

# Northwestern managers



## TO CREATE EFFECTIVE, ENGAGED TEAMS

Coach & develop others for success, today & tomorrow

Communicate expectations clearly & consistently, & provide regular feedback

Embrace team diversity & foster an environment of inclusion

Deliver measurable results independently & through others



**THROUGH  
VALUES**

## COLLABORATION

Connect & navigate across the University, creating relationships & collaborative solutions

## DIVERSITY

Create an intentionally inclusive & culturally competent community

## DISCOVERY

Constantly seek to improve the way work gets done

## EXCELLENCE

Work to build a high-performing team & organization

Align team objectives to University strategy & vision

Utilize available resources to generate outcomes

## INTEGRITY

Act ethically, & treat others with the utmost respect, honesty & civility

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