

Northwestern University
Minutes of the Faculty Senate Meeting
Pancoe Auditorium - Evanston, Wieboldt 421 - Chicago
April 3, 2013

The meeting was called to order by Babette Sanders, Faculty Senate Chair, at 5:10pm. There were 51 of 79 members in attendance, with 31 attendees in Evanston, 10 in Chicago, and 10 off-site. The quorum of fifty-one percent was met. Also in attendance was the Northwestern Emeriti Organization representative, serving as honorary member of the Faculty Senate.

1. Welcome by Babette Sanders, chair.

Chair Babette Sanders welcomed everyone and gave a brief overview of the meeting agenda changes.

2. Chair's Report

Chair Babette Sanders reported on the following items:

- In response to the recent administration solicitation, four faculty members agreed to serve on the task force to look at the Provost website. The administration continues to provide opportunities for Faculty Senate involvement in important initiatives.
- Chair Sanders and Wesley Roth Burghardt, Faculty Rights and Responsibilities Committee Chair, will present concerns about faculty email privacy issues at the upcoming April 19th Executive Committee Meeting. The Faculty Rights and Responsibilities Committee was charged with moving the matter forward, if the meeting outcome warrants this action.

3. New Procedures for Facilitating New Business/Motions for the Faculty Senate

Chair Sanders reviewed the following newly implemented procedures for facilitating new business/motions for the Faculty Senate:

1. *All requests for Senate response or action will be submitted to the Chair who will refer the issue/motion to an appropriate committee. If the proposed action falls outside of the responsibilities of any committee a task force will be formed to consider the issue.*
2. *Following review of the issue/motion by the committee, the committee shall share its' findings with the Senate through the monthly committee report. The report may include a motion and rationale for support. The rationale can include any supporting documentation the committee thinks would be helpful for the Senators to review. If the committee does not support the motion, the motion will not be forwarded to the Senate by the committee. The report should indicate the committee's discussion and rationale for not moving the motion forward.*
3. *In the event that a committee or task force selects not to move a motion forward, the individual who raised the concern may ask the Chair to place the item on the agenda so that the Senate can consider the issue anyway. The Chair will place the item on the agenda as*

new business. The maker of the motion shall forward any supporting documents they would like the Senate to review prior to presentation.

4. *The Senate will vote without debate whether or not to consider the motion. If the motion to consider is passed, discussion will move forward. If the motion fails, there will be no further discussion on the issue at that meeting.*
5. *An additional request can be made for further consideration at a later date if there is sufficient additional information to warrant further discussion. The issue would then be referred back to the originating committee for additional action.*

4. Smoke-free Campus Proposal

Donna Jurdy, Chair of the Benefits Committee, put forth the following proposal:

This proposal is based on the fact that dormitories and other university buildings on both campuses are currently smoke-free. Legally, those who smoke must leave the building and stand at least 25 feet away from the building entrance. This can sometimes make a cloud of smoke as a barrier for those entering the building. Making the campuses smoke-free will eliminate this smoke barrier. Therefore, the Benefits Committee recommends that Northwestern University make both the Evanston and Chicago campuses smoke-free zones. The proposed start date is September 1, 2013.

A discussion took place and Senators presented their views and the views of his/her respective department.

MOTION: to support that Northwestern becomes a smoke-free campus as of September 1, 2013;
MOTION CARRIED.

5. Social Inequalities and Diversities Requirement Presentation and Proposal

Susan Lee, Educational Affairs Committee Chair, reported that her committee has been working on the diversities requirement, facilitating conversations with colleagues and attending departmental meetings, bringing back information to the Academic Working Group of the Diversity Council that has representation from all sectors of the institution. The Educational Affairs committee has also been working to ensure that the curriculum remains under the control of the faculty and that NU is following appropriate procedures for vetting things of this nature, in particular that which represents a significant change in practice. Chair Lee introduced the *Social Inequalities and Diversities Requirement Proposal* by highlighting the following points:

- The proposal provides an opportunity for each of the schools to create courses that would meet the desired learning outcomes for this curricular requirement. It is not an additional requirement in terms of adding extra courses, so each school will determine how best to proceed within their existing structure.
- The proposal includes the co-curricular component.

The motion to endorse the *Social Inequalities and Diversities Requirement Proposal* was put forth. A discussion took place and Senators presented their views and the views of his/her respective department.

MOTION: to amend to strike the last sentence in the introduction of the *Social Inequalities and Diversities Requirement Proposal*: It is our hope that students who will have fulfilled this requirement will have been changed in a way that makes them distinctly Northwestern; MOTION CARRIED

MOTION: to endorse the *Social Inequalities and Diversities Requirement Proposal*, as amended; MOTION CARRIED.

6. Complete Divestment from Coal

On behalf of the Social Responsibility Committee, Senator Erik Gernand put forth the document presented by the ASG students, which proposes Northwestern's complete divestment from coal. A discussion took place and Senators expressed their views.

MOTION: to endorse the document presented by the ASG students "*Implementing the Northwestern Strategic Plan: Establishing Northwestern as a Global Leader in Environmental and Financial Sustainability*," which proposes Northwestern's complete divestment from coal; MOTION CARRIED.

7. Qatari Poet Motion

Helen Thompson, originator of the Qatar arrest motion, reported that at the request of Mary Dedinsky, NUQ Journalism Program Senator, the motion will be deferred to the May 1st Faculty Senate meeting and will be turned over to the Social Responsibility Committee.

8. Critical Committee Information

Non Tenure Eligible (NTE) Committee Report: On behalf of NTE Committee Chair Christiane Rey, John Marshall from Medill reported that the committee has been corresponding with Associate Provost Jim Young to obtain the publication of the aggregate salary data for NTE faculty. Presently such data is published for tenure line faculty on the Provost website. To ensure transparency and to give a complete picture of NU faculty, the committee would like a similar table to be published for NTE faculty, including lecturers, research and clinical faculty on the same website. The NTE committee will continue to work with the administration to move forward on this matter.

9. Announcements

- Candy Lee announced the "Medill Community Connection" service provided by the Medill Career Services (MCS) office to individuals and divisions within the university community who make impromptu requests for the assistance of Medill students in specific projects, events, and other needs such as developing a communications plan, video interviews and assistance with memoirs.
- The Executive Committee meeting with the administration will take place on Friday April 19th from 1:30pm to 3:00pm. April 8th is the deadline for Senators to submit discussion topics.
- The University faculty Assembly meeting will take place on Monday May 13 from 4:30pm to 6:00pm in Pancoe Auditorium in Evanston and Wieboldt 421 in Chicago. Senators were asked

to submit agenda items as soon as possible and were strongly encouraged to attend the meeting and also to invite colleagues to attend.

- Nominations will be accepted at the May 1st meeting for individuals who are willing to serve as Faculty Senate vice chair for FY2013-14 and Chair for FY2014-15.

10. New Business

- The Benefits Committee was asked to investigate and report on the differential between the impending health care premium increases relative to salary increases relative to tuition increases.
- Faculty Senate leadership was requested to examine the meeting attendance list and to contact the Senators and the departments of the Senators who have not been attending the monthly meetings regularly.

11. Adjournment

There being no further business, the meeting was adjourned at 6:30 pm.

Respectfully submitted,

Diana Snyder

Administrative Coordinator