

CURRICULUM VITAE

Leslie McCall
Associate Professor
Department of Sociology
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EDUCATION

1995 Ph.D., University of Wisconsin-Madison, Department of Sociology
1990 M.A., University of Wisconsin-Madison, Department of Sociology
1986 B.A., Brown University, Departments of Computer Science and
Third World Development Studies

POSITIONS HELD

2006- Associate Professor, Northwestern University
Department of Sociology
2001-2005: Associate Professor, Rutgers University
Department of Sociology (75%)/Department of Women's and Gender Studies (25%)
1995-2001: Assistant Professor, Rutgers University
Department of Sociology (75%)/Women's Studies Program (25%)

AREAS OF SPECIALIZATION

Social Inequality and Demography: Gender, Class, and Race
Economic and Political Sociology
Methodology
Social Theory

AWARDS, HONORS, AND GRANTS

2008-2009 Visiting Scholar, Center for the Study of Democratic Politics, Princeton University
2008-2010 Editorial Board, *Sociological Theory*
2006- Fellow, Center for the Study of Poverty & Inequality, Stanford University
2006-2008 Faculty Fellow, Institute for Policy Research, Northwestern University
2005-2007 Member, National Science Foundation Sociology Advisory Panel
2003-2004 Faculty Fellow, Rutgers Center for the Critical Analysis of Contemporary Culture
2002-2004 Principal Investigator, National Science Foundation
2003-2005 Editorial Board, *American Sociological Review*
2002-2003 Senior Fellow, *Demos: A Network of Ideas and Action*
2002-2003 Principal Investigator, Russell Sage Foundation
2002 First Runner-up, C. Wright Mills Book Award for *Complex Inequality*
2000-2001 Visiting Scholar, Russell Sage Foundation
2000 Finalist, Carnegie Corporation Fellowship Program

1999-2000 Faculty Fellow, Rutgers University Institute for Research on Women
 1997-1998 Rutgers University Research Council Grant
 1997-1998 Faculty Fellow, Rutgers University Institute for Research on Women
 1996-1997 Rutgers University Research Council Grant
 1996-1997 ASA Spivack Community Research Fellowship (with Eric Parker)
 1995-1996 Rutgers University Research Council Grant
 1993-1994 University of Wisconsin Graduate School Dissertation Fellowship
 1992-1993 *American Sociological Review* Intern, awarded by editors
 1992 Award for Excellence in the Social Sciences,
 University of Wisconsin Women's Studies Program

BOOKS

2001 *Complex Inequality: Gender, Class, and Race in the New Economy*. New York: Routledge. First Runner-Up for the C. Wright Mills Book Award.

PEER-REVIEWED ARTICLES

Forthcoming "Americans' Social Policy Preferences in the Era of Rising Inequality." *Perspectives on Politics* (with Lane Kenworthy).

2008 "Inequality, Public Opinion, and Redistribution." *Socio-Economic Review* 8:35-68 (with Lane Kenworthy).

2005 "The Complexity of Intersectionality." *Signs: Journal of Women in Culture and Society* 30(3): 1771-1800. Translated and reprinted in *Swedish Journal of Gender Studies* (2005), *Intersectionality and Beyond* (Routledge, 2008), and is the second most cited article published in *Signs*.

2001 "Sources of Racial Wage Inequality in Metropolitan Labor Markets: Racial, Ethnic, and Gender Differences." *American Sociological Review* 66(4): 520-542.

2000 "Explaining Levels of Within-Group Wage Inequality in U.S. Labor Markets." *Demography* 37(4): 415-430.

2000 "Gender and the New Inequality: Explaining the College/Non-College Wage Gap in U.S. Labor Markets." *American Sociological Review* 65(2): 234-255.

1998 "Spatial Routes to Gender Wage (In)equality: Regional Restructuring and Wage Differentials by Gender and Education." *Economic Geography* 74(4): 379-404.

1992 "Does Gender *Fit*? Feminism, Bourdieu, and Conceptions of Social Order," *Theory and Society* 21: 837-867.

