Summer 2013 Newsletter

Inside this issue:

- Message from the Chair
- Meals on Wheels Food Drive Update
- Staff Recognition Luncheon
- Farewell to Outgoing NUSAC members
- Unsung Heroes/Staff
- NU Cares
- NUSAC in Social Media: LinkedIn and Facebook

Message from the Chair

Colleagues:

Another successful Commencement weekend has come and gone and our campuses have shifted into "summer mode". Though there is still much work going on, we may find it possible to carve out some time to catch up on projects or meet with colleagues for lunch, especially when the weather is beautiful. We hope that even as you continue with your work this summer, you have the opportunity to take advantage of all the fantastic things Northwestern University has to offer its staff.

Over the summer, the Northwestern University Staff Advisory Council (NUSAC) turns its focus to setting goals and priorities for the 2013-14 year. Our 25 members, all volunteers in addition to our regular jobs, are committed to representing staff concerns by working with the President's Officer and the senior administration on initiatives aimed at improving our working environment. We are working hard to plan events and informational activities that we hope you'll take some time out of your busy schedule to attend. NUSAC supports a positive work environment at Northwestern. We strive for each staff member to feel satisfied in their current position, to have opportunities to grow professionally during their time here, to feel fairly compensated and to be able to take advantage of the many social, cultural and educational opportunities on campus. We want all staff to feel as we do, that "Northwestern is a great place to work."

In 2013, NUSAC is celebrating 40 years as a council. Much has been accomplished in this time, and NUSAC continues to advocate for staff by communicating with central administration. In recognition of the 40-year milestone, we are planning several events throughout this year to celebrate and say thank you to staff for all you do. Please be on the lookout for our upcoming emails or visit our web site to check out the list of our upcoming events.

As NUSAC embarks on its next year of advocacy and service, the Council needs your input. Send us your questions, ideas for brown bags, web site improvements or Learning and Organization Development (L&OD) workshop topics by emailing NUSAC at nusac@northwestern.edu. Any staff member is welcome to attend our monthly Council meeting. If you think an organization you're participating in would benefit from partnering with NUSAC, please feel free to reach out to us.

NUSAC has some exciting events planned for the coming year.

*NEW*

- NU Staff Career Advancement Workshop: NUSAC will be co-sponsoring with Human Resources a workshop where staff can meet with HR professionals to learn about career development and advancement opportunities at NU.
NUSAC sponsored its annual Food Drive this past May to collect non-perishable food and monetary donations for the Marillac Social Center food pantry in Chicago. The Marillac Social Center serves the needs of the poor and working poor of the West Side of Chicago by providing programs and services for children, families, seniors and youth.

The May Food Drive helped served over 1,400 families and provided over 8,300 points of grocery from the monetary donations during the month of June. Thank you to all faculty and staff who contributed to the drive.

Help us. Join us. Make Northwestern the best place it can be. I hope to see you at a NUSAC event soon!

George Nejmeh
NUSAC Chair
gjn485@northwestern.edu

Bookmark us: www.northwestern.edu/nusac

Meals on Wheels Food Drive Update

NUSAC sponsored its annual Food Drive this past May to collect non-perishable food and monetary donations for the Marillac Social Center food pantry in Chicago. The Marillac Social Center serves the needs of the poor and working poor of the West Side of Chicago by providing programs and services for children, families, seniors and youth.

The May Food Drive helped served over 1,400 families and provided over 8,300 points of grocery from the monetary donations during the month of June. Thank you to all faculty and staff who contributed to the drive.

Staff Recognition Luncheon

It is always a pleasure to honor the dedicated staff that have committed years of service towards the success and prestige of Northwestern. The 36th Annual Staff Service Recognition Luncheon was held in May at the Mid-America Club in the Aon Center in downtown Chicago. Nearly 140 staff members were recognized for reaching years of service milestones with Northwestern.

NUSAC would like to congratulate the employee of the year Kathleen A. Cook (pictured right) of the International Institute for Nanotechnology.

NUSAC would also like to congratulate Milton Hackworth (pictured right with President Schapiro and Gene Sunshine) from...
Farewell to Outgoing NUSAC members

NUSAC members volunteer to be on the council for a three year term. During that time, members work on a continuous stream of events, sit in constructive meetings, and brainstorm for ways to improve staff quality of life at Northwestern. Being a member of the counsel is no small commitment and we would like to thank our outgoing members that have served both the council, and the Northwestern community.

Timothy Gordon  
School of Continuing Studies

George Nejmeh  
McCormick School of Engineering

Steven Lee  
NUCATS

Rosie Miles-Jamison  
Feinberg School of Medicine

Tavaras Hardy  
Athletics and Recreation

Ann Knauth  
School of Communication

Thank you for all your hard work, you will be truly missed.

 Unsung Heroes/Staff

NUSAC would like to acknowledge the contributions of unsung staff at Northwestern. We encourage you to recommend/nominate any of your fellow dedicated employees, NUSAC members will interview selected nominees for the quarterly NUSAC Newsletter, introducing readers to staff across the University that you may not have had the pleasure of working with.

To nominate someone, please send an email to nusac@northwestern.edu with the name of the person you’d like to nominate, their department or school, title, and a brief explanation of what makes them special.

NU Cares

NU Cares was established in 2010 to provide assistance to faculty and staff that may be experiencing unforeseen financial
The fund was created based on discussions with Human Resources and other University groups, including NUSAC and the Faculty Senate. Today, NU Cares has distributed no strings attached grants to 22 of our fellow staff members during times of need.

Northwestern is more than just a workplace: it's a community, and the NU Cares fund allows faculty and staff an opportunity to help a member of our community who is in urgent need.

The NU Cares fund distributes grants based on donations from faculty and staff. You can donate to NU Cares by cash, check, or payroll deduction. Information on how to donate can be found on the NU Cares website. On the website, you can also view the number of grants given, the total amount of money awarded, and the current fund balance.

The Office of the President, Human Resources, and NUSAC truly appreciate the generosity shown by faculty and staff in making this much needed program a great success.

Any health benefits-eligible employee in good standing is eligible to apply, whether or not they have donated to the fund themselves. Applications are strictly confidential, and reviewed by a committee of faculty and staff.

For more information about NU Cares, or for an application, please visit http://www.northwestern.edu/nusac/nucares/.

---

**NUSAC in Social Media: LinkedIn and Facebook**

NUSAC has created staff groups on social media sites Facebook and LinkedIn to encourage all Northwestern staff to communicate and network with each other. Northwestern staff do not need to be a member of NUSAC to participate in these groups.

Both groups are called "Northwestern University Staff". Northwestern staff may use both sites to network and communicate with colleagues, and to promote their own social and professional activities that might be of interest to fellow employees.

You can access the groups by clicking on the Facebook and LinkedIn icons below.

---

**Northwestern University Staff Advisory Council**

**Contact NUSAC:**

Web site: [www.northwestern.edu/nusac](http://www.northwestern.edu/nusac)

Email: nusac@northwestern.edu