

TO: JAKE JULIA
FROM: NU-PROVOST
SUBJECT: LAUNCH OF FACULTY AND STAFF INFORMATION SYSTEM (FASIS)
DATE: 9/19/2009

Colleagues,

I'm writing to announce the launch of the University's Faculty and Staff Information System (FASIS) initiative. The project will aggregate faculty information in HRIS by combining faculty data from HRIS, the Office of the Provost, and school-based local management information systems within a single data management system. The new system will utilize current infrastructure to provide an access to users that achieves the following objectives:

- Creates a central repository of data, where schools can extract information from one source, the data mart
- Leverages collective knowledge of existing faculty systems to accommodate faculty information for all schools in FASIS (HRIS)
- Provides for seamless data sharing between schools and central administration
- Standardizes the processes of data integration and dissemination
- Establishes a centralized "system of record" that ensures legal compliance both for internal use and external reporting
- Uses the University Portal to create one place for faculty members to update information on their research, teaching, service and other activities
- Links to other enterprise systems, including SES, InfoEd, Maximus (effort reporting), and Blackboard, to provide a comprehensive view of faculty research, funding sources and teaching activities (Phase 2).

As with all initiatives of this magnitude, the Faculty and Staff Information System initiative will require collaboration and participation of members of our schools, central administrative units, and faculty for its success. The Faculty and Staff Information System initiative will also include three Task Forces comprised of representatives from academic and functional areas; school information technology units; and the University's enterprise systems.

Kathy Tessendorf and the project team will begin work on the project this month. In addition, the team will be launching a project web site to keep the University community informed about project plans, milestones, page designs, data dictionary, and changes to rules.

Faculty information plays a vital role in our institution and this project will help expand existing data in addition to providing a single location for reporting and data entry. I look forward to hearing about the progress and appreciate the efforts involved in the success of the Faculty and Staff Information System.

Dan Linzer
Provost