

Northwestern University

Multicultural Greek Council (MGC)

Constitution and Bylaws





Multicultural Greek Council

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Multicultural Greek Council

CONSTITUTION

PREAMBLE

We, the undersigned Greek-letter organizations, do hereby formally recognize the formation of the Multicultural Greek Council (MGC) at Northwestern University. By establishing such an organization, we agree to abide by the provisions of the following Constitution and Bylaws.

ARTICLE I – PURPOSE

The purpose of the Multicultural Greek Council (MGC) at Northwestern University is to address the unique needs of the undersigned Greek-letter organizations. The MGC will provide these organizations with formal recognition by the university, with representation of these organizations to the administration and student body, and with a forum for increased communication among Council members.

ARTICLE II – MISSION STATEMENT

The Northwestern University Multicultural Greek Council is the governing body of the culturally-based Greek-letter organizations present on campus. It serves as a University Representative for all these Chapters. It supports each Chapter through fundraising, educational initiatives, and community involvement. It enacts and enforces MGC Bylaws and University Policies for the betterment of each Chapter. The Council merges the individual Chapter strengths to promote our values of Unity, Collectivism, Service, and Diversity.

ARTICLE III – VISION STATEMENT

Together, through diversity and unity, we strive to succeed in an ever-changing environment, to put forth our best in academics, and to always give back to our community.

ARTICLE IV – POWERS AND SCOPE OF AUTHORITY

Section 1. Powers

- A. To regulate all MGC-related matters.
- B. To administer and enforce the Constitution and its Bylaws.
- C. To enact and amend Bylaws.

Section 2. The scope of the authority of the Multicultural Greek Council shall be to program, legislate, administrate, and advise. By virtue of the authority vested in it by this Constitution, the Council shall have the power to regulate all matters of organizational interest, except those that are of Institutional Policy; wherein, the MGC at Northwestern University is free to make recommendations to the university. Authority for the MGC at Northwestern University is derived through recognition by the Office of Fraternity and Sorority Life, a Division of Student Affairs.

ARTICLE V – STRUCTURE AND OFFICERS

Section 1. There shall be an Executive Board comprised of five (5) elected officers selected from the organizations of the Council members: President, Vice President of Operations, Vice President of Programming, Vice President of Administration and University Liaison (See Bylaws for Eligibility and Duties; Articles V.1 and V.2).

Section 2. The voting body will have authority on all issues put to vote and will be comprised of a single (1) representative from each Active Member Status Organization of the MGC.

ARTICLE VI – MEMBERSHIP, EXPANSION, AND FUNDS

Section 1. The MGC consists of five organizations: Sigma Lambda Gamma National Sorority, Inc., Omega Delta Phi Fraternity, Inc., Lambda Theta Alpha Latin Sorority, Inc., Kappa Phi Lambda Sorority, Inc., and Sigma Psi Zeta Sorority Inc. as Active Member Status Organizations.

Section 2. Each affiliate organization shall be entitled one (1) representative; each Active Member Status Organization will have one (1) vote.

- A. Representatives will be:
 - 1. Established at the beginning of the quarter meeting's roll call.
 - 2. The voice for its Chapter and vote on all proposals.
 - 3. Expected to attend all meetings.
 - 4. Prepared to vote without prior Chapter consultation.
- B. The representative must be the same individual throughout the entire quarter. If the representative needs to send a replacement, it should be sent in writing to the MGC President and VP of Administration at least 24 hours in advance.
- C. In case of hardship, membership from MGC committees may be waived as deemed appropriate by the Judiciary Review Board.

Section 3. There shall be three (3) statuses of membership, Interest Group, Associate and Active membership.

- A. Interest Group membership implies an organization that has met the guidelines as stated in Bylaw VI.2 for eligibility for Interest Group membership, and has obtained recognition by the Fraternity and Sorority Life Advisory Board at Northwestern University. Interest Group membership includes recognition by the MGC at Northwestern University; however, members of the Interest Group may not hold Executive Board positions or vote.
- B. Associate membership implies an organization that has met the guidelines as stated in Bylaw VI.2 for eligibility for Associate membership, and has obtained recognition by the MGC at Northwestern University. Associate membership includes recognition by the MGC at Northwestern University; however, members of the Associate chapter may not hold Executive Board positions or vote.
- C. Active membership implies an organization that includes the founding organizations of the MGC at Northwestern University as well as organizations that have been recognized according to Bylaw VI.2 for eligibility of Active membership. Active membership includes recognition by the MGC at Northwestern University, as well as the voting powers stated in Section 2 of this Article. Members of Active Chapters may hold Executive Board positions and vote.

