

Northwestern University  
Minutes of the Faculty Senate Meeting  
Pancoe Auditorium - Evanston, Wieboldt Hall 421 - Chicago  
December 2, 2015

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The meeting of the Faculty Senate of December 2, 2015 took place on the Evanston Campus in Pancoe Auditorium with videoconferencing to the Chicago Campus in Wieboldt Hall 421. A number of Senators participated remotely. President Edward FX Hughes called the meeting to order at 5:08 PM. There were 69 of 86 members in attendance, with 38 attendees in Evanston, 7 in Chicago, and 24 participating off-site. The quorum of fifty-one percent was met. Also in attendance on the Evanston Campus was one guest Faculty member.

**1. Welcome and Greetings:**

President Ed Hughes welcomed everyone and introduced the guest speakers. Dilip Gaonkar, Professor of Communication Studies at the School of Communication, Director of the Center for Transcultural Studies, and Director of the Center for Global Culture and Communication, and Beth Bennett, Assistant Professor and Director of Undergraduate Journalism Program at the Medill School of Journalism, Media, Integrated Marketing Communications, with assistance from Eileen McCarthy, Assistant Vice President for Administration and Planning, presenting updates on the Task Force on Global Strategy. Indira Raman, the Bill and Gayle Cook Professor of Biology in the department of neurobiology in the Weinberg College of Arts and Sciences, presenting updates on the Faculty Task Force on Undergraduate Academic Experience.

**2. Updates/Progress Reports:**

**A. Task Force on Global Strategy:** Professor Beth Bennett reported that the committee members, which includes Faculty, administrators, and students (graduate and undergraduate) from across the university, bring a rich diversity of interest, backgrounds, and ideas. The committee's charge is to enhance the knowledge of an integration across existing global activities already taking place at Northwestern and to develop an overarching global strategy for the university going forward. She explained the three main elements of the committee's work, which is to articulate a global mission statement to guide the university in planning and making decisions around global operation, to outline an initial three to five year plan to enact the vision, and to make recommendations about resources and infrastructures to support both innovation for the university but also to support existing global programs through units across the university.

Professor Dilip Gaonkar talked about the process the committee has engaged in seeking reflective community to share with the Task Force, including focus groups, one-on-one small group discussions, and facilitated conversations with graduate students, staff, and

undergraduates. Every member of the Task Force has been asked to engage in informed discussions whenever and wherever possible and members have met with various groups and structures which are already established. He emphasized that the committee does not have an existing set of ideas or global themes thought of as most important, but is in fact looking for these things from consulting with others and from the focus groups. The global issues or themes that surface from discussions should have global relevance and measurable material output solid investment. The process also involves active participation across schools to come up with a theme that cuts across schools, disciplines, and geographies. As committee members listen and gather information, they will integrate all the insight and feedback to prepare a recommendation establishing framework, a vision, and overarching goal. Professor Gaonkar underscored the importance of Faculty and the Faculty Senate involvement in producing actionable results that will move NU towards becoming globally minded and towards having a global impact.

**B. Faculty Task Force on Undergraduate Academic Experience:** Professor Indira Raman reported that the work of the Task Force is almost complete with a forthcoming public report due to be released next quarter. At this time she was not able to report on the Task Force's findings and recommendations because the report has not been finalized by the committee and the information has not yet been presented to Provost Daniel Linzer. To recap, the Faculty Task Force on Undergraduate Academic Experience was convened by Daniel Linzer and was charged with assessing the undergraduate academic experience and making a recommendation for enriching undergraduate academics and the overall undergraduate student experience. The Task Force has thirteen tenure and non-tenure line Faculty members, and several ex officio members including three ASG (Associate Student Government) representatives, a graduate student representative, Dean of Students, Associate Provost for Undergraduate Education, and the Associate Provost. Staff support was provided by Jake Julia and several other individuals.

### **3. Approval of the Senate minutes:**

Motion to approve the minutes of the November 4, 2015 Faculty Senate meeting carried unanimously.

### **4. Reports from Within the Senate:**

**A.** President Ed Hughes reported that on November 12, 2015 the Executive Committee of the Senate met with a number of the Senior Administrators of the University including the President, the Provost, the Associate Provost for Faculty Affairs, and the Vice President of Administration and Planning. The agenda item was "*What are the critical challenges facing you in your Administrative position and the University as a whole, and how can the leadership of the Faculty be of help to you in addressing those challenges and enhancing the greatness of Northwestern University?*" President Hughes explained that although a number of positive statements came forward, there were statements made that the Senate lost some credibility because of events from last year, to which he firmly replied that those events are over and there is new leadership

now in place. It was also stated that the Senate could help the Administration by being consistent messengers to the departments. President Hughes was asked to bring to the Senate a request for all Faculty to participate in Title IX training that will be administered electronically. Further, it was pointed out that the Faculty Senate could be a vibrant source of ideas to enhance and invigorate the greatness of Northwestern. The Administration would look to the Senate as a source of referrals for identifying leading scholars from across the world that they might want to bring to Northwestern. The Administration stated that fundraising is ahead of schedule.