BOOK CHAPTERS, EDITED VOLUMES

2008 "What Does Class Inequality Among Women Look Like? A Comparison with Men and

Families in the United States, 1970-2000.” Pp. 293-323 in *Social Class: How Does It Work?*, edited by Annette Lareau and Dalton Conley. New York: Russell Sage Foundation.

- 2007 “Increasing Class Disparities Among Women and the Politics of Gender Equity.” Pp. 15-34 in *The Sex of Class: Women and America’s Labor Movement*, edited by Dorothy Sue Cobble. Ithaca, NY: Cornell University Press.
- 2005 Guest Editor and “Introduction to Special Issue of Social Politics: Gender, Class, and Capitalism,” *Social Politics* 12(2): 159-69 (with Ann Shola Orloff).
- 2005 “Gender, Race, and the Restructuring of Work: Organizational and Institutional Perspectives,” pp. 74-94 in *The Oxford Handbook of Work and Organization*, edited by Pamela Tolbert, Rosemary Batt, Stephen Ackroyd, and Paul Thompson. New York: Oxford University Press.
- 1994 “Battling Nationalisms to Salvage Her History,” pp. 24-30 in *Food for Our Grandmothers: Writings by Arab-American and Arab-Canadian Feminists*, edited by Joanna Kadi. Boston: South End Press.

GRANTS

- 2007-2008 “Replication of Questions on Inequality in the 2008 General Social Survey,” research funded by the National Science Foundation (\$37,750).
- 2002-2004 “Corporate Restructuring and Rising Wage Inequality in U.S. Urban Labor Markets, 1970-2000,” research project funded by the National Science Foundation (\$128,030).
- 2002-2004 “Awareness of Inequality and Preferences for Redistribution: Have They Increased in the Era of Rising Inequality?” research project funded by the Russell Sage Foundation (\$48,750).

CURRENT WRITING

- 2007-09 “The Undeserving Rich: Beliefs About Inequality in the Era of Rising Inequality,” article manuscript (and book manuscript is under preparation).
- 2009 “New Population-Level Measures of Economic Dependency and Gender Inequality,” article manuscript.
- 2004 “The Impact of Organizational Changes on Aggregate Inequality: The Case of Downsizing, 1970-2000,” article manuscript.

REPORTS AND SHORT ARTICLES

- 2006 “The Rising Risks of Rising Economic Inequality: Do Americans Care?” Social Science Research Council Web Forum on the Privatization of Risk.

- 2004 "What Do Americans Think About Inequality?" report prepared for Demos: A Network of Action and Ideas.
- 2004 "The Inequality Economy: How New Corporate Practices Redistribute Income to the Top," report prepared for Demos: A Network of Action and Ideas.
- 2004 "Income and Wage Inequality." *Poverty and Social Welfare in America: An Encyclopedia*, edited by Gwendolyn Mink and Alice O'Connor. ABC-CLIO.
- 2002 *The State of Working New Jersey*. New Jersey Policy Perspective.
- 2000 "Increasing Inequality in the United States: Trends, Problems, and Prospects." *Economic and Political Weekly* XXXV:L18-L23.
- 2000 "Incorporating Disparities Among Women into the Measurement of Women's Economic Status." Working paper commissioned by the Institute for Women's Policy Research, Washington, D.C.
- 1999 "Regional Restructuring and Wage Inequality by Gender, Class, and Race." Pp. 85-88 in *Women's Progress: Perspectives on the Past, Blueprint for the Future (Fifth Women's Policy Research Conference Proceedings)*. Washington, D.C.: Institute for Women's Policy Research.
- 1999 "Anti-Essentialist Theory Meets the New Progressive Politics of Universalism in the United States." Pp. 33-36 in *Power, Practice, and Agency: Working Papers from the Women in the Public Sphere Seminar, 1997-1998*. Rutgers University Institute for Research on Women.
- 1998 "State of the State: Why Whitman Almost Lost" (with Eric Parker). *The New Jersey Reporter* March/April: 22-27.
- 1997 *The State of Working New Jersey* (with Eric Parker). New Jersey Center for Economic Policy and Education.
- 1996 "Research Report for the Work Support and Family Stability Act" (with Kathryn Edin). Legal Services of New Jersey.
- 1996 "Labor Market Trends in Jersey City", testimony to the Jersey City Council on City Ordinance 95-116 (Living Wage Bill).