Section 4. To maintain a good standing status as an Active/Associate/Interest Group member, an organization must be a Fraternity or Sorority that is culturally-based and be in good standing with Northwestern University.

- A. The organization must adhere to the MGC Constitution and Bylaws as well as all local, state, federal policies and the policies of the Northwestern University Student Handbook.
- B. The Chapter/Interest Group must submit all documents requested by Northwestern University and the MGC at Northwestern University by deadlines stated.
- C. Maintain at least a two-point-five (2.5) cumulative GPA amongst its Active members and be in good standing financially with the University and with the MGC at Northwestern University.
 - 1. If the average chapter/interest group GPA falls below a 2.5 for one quarter, the chapter/interest group will be put on Academic Probation.

- i. The chapter will provide a detailed academic plan to the council advisor and council president by the third general body meeting of the quarter immediately following. The Chapter will lose its voting privileges if the academic plan is not submitted on time, but may gain them back once it is submitted;
 - ii. The chapter will also lose its Spirit Event for the following quarter (i.e. if fall GPA was poor, chapter will not have a Spirit Event during winter quarter).
 - 2. If an average chapter GPA falls below a 2.5 for two consecutive quarters::
 - i. Complete items in part 1;
 - ii. The chapter will lose its voting privileges for that quarter (even for elections)
 - 3. If an average chapter GPA falls below 2.5 for three or more consecutive quarters, the chapter's status will be demoted to Associate Membership, and Associate Chapters will be demoted to Interest Group Membership.
 - i. In order to regain full Active Membership/Associative Membership, the chapter must raise their GPA to be above a 2.5 and must present their academic plan at a General Body meeting.
 - ii. A majority of the general body may vote to reinstate the chapter's active member status.
- D. Each voting member of the Active organizations must be in good standing with the University, and be Active within his or her affiliate organization, and their Chapter must be in good standing with the Council.
- E. In addition, each Chapter must have a representative present at all MGC meetings.
- F. At least twenty-five percent (25%) of the Colony/Chapter must attend all MGC sponsored events.
- G. Each Chapter is required to attend one event per quarter for each organization, otherwise known as MGC "Spirit Events", with at least twenty-five percent (25%) attendance.
 - 1. A "Spirit Event" must be expressed as such by a Chapter at least two (2) weeks before the Event. This can be done at an MGC meeting or through the MGC Listserv.
 - 2. If attendance in accordance with Article VI, Section 4, Points E, F, and G is not possible, written notice from the member organization must be given to the Council at least one (1) week prior to the Event, unless due to extenuating circumstance which must be proven to be legitimate to the Executive Board. If no written notice or extenuating circumstance is reviewed, the member organization will be fined in the amount of twenty dollars (\$20) per infraction, to be paid no later than two (2) weeks after the missed "Spirit Event".
 - 3. If at least one (1) member organization of the MGC is unable to have attendance in accordance with Article VI, Section 4, Point G, the organization sponsoring the Event reserves the right to select a different Event to be their "Spirit Event" prior to the original event.
 - 4. The member organization with the most attendance, based on percentage, at MGC sponsored and "Spirit" Events in any given quarter will be recognized by the Council.

Section 6. New Chapters are required to obtain recognition from the MGC at Northwestern University and the Office of Fraternity and Sorority Life. See Bylaws Article VI.1 for eligibility for membership.

Section 7. Membership dues will be forty dollars (\$40) per organization, collected at the beginning of each quarter.

- A. All monies collected on campus belonging to this organization shall be deposited and disbursed through an account established for this organization at the Student Organization Finance Office and/or the Fiscal Office. All funds must be deposited within twenty-four (24) hours after collection.
- B. All expenditures must be approved by the Fraternity and Sorority Life Advisor.
- C. Late fees for dues are five dollars (\$5) per week after the deadline.

Section 8. Chapters of the Multicultural Greek Council (as well as Interest Groups) are not to schedule events during MGC Executive Board & General Meetings.

