

Paycheck Description Key

View A

Displays covered pay period for the paycheck. The posted net pay is the total take home pay for that pay period.

View B

Displays the name, address and employee id number for the employee receiving the check.

View C

The department field will display up to two departments. If the employee holds jobs in more than two departments, only the first two will display.

View D

Displays the employee's tax information as listed on the Federal and Illinois Withholding Allowance W-4 Forms, and entered in HIRS.

View E

Displays only for bi-weekly, non-exempt benefit eligible employees. Leave accrual totals represent the balances for sick, vacation, PTO, and personal floating holiday time in hours for the current pay period.

View F

Displays current pay period and year-to-date totals for Gross Earnings, Federal Taxable Gross, Total Tax Deductions and Employee Deductions. Net pay amount reflects the total amount received for the pay period, after taxes and deductions are subtracted from the gross earnings.

View G

Displays the employee's bank accounts and corresponding amounts for the specific distribution of funding.

View H

Displays the total hours worked, and the corresponding hourly rate, for each individual earnings code. Total pay period and year-to-date amount for each earnings code is also displayed. Exempt employees will see only the total amount of pay received for each earnings code. Total hours worked, and hourly rate, will not display.

View I

Tax withholdings for Current Pay and Year to Date:

- Fed Withholding - Federal Tax
- Fed MED/EE- Medicare Tax
- WI Withholding - Wisconsin State Tax
- Fed OASDI/EE- Social Security Tax
- MD Withholding - Maryland State Tax
- IL Withholding – Illinois State Tax

View J

Displays the pre-tax deductions for the current pay period and a total of pre-tax deductions for year-to-date. The amounts are deducted from your gross pay before taxes are calculated.

Specific Northwestern Memorial Faculty Foundation deductions (NMFF) include:

- NMFF 50 Year Additional
- NMFF Supplemental

View K

Displays all after tax deductions from the current pay period and the year-to-date deductions on which taxes were calculated.

Specific Northwestern Memorial Faculty Foundation deductions (NMFF) include:

- NMFF Fidelity Loan Repayment
- Illinois 529 Plan
- Michigan 529 Plan

View L

Displays the benefit contribution amounts made by the employer for current pay and year-to-date.