BOOK REVIEWS

- Forthcoming *Best of Times? The Social Impact of the Celtic Tiger*, edited by Tony Fahey, Helen Russell, and Christopher T. Whelan. Dublin: Liffey Press. *Economic and Social Review*.
- 2004 *The New Geography of Global Income Inequality* by Glenn Firebaugh (Harvard

University Press). *Contemporary Sociology*, pp. 659-660.

- 2002 *Reconfigurations of Class and Gender* edited by Janeen Baxter and Mark Western (Stanford University Press, 2001). *Work and Occupations*, pp. 507-509.
- 1997 *Rights At Work: Pay Equity Reform and the Politics of Legal Mobilization* by Michael W. McCann (University of Chicago Press, 1994). *Industrial and Labor Relations Review*, pp. 692-693.
- 1996 *The Social and Political Economy of the Household* edited by M. Anderson, F. Bechhoffer, and J. Gershuny (Oxford University Press, 1994); *Skill and Occupational Change* edited by R. Penn, M. Rose, and J. Rubery (Oxford U. P., 1994); *Gender Segregation and Social Change* edited by A. MacEwen Scott (Oxford U. P., 1994). *Contemporary Sociology*, pp. 255-257.
- 1995 "The Dilemmas of Democratic Participation: Two Views." *The Democratic Wish: Popular Participation and the Limits of American Government* by James Morone (Basic Books, 1990); *Engendering Democracy* by Anne Phillips (Pennsylvania State University Press, 1991). *Journal of Policy History*.
- 1994 *Pierre Bourdieu* by Richard Jenkins (Routledge, 1991). *Contemporary Sociology*, pp. 326-7.

PRESENTATIONS

- 2009 (Invited) "Americans' Social Policy Preferences in the Era of Rising Inequality," to be presented at the Tax Policy Colloquium, NYU School of Law, New York City.
- 2008 (Invited) "Recasting the Relationship between Opportunity, Inequality, and Redistribution," to be presented at the Center for the Study of Democratic Politics, Princeton University, October.
- 2008 (Invited) Discussant for The Future of Low Wage Work in Metropolitan America Conference, CUNY Graduate Center, October.
- 2008 (Invited) Discussant for Section on Organizations, Occupations, and Work Paper Session: Gender and the Organization of Professional Work and Professional Pipelines. American Sociological Association Annual Meetings, August, Boston.
- 2008 (Invited) "Public Opinion in the New Gilded Age" at the Billionaires and Their Impact Conference, 2008 *New York Times* Journalism Institute and the Century Foundation, New York, New York, June.
- 2006-2007 (Invited) "Men's and Women's Changing Position in the Income Distribution, 1970-2000: New Linked Measures of Economic Dependency and Gender Inequality," presented at the University of Wisconsin, the University of Chicago Demography Workshop, Yale University CIQLE Inaugural Conference, and the Northwestern University Institute for

Policy Research.