- A. Executive Board Meetings are at 6pm on Mondays and General Body Meetings are at 7pm on Mondays.

Section 9: In the event that a chapter fails to meet any (one or more) of the rules outlines above (Article VI Sections 1-8), and there are no specific consequences listed, the Judicial Board shall hear the case in order to determine the appropriate sanctions.

- A. Article VII and Bylaws Article VII.1 lists the Judicial Review process.
- B. If there is an infraction by a chapter, which results in the involvement of the University , their sanctions will supersede those of the Judiciary Review Board.

ARTICLE VII – JUDICIARY REVIEW BOARD

The Judiciary Review Board will be responsible for matters involving Council regulations and organization disputes. In addition, violations by members may result in disciplinary action against an individual in accordance with University Regulations.

Section 1. Policies

- A. The Judiciary Review Board shall consist of one (1) member from each organization. The Standards officer shall preside as Chair of the Judiciary Review Board (See Bylaw Article VII).
- B. Any organizations accused of a violation shall be notified of such and given a maximum of five (5) business days to present its case before the Judiciary Review Board.
- C. The organization must abide by all levied sanctions.
- D. An organization can be penalized for an action or non-action if such action would violate University policy, Council policy or violate the policy of its respective organization.
- E. Any sanction levied against an organization can be appealed to the Director of Fraternity and Sorority Life, or their designee.

ARTICLE VIII – RISK MANAGEMENT

Section 1. This policy is the result of the changing environment of the Fraternity and Sorority Community at Northwestern University. The purpose of this policy is to create one, unified policy for the Multicultural Greek Council to operate under. This policy must be followed at all times. Violation of these policies will be adjudicated by the Office of Student Conduct and Conflict Resolution.

Section 2. Alcohol and Drugs

- A. The possession, use and/or consumption of alcoholic beverages during an official Chapter event or in any situation sponsored or endorsed by the Chapter, must be in compliance with any and all applicable laws of the state of Illinois, country, Evanston, and Northwestern University.
- B. No alcoholic beverages may be purchased through any Chapter treasury nor may the purchase of same for members or guests be undertaken or coordinated by any members in the name of or on behalf of the Chapter.
- C. No Chapter members, collectively or individually, shall purchase for, serve to, or sell alcoholic beverages to any minor (i.e., those under legal "Drinking age").
- D. The possession, sale and/or use of any illegal drugs or controlled substances at any Chapter sponsored event, or at any event that an observer would associate with the Chapter, is strictly prohibited.
- E. No Chapter may co-sponsor an event with an alcohol distributor, charitable organization or tavern (tavern defined as an establishment generating more than half of annual gross sales from alcohol) where alcohol is given away, or provided by the distributor.

- F. No Chapter may co-sponsor or co-finance a function where alcohol is purchased by any of the host Chapters, groups or organizations.
- G. All recruitment/intake activities associated with any Chapter will be DRY recruitment/intake functions.
- H. Open parties where alcohol is present, meaning those with unrestricted access by non-members of the Chapter, without specific invitation, shall be prohibited.
- I. No member shall permit, tolerate, encourage, or participate in "Drinking Games" as part of a chapter event.
- J. No alcohol shall be present at any intake/associate member/novice program.

Section 3. Hazing

- A. No Chapter shall conduct hazing activities. Hazing activities are defined as: "Any action taken or situation created, intentionally, whether on or off Chapter premises, to produce mental or physical discomfort, embarrassment, harassment, or ridicule. Such activities may include but are not limited to the following: use of alcohol; paddling in any form; creation of excessive fatigue; physical and psychological shocks; quests, treasure hunts, scavenger hunts, road trips or any other such activities carried on outside or inside the confines of the Chapter house; wearing of public apparel which is conspicuous and not normally in good taste; engaging in public stunts and buffoonery; morally degrading or humiliation games and activities;) and any other activities which are not consistent with fraternal law, ritual or policy or the regulations and policies of Northwestern University".

Section 4. Education

- A. Each student member shall be instructed annually on the Policies within the Student Handbook of Northwestern University by the Chapter.

ARTICLE IX – IMPEACHMENT

Section 1. Vacancies and Impeachment: In the event of a vacancy in office, all vacant offices shall be appointed by the Multicultural Greek Council President with approval of the Executive Officers. An announcement will be made at a general meeting of the vacancy. Qualified applicants will have one week to turn in a letter of interest.