President Hughes reported that one week following the meeting, he was asked by Provost Linzer to attend and to lead the discussion at a special planning meeting of the senior members of the Administration to discuss planning for the University. Robert Hariman and Lawrence Christiano will be joining President Hughes at the meeting to be scheduled for March or April.

- B.** President Hughes met with Executive Vice President Nim Chinniah and will continue to meet with him regularly to discuss important issues and to build and strengthen shared governance.

**C. Committee Reports:**

**Budget and Planning:** Chair Robert Hariman announced the members of the committee as follows: Holly Clayson, Rachel Reidl, Junko Sato, Jonathan Strauss, Celeste Watkins-Hayes, Nosh Contractor, and Larry Christiano. The committee has one item of business this year which is to draft a proposal for a better infrastructure for contributing to a stronger Senate that includes an increase in financial support from the Administration.

**Faculty Handbook:** Chair Lois Hedman announced the members of the committee as follows: Grace Dodier, Shu Qian Liu, and Karen E Springen. The committee is working on the modifications of the Faculty Handbook related to NTE issues, which is a carryover from last year, and has made significant progress. Heather Colburn, Chair of the NTE Committee, Grace Dodier, and Lois Hedman met with Lindsay Chase-Lansdale and Cathy Grimsted to discuss a proposal brought forth by the committee addressing the roles of NTE Faculty on five Faculty bodies including Committee on Cause, Faculty Appeals Panel (FAP), the Ad Hoc Committee of FAP, the Executive Committee of FAP, and the Title IX Sanctioning Panel. The Administrators were open to the ideas expressed and also discussed defining NTE Faculty in the handbook and what that really means.

**Faculty Rights and Responsibilities:** Chair Rives Collins announced the members of the committee as follows: Marcia Bosits, Charlotte Crane, Hiroaki Kiyokawa, Barbara Newman, Baron Reed, and Jackie Stevens. The committee is working on internet privacy and reviving the Ombudsman program.

**Governance:** Chair Carol Simpson Stern announced the members of the committee as follows: William Grant Bleich, Charlotte Crane, Bernard J. Dobroski and Sandip Ghosal. She reported that the committee has not met yet but will do so once she meets with President Hughes to

discuss the issues the committee will tackle, including clarifying issues of succession and authority and power of the Executive committee.

**NTE:** Chair Heather Colburn announced the members of the committee as follows: William Grant Bleich, Michael Carr, Deborah S. Clements, Grace Dodier, Benjamin J Gorvine, Desiree Hanford, Robert Hasty, Karen Kaiser, Junko Sato, Babette Seligmann Sanders, Roxanne Sellberg, Anne Sobel, Karen E Springen, and Suzan van der Lee. She reported that the committee is working on Faculty Handbook revisions, offering a Faculty Senate seat to Faculty librarians, evaluation of NTE Faculty, and a strategic plan for tackling this year's agenda.

**Research Affairs:** Chair André Luiz de Gouvêa announced the members of the committee as follows: James Conley, Dyan H Elliott, Jean-Francois Gaillard, Michal Ginsburg, Hongmei Jiang, Kwang-youn Kim, Michele McDonough, Mark Segraves, and Xiao-Qi Wang. He reported that the committee is working on understanding the impact of the recent graduate student stipend increase and is investigating the recent revision, and retraction of revision, of the copyright policy. The committee will also ask that the Senate be involved in the revision process for all future copyright changes.

**Secure Faculty Survey:** Chair Martin Block announced that Bobby J Calder is continuing his active involvement on the committee. He reported that the survey results are not yet available, but will be very soon.

**Social Responsibility:** In Chair Marcus Moseley's absence, President Hughes reported that the committee will look into a number of policing powers at the University that don't seem to be accountable to anybody.

## **5. Task Forces:**

President Ed Hughes reported that the three Senate Task Forces are in the early stages of formation and there will be a report on progress at the February meeting.

## **6. Faculty Assembly:**

President Ed Hughes strongly encouraged Senators to attend and also to invite colleagues to attend the Assembly meeting on December 4<sup>th</sup> in Swift Hall, Room 107 and Weiboldt Hall, Room 421. The topics for discussion have been sent to President Schapiro.

## **7. Possible New Initiatives:**

President Ed Hughes talked about the proposal from the NTE Committee to the Executive Committee to include Faculty Librarians as Senate members. He also mentioned the possible creation of a Student Affairs Senate Committee, as suggested by Babette Sanders.

**8. Future Meetings:**

President Ed Hughes announced the next two meetings of the Executive Committee taking place on December 9, 4:30-6:30 P.M. and January 21, 4:30-6:30 P.M. be on February 3. The dinner at President Schapiro's home will be on February 8, 6:30 P.M., with invitations forthcoming.

**10. Adjournment:**

There being no further business the meeting was adjourned at 6:40 PM.

*Respectfully submitted,*

*Diana Snyder*

*Administrative Coordinator*