more than 60 Northwestern families and several organizations with supplies for the school year, including 185 backpacks! Cradles to Crayons, DRW College Prep, Y.O.U. Evanston, and NUSAC offer our gratitude for all of the support.

Coffee with the President

Have you, or any of your colleagues, had a chance to attend a Coffee with the President? NUSAC works with the Office of Human Resources to randomly select a handful of Northwestern staff to participate in these fun events. Each Coffee is an opportunity for a small number of staff to meet with President Schapiro in an informal setting to discuss anything from current events to staff challenges and concerns. It's a chance to network, get to know other staff colleagues and President Schapiro, and learn more about how Northwestern operates.

The first Coffees of the new academic year will take place sometime in October 2017. There will be six Coffee dates between now and June 2018, on both the Chicago and Evanston campuses. If you'd like to learn more about these events, please contact NUSAC via email at nusac@northwestern.edu.

Health & Benefits Fairs

Join NUSAC and many other internal and external organizations at the 2017 Health & Benefits Fairs in October. Held annually in Evanston (10/24/17) and Chicago (10/19/17), these fairs are a great opportunity to:

- Speak with Benefits Division staff and partnering vendors, including our retirement investment and healthcare providers
- Pick up free giveaways and discount offers, and be entered to win great raffle prizes
- Get a flu shot (free for staff!)
- Learn about services and professional development opportunities available to the Northwestern community

Stop by the NUSAC table to pick up some free swag, say hi to your favorite NUSAC members, and complete a brief survey to be entered into our raffle. Details are available at: http://nurecreation.com/healthfair.
Identity Protection and Credit Monitoring Services

In case you missed it, Northwestern became aware of potentially compromised sensitive information for 143 million users of commercial consumer services at Equifax, one of the three major consumer credit reporting agencies.
Northwestern is prepared to provide identity protection and credit monitoring services at no cost for faculty and staff. This protection will be offered through a leader in comprehensive identity services, InfoArmor. The Office of Human Resources recently sent an email to faculty and staff with information about InfoArmor’s services and instructions on activating your coverage.

If you have questions in the interim, please contact Anne Fish, Executive Director of Benefits & Work/Life Resources, at 847-491-8588 or a-fish@northwestern.edu, or Thomas Murphy, Chief Information Security Officer, at 847-467-6422 or Thomas.murphy@northwestern.edu.

YourLife

YourLife is Northwestern’s wellness program for faculty, staff and retirees, and their eligible family members. A variety of resources are offered to support physical, financial, and emotional well-being.

Click here to view the Evanston Fall 2017 schedule.
Click here to view the Chicago Fall 2017 schedule.

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Northwestern will be offering free flu shots for faculty and staff (with presentation of WildCARD) at the following dates/times:

- October 19 (Health & Benefits Fair, Chicago): 9:00a.m.–3:15p.m., Lurie Medical Research Center, Gray Seminar Room, Chicago
- October 24 (Health & Benefits Fair, Evanston): 9:00a.m.–3:00p.m., Norris University Center, Northwestern Room 202, Evanston
- November 1: 11:00a.m.–2:00p.m., McCormick Hall, Room 175, Chicago
- November 8: 11:00 a.m.-2:00p.m., Norris University Center, Arch Room 206

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ENERGY meetings provide valuable information and support regarding nutrition and wellness strategies. New members and drop-ins are always welcome, as membership is not necessary to attend the weekly meetings! Feel free to bring your lunch:

Evanston Campus: Thursdays 12:00-1:00p.m., Searle Hall, Room G-120
Chicago Campus: Tuesdays 12:00-1:00p.m., McGaw Pavilion, Room 2-403

For more information, contact Evelyn Cordero, YourLife Wellness Coordinator at evelyn.cordero@northwestern.edu or 847-467-6246.

New Performance Excellence Launches this Month

New Performance Excellence is launching in September. This new and online experience is stronger and simpler - it focuses on setting fewer, more impactful goals, having meaningful and ongoing feedback and coaching conversations with your supervisor, and it introduces a straightforward approach to performance ratings.

During the 2017 performance year, the Office of Human Resources introduced New Performance Excellence in select departments in the Weinberg College of Arts and Sciences, the Feinberg School of Medicine, and all staff in Alumni Relations and Development and the Office of Human Resources. Initial users provided very positive feedback, and the experience is now being launched to all staff.

Please bookmark perform.northwestern.edu for tools and resources, as well as myHR Learn to access the online experience. In addition to the many tools on trainings, you will receive emails that feature short videos to help you become more familiar with New Performance Excellence. Getting Started courses will be offered September 29, October 3, 18 and 27. Sign up for a training session now.

To learn more, visit perform.northwestern.edu or contact your HR Business Partner.
Northwestern will begin enrolling volunteering participants for the All of Us Research Program in late September 2017. We encourage all of our faculty, staff, students and their friends and family to become a part of this historic effort. Data from one million or more people living across the United States will be collected with the ultimate goal of accelerating research and improving our collective health. Enrollment at Northwestern is open to adults 18+ living in the United States who receive or have received care at Northwestern Medicine.

Please e-mail joinallofus@northwestern.edu to sign up!

NUSAC Staff Organization Spotlight: AHEAD

The Association for Higher Education Administrators’ Development (AHEAD) helps Northwestern staff (from PAs to VPs) network to fulfill their academic, career, personal, and social objectives. AHEAD is open to all staff members, hosting events that range from educational to entertaining. Past events include a tour of Northwestern’s Herskovitz African Collection in the Library, Summer Networking at Nevin’s Pub, a tour of the Shakespeare Garden, and training on how to build your own website. Future potential events may include a tour of secret spots on campus and training on how to use Yammer.

Though AHEAD events are mostly located on the Evanston campus, they are interested in increasing their scope to the Chicago campus as well. If you would like more information on AHEAD, please go to their website. If you have a suggestion on a speaker, please email ahead@northwestern.edu with your recommendation.

Ice Skating Mixers

The YourLife Wellness Program & NUSAC would like to invite all Northwestern faculty, staff, family & friends to Ice Skating Mixers! Registration is not required. Complimentary hot chocolate and healthy snacks will be offered, along with a FREE Northwestern hat will be awarded to the first 25 attendees. Coming January & February 2018.

- Location: Norris Center Ice Rink, 1999 Campus Drive, Evanston
- Cost: $5 skate rental or you can bring your own (Women sizes 5-14 & Men sizes 4-13 available, Children sizes also available)

Contact NUSAC:
Web site: www.northwestern.edu/nusac
E-mail: nusac@northwestern.edu

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