- A. Removal from Office: All elected officers may be subject to impeachment consistent with violation of any Article of the MGC's Constitution and Bylaws.
- B. Procedure: Any Active Member organization(s) or Executive Officer may bring an Officer of the MGC up for impeachment with due cause. The alleged violations must be presented in writing and appear with the sponsoring organization(s) or Executive Officer on the established agenda.
 - 1. Any officer with three (3) total absences in any given semester may be subject to removal from office.
 - 2. Notification of absence must be submitted in writing to the President/VP of Administration twenty-four (24) hours prior to the meeting or event.
- C. Notification: All Judiciary Review Board members will be notified in writing of the alleged charges, the MGC officer accused and the date and time of the complaint.
- D. Hearing: The MGC Judiciary Review Board will convene and formally hear the accusations of the sponsoring organization(s) or Executive Officer and the rebuttal from the accused MGC officer.
- E. Sanctions:
 - 1. Removal from office (two-thirds (2/3) vote of the Judiciary Review Board required)
 - 2. Probation and review
 - 3. Fine (amount to be determined by the Judiciary Review Board)
 - 4. Educational sanction
 - 5. Community service

6. Combination of the above

F. Decision: The decision of the Judiciary Review Board is final.

ARTICLE X – AMENDMENTS

Proposal of Amendments: Amendments to this Constitution shall only be proposed by Active Membership Chapters through their representatives or the MGC Executive Board.

The Constitution may be amended as follows: Proposed Amendments to the Constitution shall be submitted to the Executive Board one (1) week before the meeting at which they shall be presented. The Executive Board, through the VP Administration, shall circulate the proposed amendment to all voting representatives at the meeting.

A. The proposed amendment will be voted upon at the following general meeting.

B. The Executive Board will only make recommendations (no alterations) to the proposed amendment.

Proposed Amendments to the Constitution shall be considered adopted by majority vote.

BYLAWS

ARTICLE V.1 – ELIGIBILITY AND TERMS FOR OFFICERS

- A. The Officers of MGC shall have the following qualifications:
 - 1. In good standing with their respective Active organization.
 - 2. President, Vice President of Operations, Vice President of Programming must be a member in an Active Member Chapter for at least two (2) quarters. All other Officers must be a member in an Active Member Chapter for at least one (1) quarter. Exceptions will be made under extenuating circumstances.
 - 3. Have at least a two-point-five (2.5) cumulative GPA and at least a two-point-seven-five (2.75) GPA in the quarter immediately prior to the election or appointment.
 - 4. Adhere to the expectations of elected officers set forth by the Office of Fraternity and Sorority Life.
- B. No person serving as President of their organization may serve as President of the Multicultural Greek Council.
- C. Officers shall serve from the beginning of March one year to the beginning of March of the following year with a transition period from March to April for the training of incoming Officers.

ARTICLE V.2 – OFFICERS AND THEIR DUTIES

- A. President - shall:
 - 1. Preside over all Executive and General Body meetings
 - 2. Be the official representative of the MGC to Northwestern University.
 - 3. Reserve the right to call special/emergency meetings.
 - 4. Issue all necessary correspondence on behalf of the MGC.
 - 5. Report on all MGC correspondence at General meetings.
 - 6. Declare results of Council voting.
 - 7. Co-sign for all withdrawals and any other transactions regarding MGC's bank account.
 - 8. Participate in all Cross-Council marketing initiatives (Wildcat Welcome Week, Family Weekend, etc.)
 - 9. Maintain attendance at weekly Council President meetings.
 - 10. Oversee the council executive board.
 - 11. Oversee AFLV (as well as others) awards and applications and ensure they are completed. President shall delegate awards/applications to executive board.
- B. Vice President of Operations (VP Operations) - shall:
 - 12. Assist the President in the performance of his/her duties and to act in place of the President, when necessary.
 - 13. Preside over General Body meetings in the absence of the President.
 - 14. Oversee any new Expansions to the MGC
 - 15. Oversee all committees.
 - 16. Serve as the chair of the Judiciary Review Board.
 - 17. Update the website/social media

