

NO
PLACE FOR
HATE

NORTHWESTERN UNIVERSITY

WHAT CAN I DO WHEN A HATE CRIME OR BIAS INCIDENT OCCURS?

REPORT THE INCIDENT. Call University Police (911).

TELL SOMEONE. Tell your RA, staff member in African American Student Affairs, Hispanic/Latino Student Services, Asian/Asian American Student Services, the Women's Center, Student Affairs, or a campus minister.

SPEAK OUT. Publicly denounce the behavior.

SHOW YOUR SUPPORT. Attend a rally or residence hall program about the incident. Tell a friend that was victimized that you care.

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WHAT IS A HATE CRIME?

A CRIME COMMITTED AGAINST A PERSON WHICH IS MOTIVATED, IN WHOLE OR IN PART, BY THE OFFENDER'S BIAS AGAINST A RACE, RELIGION, DISABILITY STATUS, ETHNICITY/NATIONAL ORIGIN, GENDER OR SEXUAL ORIENTATION.

WHAT IS A BIAS INCIDENT?

AN ACT OF CONDUCT, SPEECH, OR EXPRESSION IN WHICH A BIAS MOTIVE IS EVIDENT AS A CONTRIBUTING FACTOR (REGARDLESS OF WHETHER THE ACT IS CRIMINAL).