- 2006 “Does Lack of Support For Redistribution Imply Tolerance for Inequality? Insights from the Era of Rising Inequality in the United States,” paper presented at the International Sociological Association Meetings, Durban, South Africa, July.
- 2006 (Invited) “What Does Class Inequality Among Women Look Like? A Comparison with Men and Families in the United States, 1970-2000,” paper presented at the *Social Class: How Does It Work?* Conference, New York University, and the University of Nebraska.
- 2006 (Invited) Participant on the Panel “Introducing Intersectionality Research From Normative and Empirical Perspectives.” Western Political Science Association, Albuquerque, March.
- 2006 (Invited) Commentator on the Panel “Swimming But Sinking? The Privatization of Household-Level Financial Risk,” at the *Challenging the Two Americans: New Policies to Fight Poverty* Conference, Center on Poverty, Work, and Opportunity, University of North Carolina, Chapel Hill, March.
- 2003-06 (Invited) “Do They Know and Do they Care?: Americans’ Awareness of Rising Inequality,” paper presented at the conference on Inequality and American Democracy, Princeton University, and at the University of California, Berkeley, Northwestern University, the University of Michigan, Demos, the CUNY Graduate Center, Yale University, New York University, the University of Pennsylvania, Columbia University, Pennsylvania State University.
- 2004 (Invited) “The Impact of Organizational Changes on Aggregate Inequality: The Case of Downsizing,” paper presented at the 2004 Annual Meetings of the American Sociological Association, San Francisco; also presented at the MIT/Harvard Economic Sociology Workshop.
- 2003 (Invited) “Gender and Class Inequality: What is the Connection?” paper presented at the conference on Varieties of Capitalism: Labor and Gender, Northwestern University, October.
- 2002 (Invited) “The Gender Politics of the New Class Inequality,” Institute for Research on Women, September, Rutgers University; also presented at a Thematic Session of the Eastern Sociological Society meetings, March, 2003, Philadelphia.
- 2002 (Invited) “Configurations of Wage Inequality Across Regional Labor Markets,” presented at the conference on Spatial Inequality as an Emerging Research Agenda in Sociology, funded by the American Sociological Association Fund for the Advancement of the Discipline, June, Ohio State University; also presented at the 2002 Annual Meetings of the American Sociological Association, Special Session on Spatial Allocation Processes Across Regions.
- 2002 (Invited) “Economic Inequality and Political Inequality: A New Research Agenda,”

presented at the roundtable on The Inequality Nexus: Exploring the Links Between Political and Economic Inequality, organized by *Demos*, April, Open Society Institute, New York City.

- 2002 (Invited) “Corporate Restructuring and Rising Wage Inequality in U.S. Urban Labor Markets, 1970-1990,” paper presented at the Urban Affairs Association Annual Meetings, March, Boston; also presented at the Population Association of American Annual Meetings, May, Atlanta; University of California-Davis, November, 2002.
- 2001 (Invited) “Complex Inequality,” presented at Northwestern University Department of Sociology, November, Chicago.
- 2001 “Managing Complexity: Methodologies for the Analysis of Multiple Categories,” paper presented at the American Sociological Association 2001 Annual Meetings, August, Anaheim; also presented at the Northwestern University Department of Sociology Gender Workshop, November, Chicago, and at the Institute for Research on Women, Rutgers University, September, 2002.
- 2001 (Invited) “Incorporating Disparities Among Women into the Measurement of Women’s Economic Status,” paper presented at the biannual conference of the Institute for Women’s Policy Research, June, Washington, D.C.; also presented at the annual meetings of the Association for Public Policy Analysis and Management, November, Washington, D.C.
- 2001 (Invited) “Gender and Racial Discrimination: The Big Picture,” presented at Critical Junctures in Women’s Economic Lives, a conference of the Center for True Economic Progress, April, Minneapolis.
- 2001 (Invited) “Regional Configurations of Inequality,” paper presented at the University of Minnesota Institute of Public Affairs, February, Minneapolis.
- 2000 (Invited) “Regional Configurations of Inequality,” paper presented at the Princeton University Department of Sociology, Workshop on Culture and Inequality, November.
- 2000 “Regional Configurations of Inequality” paper presented at the Association of Collegiate Schools of Planning 2000 Annual Meetings, November, Atlanta.
- 2000 “Are There Gender Differences in the Sources of Racial Wage Gaps?” paper presented at the Population Association of American 2000 Annual Meetings, March, Los Angeles.
- 1999 Discussant, Symposium on Race and Economic Progress, Department of Economics, Rutgers University, September, New Brunswick.
- 1999 (Invited) “New Directions in the Study of Inequality,” Thematic Session on Transformations in the Labor Market at Century’s End. American Sociological Association meetings, August, Chicago.
- 1999 (Invited) Organizer and presenter, “Gender, Race, and Class and the Politics of Inequality

in Historical Perspective," Special Session on Gender, Race, and Class in a Restructuring Economy. American Sociological Association meetings, August, Chicago.