18. Contact The Daily and other media regarding MGC matters.
 19. Serve on the Cross-Council Marketing Team.
 20. Create quarterly newsletter and assist in the translation to different languages
 21. Always have an up-to-date constitution and be knowledgeable of the policies and procedures set forth within (with assistance of VP of Administration).
 22. Setup and execute academic, professional, and informative events for MGC, with the assistance of VP Programming.
- B. Vice President of Programming (VP Programming) - shall:
1. Serve as internal event organizer/coordinator and be responsible for all planning of events.
 2. Publicize all major events sponsored by the MGC.
 3. Keep accurate records of MGC accomplishments.
 4. Take pictures of MGC and related events.
 5. Serve on the Cross-Council Marketing Team as primary contact.
 6. Plan and execute the MGC Winter Banquet.
 7. Plan and execute major MGC events (Neo Night, Yard Show, MGC Week, etc.)
 8. Inform and encourage general members about training and workshops (such as Safe Space training, Red Watch Band training, hazing prevention, etc.)
- C. Vice President of Administration (VP Administration) - shall:
1. Keep an accurate account of all monies received and imposed by the MGC.
 2. Provide receipts for all money transactions on behalf of the MGC.
 3. Deposit all funds received into the Council's bank account.
 4. Prepare a budget for the academic year by the second General meeting of the MGC of such academic year.
 5. Present a financial report to the General body, when applicable.
 6. Maintain accurate minutes of all proceedings at General meetings, emergency meetings, and Executive Board meetings.
 7. Have, on hand, all records and information committed to his/her care.
 8. Create an agenda for Executive Board and General meetings.
 9. Always have an up-to-date constitution and be knowledgeable of the policies and procedures set forth within (with assistance of VP of Operations).
 10. Distribute all internal administrative material.
 11. Create calendar of all MGC-sponsored and chapter-sponsored events per quarter and distribute to the general body.
 12. Execute one (1) fundraiser per quarter.
- D. University Liaison - shall:
1. Attend all Associated Student Government (ASG) meetings.
 2. Must maintain proper attendance according to ASG rules and regulations and must find an acceptable replacement with proper notice.
 3. Collaborate on Cross-Council initiatives (Greek Week, MaySing, Homecoming, etc).

4. Manage Cross-Council communications and provide relevant updates to MGC (i.e. listservs, meeting attendance, announcements, etc., when appropriate).
40. Assist other officers with planning of events when needed.
41. Keep track of service events and initiatives done by the council and chapters.
42. Execute one service or philanthropy event per quarter in which members from each chapter participate.

ARTICLE VI.1 – ELECTION PROCEDURES

A. Elections will run as follows:

1. All candidates must prepare a speech for each position.
2. A question/answer session will follow speeches.
 - i. Only members of MGC may ask questions.
 - ii. All candidates will be subject to the same questions
3. Discussion
 - i. The candidate will leave the room after his or her speech and question/answer session.
 - ii. A member of the voting body opens with a positive remark.
 - iii. Call for a constructive comment will be made.
 - iv. If a constructive comment is made, a positive remark will close discussion.
 - v. Open discussion will then take place.
4. Voting
 - i. Each chapter must have at least one (1) voting representative present.
 - ii. The winning candidate must receive more than fifty percent (50%) of the votes to win; if necessary, run-offs will be held to attain this.
 - iii. The current MGC Executive Board shall vote in the selection of the new officer, but will only be used in the event of a tie.

B. Re-elections

1. In the event that a member of the executive must be released from their position, a reelection shall occur.
2. The president shall send out the election application and allow all members in good standing one week to complete the application.
3. The election of the office shall occur two weeks after the open position is announced.
4. In the event of extenuating circumstances, the president may advance the timeline of elections
5. In the event of extenuating circumstances, the president may appoint an individual from the general body to execute the responsibilities of the vacant position, with the approval of the executive board, advisor and simple majority of the delegates.

ARTICLE VI.2 – PROCEDURES FOR EXPANSION

The Multicultural Greek Council is committed to developing fair policies for recognition of inter/national fraternities and sororities as MGC Chapters on this campus. The following procedures outlined herein shall serve as a guide for inter/national organizations interested in establishing MGC membership status. They are set forth by the Northwestern

University Multicultural Greek Council as standard requirements; however, the MGC shall work in accordance with the Expansion policies and procedures of the colonizing inter/national organization. In any extenuating circumstances, refer to Article VI.2, Section 4. The Council will endeavor to provide clear, consistent and timely communication with all parties interested in establishing a Colony recognized as a MGC member at Northwestern University.

