Meet NUSAC

Spotlight on Beverly Aaltonen

Beverly Aaltonen has been a staff member at NU for 9 years! Previously, she worked as an Executive Director for a social service agency, where she worked primarily in providing services to senior citizens. She was in the senior service field for 20 years. It was a difficult decision for Beverly to leave all her ties in senior service to come to the University, but she wanted a change and a new challenge. Beverly is thoroughly enjoying her new career at the University. The field of medical research and medical education is constantly changing and to be part of this stimulating environment has been very rewarding to her. Currently, Beverly works in the Feinberg Institute as Business Administrator.

How long have you been a NUSAC member?

I joined NUSAC because I want to be a part of the process that addresses staff concerns and seeks to develop a better working environment.

Why did you join NUSAC?

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During your years as a NUSAC member, what are you most proud of among NUSAC accomplishments?

There has been no defining Eureka moment yet. NUSAC works slowly, but issues gain in legitimacy and visibility the more they are raised and examined.

What advice would you give a new NU staff member?

Get to know other people and take advantage of the incredible benefits of working at the University. The opportunities for growth are limitless, improve your skills through classes available and expand your horizons through the wealth of cultural activities.

New Communication Sources from Human Resources

E-Mailed News

In February, the Human Resources Department has launched HR Review, a new monthly electronic-mail newsletter for Northwestern University faculty and staff. This source provides timely news and information from various Human Resources divisions and consolidates separate monthly HR announcements into a single monthly message. Its brief format allows employees to obtain quick, up-to-date news and information about HR initiatives including training and development offerings, work life workshops, child care initiatives, important benefit deadlines, helpful work-related tips, employee recognition and more. The interactive news briefs also provide links to relevant information on the HR web site. If you have questions, comments or story ideas for HR Review, please forward them to k-krauch@northwestern.edu.

New and Improved HR Web Site

Through a year-long collaboration with University Web Communications, the HR department has reorganized and redesigned its web site. The team embarked upon the overhaul based on user testing and an on-line survey. Users were particularly interested in improving the job search function, and in making the forms, benefits, policies and contact information easier to find. In addition to accomplishing these goals, the site also includes a news section with mechanisms to regularly refresh the information, links to plan-e-purple events and training, easy access to electronic forms, and new content areas, including the new Work Life, Child & Family Resources information. Visit the site at http://www.northwestern.edu/hr/.

Interested in Sharing a Nanny!

If you would possibly be interested in sharing a nanny with another NU family, please send an e-mail to k-krauch@northwestern.edu at the Work Life, Child and Family Resources Office. The office is serving as a clearinghouse for helping parents connect and explore a shared caregiver arrangement.

Join NUSAC!

NUSAC is currently accepting applications for membership for next year’s council. During June, NUSAC will be interviewing eligible applicants and will select new members to fill vacant council positions for fiscal year 2003. We encourage you to participate on NUSAC as an active member!

NUSAC members are selected from a diverse pool of exempt and non-exempt staff from both campuses, various schools, and a variety of departments. Each member of NUSAC brings to the council his/her own experience, talent, and the desire to improve the environment for all staff at Northwestern.

The council consists of 18 members who volunteer their time and effort. By committing to participate you and your supervisor agree that some of your work time will be spent attending NUSAC meetings and working on projects on behalf of NUSAC.

Applications must be received by June 6, 2003. Interviews will be held in late June and will give you the opportunity to meet with the entire NUSAC Council.

To find out more about serving on NUSAC, contact any current member, email us at nusac@northwestern.edu, or visit our website at: http://www.northwestern.edu/nusac to find information on our mission, current and past projects, and our membership roster.

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STAFF RECOGNITION

Employee of the Year Celebration

QUICK TAKES

NUSAC Sponsors President Bienen’s State of the University Address

Managing Stress in the Workplace

MEET NUSAC

Spotlight on Beverly Aaltonen

NUSAC Membership Application

Name_________________________Department_________________________

Campus Address__________________________E-mail_________________________

Campus Phone_________________Fax______________________Length of Service______________________

Starting Date______________________ Length of Service______________________

Have you discussed joining NUSAC with your supervisor? Yes or No (please circle one)

Please also attach a statement explaining why you wish to serve on NUSAC.
Staff Recognition

Employee of the Year Celebration

The 26th Annual Staff Service Recognition Luncheon held at The Drake Hotel on April 9, 2003 was a marvelous event, according to the honorees and their guests.

This year, there were 68 long service honorees and 6 finalists for the Employee of the Year, with 3 finalists from each campus. The Evanston finalists are Dorothea A. Bruener - Political Science, Husna Mohiuddin - WCAS and Kephren Viani - Instrument Shop. The Chicago finalists are Connie C. Arkham - Morton Medical Research, Marta L. Calandal - Law Information Systems and Marilyn Nunez - Feinberg School of Medicine. Congratulations to Marilyn Nunez from the Medical School and Deborah Bruener from the Political Science Department for winning last year’s Employee of the Year awards. The winner’s names will be mounted on the walls of Human Resources on both campuses.

Dean Bernard Dobrosky of the School of Music, keynote speaker, not only saluted the staff with a magnificent address, but during his tribute, Dean Dobrosky did such a wonderful job that he compelled to share his salute with all staff members:

During his tribute, Dean Dobrosky spoke of several generations of our students. As far as they are concerned, you – the people whose Wildcards identify them as “Staff.”

I am honored to be asked to deliver this tribute to our staff; you are the people who truly contribute to making our beloved university a place that is eternal and unchanging. For a century and a half, people like you have seen to the physical, financial, and administrative needs. It is our staff who truly brought Northwestern what it is, what it has been, and what it will be.

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