- 1999 "Racial-Ethnic Differences in the Sources of Wage Inequality with Whites in U.S. Labor Markets," presented at the 1999 Population Association of America meetings, March, New York.
- 1999 (Invited) Organizer and discussant, Thematic Session on Gender, Race, and Labor Market Policies. Eastern Sociological Society meetings, March, Boston.
- 1998 "Gender, Inequality, and Restructuring: A Comparison of Inequality Among Women and Inequality Among Men," presented at the American Sociological Association Annual Meetings, Regular Session on Stratification and Inequality, San Francisco.
- 1998 "The Political and Policy Implications of Regional Restructuring and Inequality by Gender, Class, and Race," presented at the Fifth Women's Policy Research Conference, Institute for Women's Policy Research and George Washington University, June.
- 1997 "Restructuring Inequalities: How is Gender Equality Related to Inequality Among Women?" presented at the American Sociological Association Annual Meetings, Regular Session on Race, Class, and Gender, Toronto.
- 1997 "Gender and Restructuring in Comparative Perspective," presented at the Society for the Advancement of Socio-Economics, International Conference on Socio-Economics, Montreal.
- 1997 "Rethinking Comparable Worth and Affirmative Action," presented at the Gender and Comparative Welfare States conference, University of Wisconsin, Madison.
- 1996 "Regional Industrial Restructuring and the Occupational Segregation/Wage Gap Association by Gender and Education in the U.S., 1980-1990," presented at the American Sociological Association Annual Meetings, Regular Session on Social Stratification, New York City.
- 1996 "The Living Wage, Minimum Wage, and Privatization: Effects on Working Women in New Jersey" (with Eric Parker), Institute for Women's Research Conference.
- 1995 "Reconceptualizing Women's Economic Equality," presented at the Center for Women and Work, Rutgers University.
- 1992 "Gender and Citizenship Rights" (with Ann Shola Orloff). Eighth International Conference of Europeanists, Chicago.

JOURNAL PEER REVIEWING

American Journal of Sociology, *American Sociological Review* (past editorial board member), *Demography*, *Sociological Theory* (editorial board member), *Economic Geography*, *Feminist*

Economics, Gender & Society (invited to be on editorial board), *Journal of Politics, Public Opinion Quarterly, Sex Roles, Signs, Social Forces, Social Politics* (editorial board member), *Social Problems, Social Science Quarterly, Social Science Research, Sociological Forum, Sociological Methodology*.

GRANT PEER REVIEWING

American Association of University Women, National Science Foundation, Social Sciences and Humanities Research Council of Canada, Russell Sage Foundation

NATIONAL COMMITTEES

Invited Candidate (and declined): Council, Section on Race, Class, and Gender; Chair, Section on Sex and Gender; Chair, Section on Race, Class, and Gender. Nominated Candidate: Council, Section on Economic Sociology. American Sociological Association.

- 2008 Review of Sociology's Program on Research in the Middle East, National Science Foundation
- 2008 Section Session Organizer, Section on Organizations, Occupations, and Work, American Sociological Association
- 2007 Five Year Review of the General Social Survey, National Science Foundation
- 2007 Population Association of America Program Committee
- 2001-2004 Council, Section on Organizations, Occupations, and Work
American Sociological Association
- 2000-2001 Program Committee, Section on Organizations, Occupations, and Work
American Sociological Association
- 1998-2001 Working Group on Social Indicators of Women's Status
Institute for Women's Policy Research, Washington, D.C.

TEACHING

- Graduate:* Stratification/Inequality, Methodology and Epistemology, Introductory Statistics, Categorical Data Analysis
- Undergraduate:* Stratification/Inequality, Introductory Statistics