Section 1. General Information

A. Colonizing Chapters

1. The Interest group, defined by the requirements in these Expansion guidelines, must initiate the application process for any inter/national organization not previously recognized as an MGC Chapter at Northwestern University. This can be done by contacting the Office of Fraternity and Sorority Life.
2. Under extenuating circumstances, the Office of Fraternity and Sorority Life may initiate the process by reaching out to National Organizations. Expansion beginning in this manner must be approved by a Cross-Council Expansion team, consisting of two (2) members from each Council recognized by Northwestern University.

B. Re-Colonizing Chapters

1. The fraternity/sorority headquarters or graduate Chapter of a previously MGC-recognized Chapter may initiate the re-application process to become recognized as an MGC Chapter at Northwestern University. This can be done by contacting the Office of Fraternity and Sorority Life.

C. The full application process may not exceed three (3) consecutive academic quarters (academic quarter is defined as any quarter in the normal academic year, i.e. Fall, Winter, Spring), unless approved by the Office of Fraternity and Sorority Life and the Council President.

D. Requirements

1. Minimum of five (5) members in the Interest Group must be enrolled as Undergraduate students at the Evanston campus of Northwestern University.
2. All members must have completed at least one (1) quarter at Northwestern and be in good academic standing with the university.
3. The inter/national organization must be culturally/multiculturally-based.

E. Once the group is fully recognized by the Fraternity and Sorority Life Advisory Board, the group may petition the MGC for membership. The group will be referred to as an Interest Group until granted Associate Member Status. The organization will have Associate Member Status until granted Active Member Status. The organization has one (1) quarter to complete each status stage, with exceptions made on a case-by-case basis at the discretion of a majority vote by the MGC Executive Board and Voting Representatives. In the event that requirements are not met within a given quarter, it is up to the discretion of the MGC Executive Board to determine the status of the organization.

Section 2. Interest Group Status in the MGC

A. Rights during Interest Group Status

1. Right to attend MGC General meetings, at the discretion of a majority vote the MGC Executive Board and Voting Representatives
2. Right to attend MGC internal events, at the discretion of a majority vote by the MGC Executive Board and Voting Representatives
3. Right to co-sponsor events with MGC Associate and Active Member Status Organizations
4. Right to pursue Active membership in the colonized inter/national organization
5. Right to advertise as an Interest Group within the MGC

B. Restrictions during Interest Group Status

1. Unable to run for MGC Executive Board positions
2. Unable to vote

C. Requirements for Interest Group Status

1. Must acquire a Faculty/Staff/Chapter Advisor
2. Must provide a letter of recommendation from a Faculty/Staff/Chapter Advisor. This letter must support the meritorious standing of the Interest Group to receive Associate Member Status.
3. Must establish and maintain contact with all MGC Chapter Presidents and/or Active and Associate Member Organizations
 - i. Must attend and participate in at least three (3) events hosted by different Chapters within the Council.
4. Must hold a minimum of three (3) events during period of Interest Group Status. These events must be approved by the MGC at least two (2) weeks prior to the event and must include:
 - i. One (1) service/philanthropy event
 - ii. One (1) social event
 - iii. One (1) event co-sponsored with an MGC Active or Associate Member Organization
5. At least one (1) of the above events must be culturally/multiculturally-focused
6. All three (3) events must be initiated by the Interest Group
7. Must be available for other co-sponsorships initiated by existing Greek-letter organizations on campus
8. The Interest Group must complete and submit the Event Evaluation form after each event in order for it to be counted towards their requirement.
9. Must regularly attend MGC General meetings, at the discretion of the MGC Executive Board and Voting Representatives
 - i. An Interest Group representative must attend bi-weekly meetings with the OFSL Director/Assistant Director, MGC President, and Faculty/Staff Advisor (or as needed)

D. Application for Associate Member Status

1. Must submit the completed application form for Associate Member Status: includes a thirty dollar (\$30) application fee, individual membership information, and a checklist of submission materials.
2. All members of the Interest Group must organize a presentation to the General MGC membership, as outlined in the application form.

