

May 1, 2002 Minutes of the General Faculty Committee Meeting

Members In attendance: Robert Decker, Mario Ruggero, Hamlin Jennings, Alice Eagly, Abraham Haddad, Daniel H. Garrison, Robert (Bob) E. Ten Eick, Ph.D., Bill Halperin, John Elson, Maud Hickey, Al Hunter

Visitors In Attendance: Jeff Miller and Dave Browdy (Feinberg School of Medicine), Debbie Crimmins, Jim Elsass, Jake Julia and Todd Van Neck (Research Planning Metrics Work Group)

Feinberg School of Medicine – status of new financial plan

Feinberg School of Medicine representatives Jeff Miller and Dave Browdy presented an overview of the new financial plan status. The presentation was broken down into three main parts:

1. **Achieve Preeminence:** Goal is to achieve preeminence in the areas of Education, Research and Patient Care. The objectives in terms of education relate to having the best students and continuously improve programs and facilities based on advances in medicine and education. In terms of research, the goal is to increase the depth of programs and scholarly focus, build national and international presence in key areas currently underdeveloped and add over 250,000 research and support facilitators. Finally, the objective for patient care is to move from regional to national in clinical programs, attract and retain physician faculty, and leverage clinical care with research activity.
2. **The Change:** There have been many changes within the last two years including modifications made to the university's and the Medical School's fundamental roles. A major modification is that the medical school now keeps revenues it generates and pays for space and university services, which creates an increase of accountability and improves access to capital. This change helps in creating incentives and encouraging optimal use of resources which in turn helps draw nearer the vision for substantial growth of entrepreneurs.
3. **Impact (both positive and negative):** Some of the positive impacts include indirect cost recovery, educational pool support, and faculty salary support, having strategic capital and having 100% stop-loss when applicable. Recruitment, culture and decision making have greatly improved. Overall impact is good but there are a few drawbacks. The negatives include post appropriation, space occupancy charge tax and have a 50% stop-gain when applicable.

Final thoughts and suggestions

The plan is a means to an end and is not applicable to all schools. The primary goal is to raise the bar in relations to issues such as tenure and collaboration.

The Medical School is currently searching for venture capitalist donors

In order to insure that no one loses their salary, adjustments will be if for example one year 80% receives grant funding and the next year only 40%.

Presidential Initiative on University Space Planning

A panel consisting of Debbie Crimmins, Jim Elsass, Jake Julia and Todd Van Neck from Research Planning Metrics Work Group gave highlights and answered questions regarding the Metrics Report.

Final thoughts and suggestions

The provost wanted some GFC volunteers to form a space planning committee.

GFC members will use Albert Farbman's committee to look over the metrics report and give feedback.

PPO Draft Letter

GFC unanimously voted in favor of formalizing Robert E. Ten Eick PPO draft proposal. There were no objections. The two main issues to be addressed are eye care and contraceptives.

Faculty-Student Contact

No one had a choice or a say in the decision that was made regarding decrease in faculty-student contact. A draft rebuttal to the Provost regarding changes should be emailed to Robert Decker.

Conclusion of meeting:

The Spring Senate meeting is postponed until fall.

Disregard the Northwestern Daily report regarding Childcare!!! No decisions have been made. GFC priority still remains in favor of childcare. More information will be available at the June 5th meeting.

June 5th is the last GFC meeting for Fiscal Year 2002. Members will be selecting a new chair. Details of the meeting, including location and time, will be sent very soon.