Message from the Chair

Happy “new year” my fellow NU Colleagues! Once again, the students have returned to campus and there is an abundance of activity and enthusiasm surrounding us. Some of the most notable changes this fall include the new multi-level parking garages open on the Evanston campus, and the way everyone has adjusted to all of the ongoing construction. On the Chicago campus, the School of Professional Studies unveiled its fresh new name to kick off the school year.

NUSAC has hit the ground running this year, building on the accomplishments of last year, and continuing to brainstorm how we can support and serve the NU staff community in the best way possible. We kicked off our year by hosting the second annual Staff Mixer at the Northwestern vs. Northern Illinois football game. We sold our first 200 tickets to the game in NINE hours! Comparing this to the 200 total we sold last year, this event is clearly a hit with staff. We hope to continue our partnership with Athletics to provide this event in the coming years.

Our council had great success executing our goals over the last twelve months, and we plan to advance further the same goals for this year:

1. Increase staff community engagement and recognition.
2. Increase staff awareness and understanding about the NUSAC brand and our mission.
3. Identify, evaluate, and prioritize current staff concerns.
4. Continuously evaluate and assess NUSAC’s operational structure, programming, events, and services for efficiency and effectiveness.

We also plan to think more about what we as a council want to accomplish long-term, and will have more to report in the
As you can see from the stories in this newsletter, we had a very active summer, and there are many great things on the
calendar for the fall months. I encourage you to attend upcoming events and participate in outreach activities. Get involved and
network with your colleagues! And as always, please check out the NUSAC website to learn more about what our Council
does, contact us and provide us with feedback or questions you may have. And, perhaps you will consider applying for
membership in the winter!

'Til next quarter,

Apryl Schlueter
NUSAC Chair

Advancing Your Career at NU

Are you looking to advance your career at Northwestern University? Northwestern works hard to employ and retain a dynamic
and diverse staff composed of lifelong learners. Career development and advancement are important parts of meeting both
university and individual staff goals. On **Thursday, November 13** (Evanston campus) and **Tuesday, November 18** (Chicago
campus), Northwestern University Staff Advisory Council (NUSAC) and the Office of Human Resources will be hosting a
roundtable discussion for staff on career development. The event will begin with a presentation on **“Career Pathing at NU”**
and will be followed by roundtable discussions with Human Resources staff members on the following topics:

- Best Career Development Resources
- Use of Social Media as a Career Development Tool
- Effective Interviewing
- Cover Letter and Resume Writing

Event specifics and HR registration form will be available soon. Watch your email inbox, check the NUSAC Facebook page, or
go to PlanIt Purple to register. We had an overwhelming response last year and space is limited, so please be sure to register
early!

Health and Benefits Fair

Tuesday **(10/14/14)** on the Evanston campus and next Thursday **(10/23/14)** on the Chicago campus, NUSAC will be staffing a
table at the annual Health & Benefits Fair. Staff planning to attend can learn more about NUSAC programs, ask questions to
Council members, provide feedback on existing programs and initiatives, and receive free NUSAC merchandise.

Stop by and submit your name for great raffle prizes: a copy of this year’s "One Book, One Northwestern" book, **Whistling
Vivaldi: How Stereotypes Affect Us and What We Can Do**, by social psychologist Claude Steele and invitations to a
“Coffee with the President”. At the “Coffee with the President” events, staff members have the chance to meet with President
Schapiro to discuss current events, issues that directly affect staff on campus, or other topics that staff feel are important.

Please mark your calendars for the following dates:

**Evanston Health & Benefits Fair**
Tuesday, October 14th
11 a.m. - 2 p.m.
Norris University Center

**Chicago Health & Benefits Fair**
Thursday, October 23rd
11 a.m. - 2 p.m.
Lurie Research Center, Ryan Family Atrium

Coffee with the President

Have you, or any of your colleagues, had a chance to attend a Coffee with the President? NUSAC works with the Office of
Human Resources to randomly select a handful of current Northwestern staff to participate in these fun events. Each Coffee is
an opportunity for a small number of staff to meet with President Schapiro in an informal setting to discuss anything from current events to staff challenges and concerns. It's a chance to network, get to know other NU staff, get to know President Schapiro, and learn more about how Northwestern operates.