E. Associate Member Status Approval

1. The Interest Group shall be granted Associate Member Status into the Multicultural Greek Council upon two-thirds (2/3) vote by Voting Representatives from each Active Member Status Organization in the MGC.
2. If application is declined, MGC will provide a written explanation of the reasoning behind this decision.
3. The Interest Group may only reapply twice (2x) per academic year, in non-consecutive quarters. Upon reapplication, the Interest Group must re-complete all requirements stated in the policy.

Section 3. Associate Member Status in the MGC

A. Rights during Associate Member Status

1. Right to attend and participate in MGC general meetings
2. Right to attend MGC internal events

3. Right to co-sponsor events with MGC organizations
 4. Right to pursue active membership in the colonized inter/national organization
- B. Restrictions during Associate Member Status
1. Unable to run for Executive Board positions
 2. Unable to vote
- C. Requirements during Associate Member Status
1. Must maintain a Faculty/Staff/Chapter Advisor
 2. Must pay quarterly dues to the Council
 3. Must maintain contact with all MGC Chapter Presidents and/or Active and Associate Member Status Organizations
 - i. Encouraged to attend and participate in at least three (3) events hosted by different Chapters within the Council.
 4. Must hold a minimum of four (4) events during period of Associate Member Status, which must include:
 - i. One (1) service/philanthropy event
 - ii. One (1) social event
 - iii. One (1) event co-sponsored with an MGC organization with whom the Associate Member Status Organization did not collaborate with during their Interest Group phase
 - iv. One (1) academic event
 5. At least one (1) of the above events must be culturally/multiculturally-focused
 6. Events may be initiated by the Associate Member Status Organizations or another Associate or Active Member Status Organization
 7. Must be available for other co-sponsorships initiated by existing Greek-letter organizations on campus
 8. The Associate Member Status Organization must complete and submit the Event Evaluation form after each event in order for it to be counted towards their requirement.
 9. Must regularly attend MGC General meetings
 10. An Associate Member Status Representative must attend bi-weekly meetings with the OFSL Director/Assistant Director, MGC President, and Faculty/Staff Advisor (or as needed)
- D. Application for Active Member Status
1. An Associate Member Status Organization may not apply for Active Member Status during the same quarter that Associate Member Status is granted
 2. All members of the Associate Member Status Organization must have Active member status in their organization, verified by the National organization

Section 4. Active Member Status in the MGC

A. Active Member Status Approval

1. The Associate Member Status Organization shall be granted Active Member Status into the Multicultural Greek Council with all rights and privileges upon final review of requirements by Voting Representatives from each Active Member Status Organization in the MGC
2. If application is declined, MGC will provide a written explanation of the reasoning behind this decision.

3. Associate Member Status Organization may only reapply twice (2x) per academic year, in non-consecutive quarters. Organizations may only apply two (2) times every three (3) years.

Section 5. Extenuating Circumstances

- A. In the case that the policies of the inter/national organization conflict with the policies outlined herein, the inter/national organization must submit a petition explaining any extenuating circumstances. The following must be included in the petition:
 1. The specific conflicting policies
 2. A plan of action to resolve each conflicting policy
- B. The petition shall be reviewed by the MGC and OFSL, and the organization shall be contacted in a timely manner.

Section 6. Voting Procedures

- A. The Interest Group shall be granted Associate Member Status into the Multicultural Greek Council upon completing all requirements and receiving two-thirds (2/3) vote by the Voting Representatives from each Active Member Status Organization.
- B. If an MGC organization votes “No”, then this organization must provide substantial written documentation for their vote.
- C. An Associate Member Status Organization shall be granted Active Member Status into the Multicultural Greek Council, with all rights and privileges, upon final review of all requirements and receiving two-thirds (2/3) vote by the Voting Representatives from each Active Member Status Organization.
- D. An MGC organization may only vote “No” under two (2) circumstances;
 1. If the Associate Member Status Organization has failed to follow through on the Active Member Status requirements.
 2. If there are extenuating circumstances, in which case the organization needs to provide a written explanation of this circumstance to the Office of Fraternity and Sorority Life.
- E. If all requirements during Associate Member Status are fulfilled by the organization in question then all votes from Active Member Status Organizations should be a “Yes” unless written explanation is provided by the organization.

Section 7. Office of Fraternity and Sorority Life

- A. If the Office of Fraternity and Sorority Life witnesses an unfair decision by the council then the Office, in conjunction with the MGC President and the Chapter Presidents, has the authority to override the council's decision. OFSL will provide appropriate rationale for its decision.

ARTICLE VII.1 - JUDICIARY REVIEW BOARD

Section 1. Judiciary Review Board Chairperson

- A. The Standards Officer shall preside as Chair of the Judiciary Review Board. The Chair will:
 1. Receive written complaints no later than ten (10) business days, following the alleged incident
 2. Decide, in consultation with the Executive Board, the date, time and location of the proceeding
 3. Inform the involved organization in writing the date, time and location of the proceedings, within five (5) business days
 4. Receive all information that will be presented at the hearing at least one (1) day before the hearing.

5. Preside over the hearing.
- B. In the event the Chair's organization is among the involved parties, the Vice President of Programming will preside at the hearing.
- C. In the event that the Vice President of Programming is unable to preside, the President will preside.

Section 2. The Judiciary Review Board

- A. The Judiciary Review Board consists of one (1) member from each organization.
 1. Each organization shall have one (1) vote.
 2. The Council advisor and the Director of Fraternity and Sorority Life shall serve as Ex-Officio members of the Judiciary Review Board.
- B. A quorum shall be composed of two-thirds (2/3) voting members of the Judiciary Review Board excluding the Chair.
- C. The hearing will be open only to representatives of the presenting and defending organizations and any of their witnesses.

Section 3. Judicial Procedure

- A. Pre-Hearing Procedure
 1. The organization/office/individual bringing allegations against another organization files charges with the Judiciary Review Board Chair.
 2. The Judiciary Review Board Chair informs the accused organization of the charges.
 3. The hearing date, location, and time are set by the Judicial Chair.
 4. The Judiciary Review Board Chair informs the organization presidents in writing of the hearing date, location and time.
 5. Presidents of involved organizations will have five (5) business days to appeal, in writing, the time, and date of the hearing.
- B. Hearing Procedure
 1. The Judiciary Review Board arrives half (½) hour early. All parties involved will wait outside the established location until the hearing is convened.
 2. Introductions of the Judiciary Review Board and the parties involved are made.
 3. The Chair outlines the hearing and asks all witnesses to leave the room. Only the board and the representatives of the organizations may remain.
 4. The board and the organizations review all information if they have not already done so.
 5. The Judiciary Review Board Chair reads the charges. The accused organization then has the opportunity to accept or deny responsibility.
 6. If they accept responsibility, the Judiciary Review Board will deliberate and render a sanction.
 7. If they do not accept responsibility, the organization(s)/office/individual bringing forth allegations present its case including evidence and witnesses. Witnesses are brought in one (1) at a time.
 8. The Judiciary Review Board questions presenting organization and witnesses only.
 9. The accused organization has the opportunity to present a defense including evidence and witnesses. Witnesses are brought in one (1) at a time.
 10. The Judiciary Review Board questions those presenting information in defense.
 11. The Judiciary Review Board Chair will then mandate that all non-Board members vacate the hearing room.

12. The Judiciary Review Board deliberates and makes a decision on the charged organization's guilt or innocence and renders sanctions, if applicable. Decisions must be made by two-thirds (2/3) majority vote.
13. Only members of the presenting and defending organizations will be asked to reenter the hearing room. The Judiciary Review Board Chair reads the decisions, rationale and sanctions, if applicable.
14. The hearing is immediately adjourned.

C. Post-Hearing Procedures

1. The decisions will be put in writing, within twenty-four (24) hours, by the Judiciary Review Board Chair and delivered to presenting and defending organizations.
2. Any appeal must be made in writing within seventy-two (72) hours following adjournment of the hearing.
3. A copy of the appeal should be submitted to the Judiciary Review Board Chair, the Director of Student Life, and the Council Advisor.

Section 4. Sanctions of an Organization

For violation of any Article of the Constitution, the following penalties are applicable according to the severity of the violation.

- A. Voting rights revoked for a specified period of time.
- B. Suspension for a specified period of time.
- C. Suspension for an indefinite period of time, pending readmission by the body.
- D. A fine appropriate to the violation.
- E. Educational sanctions.
- F. Community service.
- G. Any combination of the above.