The first Coffee of the new academic year will take place on Thursday, October 30, 2014 on the Evanston campus. There will be 5 additional Coffee dates between now and June 2015, on both the Chicago and Evanston campuses. If you'd like to learn more about the Coffee with the President events, please contact NUSAC via email at nusac@northwestern.edu.

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**Holiday Gift Drive**

This year we will offer various ways for the Northwestern community to help families in need during the holiday season. In addition to adopting families, participants will be able to buy gifts online that will be sent directly to the organizations, and donating to the organization online.

Like last year, we will work with Infant Welfare Society, Marillac Social Center, and Family Focus. We will also have additional organizations to choose from this year:

- NU Veterans Working Group has partnered with the US Marine Corps and will hold a drive for Toys for Tots. For additional information about this option, please contact Julia Jenkins (julia-jenkins@northwestern.edu).
- Heartland Alliance is an organization we have supported in the past and we are renewing that relationship this year. The medical school has a very long history with them and we would like to ensure that the collaboration continues for years to come.

More details about the drive will be sent via email in November.

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**2nd Annual Staff Mixer**

For the second year in a row, over 420 staff, their families and friends came together to watch the Wildcat football team take on Northern Illinois on Saturday, September 6, 2014 at 2:30 p.m. This was a large increase over the 250 people that attended the mixer and game last season.

The event gave staff the opportunity to purchase tickets on the Randy Walker Terrace, giving them an excellent view of the game on a beautiful late summer Saturday. Before the event, attendees received a camouflaged NU hat in honor of Heroes Day and were treated to a tailgate style buffet (complete with hot dogs, burgers, brats and sides). The Northwestern WildPride Spirit Squad, Willie the Wildcat, and President Schapiro each made a pre-game appearance, and during the game, a face painter arrived much to the delight of the children in attendance.

The weather was perfect - staff and their families mingled and enjoyed a great game. The event could not have been more successful! NUSAC would like to thank the Office of Human Resources and the Department of Athletics for their generous support of the event. NUSAC looks forward to many more great opportunities for staff, their families and friends, to enjoy football games.

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**Staff Activities Fair**

In July, a first-ever Staff Activities Fair was held in Chicago and in Evanston. Over 100 staff members attended the drop-in event across both campuses. Fourteen different staff organizations were represented at the Fair including Compassion Knit, University Circle, NU Veterans Association, NU Intramural Sports, Ballroom Latin and Swing Team, and NU Sustainable Food
Talks, among others. The Fair aimed to promote existing NU organizations to staff members who may be interested in the groups' cause and goals. Surveys completed by event participants suggested a need for other new organizations— a Muslim awareness group, an African dance club, cultural/ethnic group clubs, and Women in Technology, to name a few.

One raffle prize worth $100 in Sodexo food vouchers was awarded at each of the two campuses. Congratulations to the winners: In Chicago- Rachelle Price, Manager of Research Data, Infectious Diseases Division, FSM; In Evanston- Kathy Daniels, Business Administrator, English Department, WCAS.

NUSAC plans to hold the Staff Fair again in 2015 and hopes to attract even more NU organizations and attendees. If you have an idea for a new organization, please send an email to nusac@northwestern.edu and NUSAC will help get you connected with others who share your interest.

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School Supply Drive

Thanks to the donations from the Northwestern community, we were able to assist more than 20 Northwestern children and families and several organizations with supplies for the school year. Marillac Social Center, Holy Family Ministries, Y.O.U. Evanston, Supplies for Dreams and NUSAC offer our gratitude for all of the support.

Below are photos of the items collected.

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NUSAC on Social Media: LinkedIn and Facebook

NUSAC has a presence on social media sites LinkedIn and Facebook to encourage all Northwestern staff to communicate and network with each other. You do not need to be a member of NUSAC to participate.

The LinkedIn and Facebook groups are called "Northwestern University Staff." Both can be used for networking and communications purposes with colleagues, and for promotion of social and professional activities to employees of Northwestern University.

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Benefits Open Enrollment

Open enrollment 2014 will be held October 20 through November 7.